

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Monday 03 April 2023

Continuation @ 10.30 a.m.

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Consolidated Cases

ERT/RN 197/20 – ERT/RN 209/20 + ERT/RN 01/21

MRS MARIE ANNE MICHELE GENTIL

MR JOSEPH JEAN NOEL JOLICOEUR

MR JEAN CLERO EMILIEN

MRS MARIE CHRISTELLE ALBERT

MISS MARIE SOPHIA SADIEN

MISS MARIE JANE NATHANIELLE BEGUE

MRS MARISE LAJEUNE

MRS MARIE ROSELINE GENAVE

MRS MARIE JASMINE ALBERT

MISS JOYCE MEINESSE COLLET

MRS MARIE LYSIE CERINE TOLBIZE

MR SABRINO LOUIS

MR JEAN YVES PERRINE

MRS CHANTALE RABOUDE

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL
REFORMS**

2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel Mr J.C. Lamvohee, Counsel Ms B.H Maherally, Senior State Counsel Mr S.Bhoyroo, Principal State Counsel
Mr M. Ramano, Counsel Ms K.D. Ramessur, Senior State Attorney
Mrs S. Dwarka Gujadhur, State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Monday 03 April 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 15/23

UNION OF KREOL LANGUAGE PRIMARY EDUCATORS

AND

ROMAN CATHOLIC EDUCATION AUTHORITY

IPO: UNION OF PRIMARY SCHOOL TEACHERS

Mr M. King Fat, Counsel
Mr S. Dookhee, Counsel

Mr V. Rampoortab, Counsel

Co-Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 04 April 2023

Hearing @ 10.00 a.m

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 15/23

UNION OF KREOL LANGUAGE PRIMARY EDUCATORS

AND

ROMAN CATHOLIC EDUCATION AUTHORITY

IPO: UNION OF PRIMARY SCHOOL TEACHERS

Mr M. King Fat, Counsel
Mr S. Dookhee, Counsel

Mr V. Rampoorab, Counsel

Order for recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 04 April 2023

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 19/23

MR JEAN MARC LISETTE

AND

COTTON BAY RESORTS & SPA

I.P.O PMO (RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY DIVISION)

Labour Dispute

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 21/23

MR KHILESH KUMAR POORUSTOM

AND

CIVIL AVIATION DEPARTMENT

Labour Dispute

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 22/23

MR NAVIN JAYNAT

AND

CIVIL AVIATION DEPARTMENT

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 04 April 2023

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 23/23

MR YASH DEV JOGOO

AND

CIVIL AVIATION DEPARTMENT

Labour Dispute

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 24/23

MR MOHAMMED NIRSHAD MOFEEJUDDY

AND

CIVIL AVIATION DEPARTMENT

Labour Dispute

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 25/23

MR RAMCHAND KISTO

AND

CIVIL AVIATION DEPARTMENT

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 04 April 2023

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 26/23

MR DINESH GHOORAH

AND

CIVIL AVIATION DEPARTMENT

Labour Dispute

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 27/23

MR RAVINDRANATHSING CAUSSY

AND

CIVIL AVIATION DEPARTMENT

Labour Dispute

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 28/23

MR SANDIP KUMAR BAURHOO

AND

CIVIL AVIATION DEPARTMENT

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 04 April 2023

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 29/23

MR M. AADIL AMERAULLY

AND

CIVIL AVIATION DEPARTMENT

Labour Dispute

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 30/23

MR NAND RAMDOSS

AND

CIVIL AVIATION DEPARTMENT

Labour Dispute

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 31/23

MR RAHIM ARAS TALLY

AND

CIVIL AVIATION DEPARTMENT

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 04 April 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 13/23

MR LEELADHANJIV JHUBOO

AND

MAURITIUS CANE INDUSTRY AUTHORITY

Ms S.T. Gobin, Counsel

Ms A. Mohun, Senior State Attorney

Mrs S. Dwarka Gujadhur, State Attorney

Respondent to file Statement of Case and to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 20/23

CONSTRUCTION, METAL, WOODEN AND RELATED INDUSTRIES EMPLOYEES

UNION

AND

ELEVATOR – ESCALATOR SERVICES LTD

Mr S. Oozeer, Counsel

Ms N. Punjoo, Counsel

Respondent to give a stand and to file any statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 16/23

MR RAMCHURN CHATOO

AND

INFORMATION & COMMUNICATION TECHNOLOGIES AUTHORITY

Mr G. Bhanji Soni, Counsel

Mr R. R. Yerrigadoo, Counsel

Ms S. T. Gobin, Counsel

Mrs S. R. Sonah Ori, Attorney

Complainant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 04 April 2023

Mention @ 1.00 p.m

Decision:

ERT/RN 67/22

UNIVERSITE DES MASCAREIGNES ACADEMIC STAFF UNION

AND

UNIVERSITE DES MASCAREIGNES

Mr M. Ramano, Counsel

Mrs W. Ebrahim, Counsel

Respondent to file amended Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 04 April 2023

Arguments @ 1.30 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr F. Acharauz

Member: Mr P. Burosee

ERT/RN 83/22

MRS EDLYN RIANE BABAJEE

AND

N.SADDUL COLLEGE

I.P.O: PRIVATE SECONDARY EDUCATION AUTHORITY

Mr D. Dodin, Counsel

Mr L. S. Servansingh, Counsel

Mr D. K. Manikaran, Principal State Attorney

Mrs B. G. Ogorah, Senior State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Wednesday 05 April 2023

Continuation @ 1.30 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mrs K. Veerapen

Member: Mr P. Burosee

ERT/RN 20/22

AIR MAURITIUS TECHNICAL SERVICES STAFF UNION (AMTSSU)

AND

AIR MAURITIUS LIMITED

Mr N. Dulloo, Counsel
Mr J.Mosaheb, Counsel

Mr D. Dodin, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Friday 07 April 2023

Hearing @ 2.00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr F. Acharauz

Member: Mr P. Burosee

ERT/RN 92/22

TERRAGRI LTD (PROPERTY) TRADING AS NOVATERRA

AND

1. UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY

2. ARTISANS AND GENERAL WORKERS UNION

Mr Y. M. G. Hein, Counsel

Mr S. A. J. Hein, Counsel

Mr S. Mohamed, Counsel

Mr M. D. H. Oozeerally, Counsel

Ms S. Jadoo, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Friday 07 April 2023

Hearing @ 2.00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr F. Acharauz

Member: Mr P. Burosee

Consolidated Cases

ERT/RN 93/22 - ERT/RN 98/22

MR YASHDEO JEETOOA

MR CHANDRAYA JUTTLEGADOO

MR RAMALINGUM MURUGAN

MR JEAN DANY KIRSLEY SAUTEUR

MR JEAN FRANCOIS DEESSE

MR DHARMYASHDEV CHENGEE

AND

TERRAGRI LTD

Mr S. Mohamed, Counsel

Mr M. D. H. Oozeerally, Counsel

Ms S. Jadoo, Counsel

Mr Y. M. G. Hein, Counsel

Mr S. A. J. Hein, Counsel

Labour Dispute