**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Monday 03 April 2023***

*Continuation @ 10.30 a.m.* Decision:

 Member: Mr V. Mohit

 Member: Mr R. Gungoo

**Consolidated Cases**

**ERT/RN 197/20 – ERT/RN 209/20 + ERT/RN 01/21**

**MRS MARIE ANNE MICHELE GENTIL**

**MR JOSEPH JEAN NOEL JOLICOEUR**

**MR JEAN CLERO EMILIEN**

**MRS MARIE CHRISTELLE ALBERT**

**MISS MARIE SOPHIA SADIEN**

**MISS MARIE JANE NATHANIELLE BEGUE**

**MRS MARISE LAJEUNE**

**MRS MARIE ROSELINE GENAVE**

**MRS MARIE JASMINE ALBERT**

**MISS JOYCE MEINESSE COLLET**

**MRS MARIE LYSIE CERINE TOLBIZE**

**MR SABRINO LOUIS**

**MR JEAN YVES PERRINE**

**MRS CHANTALE RABOUDE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL**

 **REFORMS**

 **2) PAY RESEARCH BUREAU**

Mr D. Ramano, CounselMr J.C. Lamvohee, Counsel Ms B.H Maherally, Senior State Counsel Mr S.Bhoyroo, Principal State Counsel

Mr M. Ramano, Counsel Ms K.D. Ramessur, Senior State Attorney

Mrs S. Dwarka Gujadhur, State Attorney

 ***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Monday 03 April 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 15/23**

**UNION OF KREOL LANGUAGE PRIMARY EDUCATORS**

**AND**

**ROMAN CATHOLIC EDUCATION AUTHORITY**

**IPO: UNION OF PRIMARY SCHOOL TEACHERS**

 Mr M. King Fat, Counsel Mr V. Rampoortab, Counsel

 Mr S. Dookhee, Counsel

***Co-Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 04 April 2023***

*Hearing @ 10.00 a.m* Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 15/23**

**UNION OF KREOL LANGUAGE PRIMARY EDUCATORS**

**AND**

**ROMAN CATHOLIC EDUCATION AUTHORITY**

**IPO: UNION OF PRIMARY SCHOOL TEACHERS**

 Mr M. King Fat, Counsel Mr V. Rampoortab, Counsel

 Mr S. Dookhee, Counsel

***Order for recognition***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 04 April 2023***

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 19/23**

**MR JEAN MARC LISETTE**

**AND**

**COTTON BAY RESORTS & SPA**

**I.P.O PMO (RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY DIVISION)**

 ***Labour Dispute***

----------------------------------------------------------------------------------------------------------

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 21/23**

**MR KHILESH KUMAR POORUSTOM**

**AND**

**CIVIL AVIATION DEPARTMENT**

***Labour Dispute***

----------------------------------------------------------------------------------------------------------

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 22/23**

**MR NAVIN JAYNAT**

**AND**

**CIVIL AVIATION DEPARTMENT**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 04 April 2023***

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 23/23**

**MR YASH DEV JOGOO**

**AND**

**CIVIL AVIATION DEPARTMENT**

***Labour Dispute***

----------------------------------------------------------------------------------------------------------

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 24/23**

**MR MOHAMMED NIRSHAD MOFEEJUDDY**

**AND**

**CIVIL AVIATION DEPARTMENT**

***Labour Dispute***

----------------------------------------------------------------------------------------------------------

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 25/23**

**MR RAMCHAND KISTO**

**AND**

**CIVIL AVIATION DEPARTMENT**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 04 April 2023***

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 26/23**

**MR DINESH GHOORAH**

**AND**

**CIVIL AVIATION DEPARTMENT**

***Labour Dispute***

----------------------------------------------------------------------------------------------------------

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 27/23**

**MR RAVINDRANATHSING CAUSSY**

**AND**

**CIVIL AVIATION DEPARTMENT**

***Labour Dispute***

----------------------------------------------------------------------------------------------------------

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 28/23**

**MR SANDIP KUMAR BAURHOO**

**AND**

**CIVIL AVIATION DEPARTMENT**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 04 April 2023***

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 29/23**

**MR M. AADIL AMERAULLY**

**AND**

**CIVIL AVIATION DEPARTMENT**

***Labour Dispute***

----------------------------------------------------------------------------------------------------------

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 30/23**

**MR NAND RAMDOSS**

**AND**

**CIVIL AVIATION DEPARTMENT**

***Labour Dispute***

----------------------------------------------------------------------------------------------------------

*Preliminary Meeting @ 1.00 p.m.*Decision:

**ERT/RN 31/23**

**MR RAHIM ARAS TALLY**

**AND**

**CIVIL AVIATION DEPARTMENT**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 04 April 2023***

*Mention @ 1.00 p.m.*Decision:

**ERT/RN 13/23**

**MR LEELADHANJIV JHUBOO**

**AND**

**MAURITIUS CANE INDUSTRY AUTHORITY**

Ms S.T. Gobin, Counsel Ms A. Mohun, Senior State Attorney

 Mrs S. Dwarka Gujadhur, State Attorney

***Respondent to file Statement of Case and to take a stand***

----------------------------------------------------------------------------------------------------------

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 20/23**

**CONSTRUCTION, METAL, WOODEN AND RELATED INDUSTRIES EMPLOYEES UNION**

**AND**

**ELEVATOR – ESCALATOR SERVICES LTD**

 Mr S. Oozeer, Counsel

 Ms N. Punjoo, Counsel

***Respondent to give a stand and to file any statement of case***

----------------------------------------------------------------------------------------------------------

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 16/23**

**MR RAMCHURN CHATOO**

**AND**

**INFORMATION & COMMUNICATION TECHNOLOGIES AUTHORITY**

Mr G. Bhanji Soni, Counsel Mr R. R. Yerrigadoo, Counsel

Ms S. T. Gobin, Counsel Mrs S. R. Sonah Ori, Attorney

 ***Complainant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 04 April 2023***

*Mention @ 1.00 p.m* Decision:

**ERT/RN 67/22**

**UNIVERSITE DES MASCAREIGNES ACADEMIC STAFF UNION**

**AND**

**UNIVERSITE DES MASCAREIGNES**

Mr M. Ramano, Counsel Mrs W. Ebrahim, Counsel

 ***Respondent to file amended Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

 ***Tuesday 04 April 2023***

*Arguments @ 1.30 p.m.* Decision:

 Member: Mr V. Mohit

 Member: Mr F. Acharauz

 Member: Mr P. Burosee

**ERT/RN 83/22**

**MRS EDLYN RIANE BABAJEE**

**AND**

**N.SADDUL COLLEGE**

**I.P.O: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr D. Dodin, Counsel Mr L. S. Servansingh, Counsel Mr D. K. Manikaran, Principal State Attorney

 Mrs B. G. Oogorah, Senior State Attorney

 ***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

 ***Wednesday 05 April 2023***

 *Continuation @ 1.30 p.m.* Decision:

 Member: Mr F. Supparayen

 Member: Mrs K. Veerapen

 Member: Mr P. Burosee

**ERT/RN 20/22**

**AIR MAURITIUS TECHNICAL SERVICES STAFF UNION (AMTSSU)**

**AND**

**AIR MAURITIUS LIMITED**

Mr N. Dulloo, Counsel      Mr D. Dodin, Counsel

Mr J.Mosaheb, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Friday 07 April 2023***

*Hearing @ 2.00 p.m.* Decision:

 Member: Mr V. Mohit

 Member: Mr F. Acharauz

 Member: Mr P. Burosee

**ERT/RN 92/22**

**TERRAGRI LTD (PROPERTY) TRADING AS NOVATERRA**

**AND**

**1. UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**2. ARTISANS AND GENERAL WORKERS UNION**

Mr Y. M. G. Hein, Counsel Mr S. Mohamed, Counsel

Mr S. A. J. Hein, Counsel Mr M. D. H. Oozeerally, Counsel

 Ms S. Jadoo, Counsel

 ***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Friday 07 April 2023***

*Hearing @ 2.00 p.m.* Decision:

 Member: Mr V. Mohit

 Member: Mr F. Acharauz

 Member: Mr P. Burosee

**Consolidated Cases**

**ERT/RN 93/22 - ERT/RN 98/22**

**MR YASHDEO JEETOOA**

**MR CHANDRAYA JUTTLEGADOO**

**MR RAMALINGUM MURUGAN**

**MR JEAN DANY KIRSLEY SAUTEUR**

**MR JEAN FRANCOIS DEESSE**

**MR DHARMYASHDEV CHENGEE**

**AND**

**TERRAGRI LTD**

Mr S. Mohamed, Counsel Mr Y. M. G. Hein, Counsel

Mr M. D. H. Oozeerally, Counsel Mr S. A. J. Hein, Counsel

Ms S. Jadoo, Counsel

 ***Labour Dispute***