

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Monday 16 October 2023

Continuation @ 2.00 p.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

ERT/RN 09/21

MR VIKASH BEEHARRY

AND

MULTI CARRIER (MAURITIUS) LTD

IPO: MR VISAND GUNESS

Mr D. Ramful, Counsel

Ms B. H. Maherally, Senior State Counsel

Mr Y. Varma, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Monday 16 October 2023

Hearing @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mr D. Amavasee

ERT/RN 109/23

PRIVATE SECTOR EMPLOYEES UNION (PSEU)

AND

FREEPORT OPERATIONS (MAURITIUS) LTD

IPO: PRIVATE ENTERPRISES EMPLOYEES UNION (PEEU)

Mr G. Glover, Senior Counsel

Ms S. Chuong, Counsel

Order for Sole Recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 17 October 2023

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 124/23

**MR ALIMOHAMED ALIMOHAMED
AND
ISLAMIC CULTURAL COLLEGE**

Labour Dispute

Mention @ 1.00 p.m.

Decision:

ERT/RN 108/23

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION
AND
TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

Respondent to file Statement of Reply

Mention @ 1.00 p.m.

Decision:

ERT/RN 111/23

**FARM WORKERS UNION
AND
INNODIS POULTRY LTD**

Mr. B. Ramdenee, Counsel

Mr. M. King Fat, Counsel
Mr S. Dookhee, Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 17 October 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 112/23

**COLD STORAGE WORKERS UNION
AND
INNODIS LTD**

Mr. B. Ramdenee, Counsel

Mr. M. King Fat, Counsel
Mr S. Dookhee, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 113/23

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)
AND
ATICS LTD**

Ms A. Peeroo, Counsel
Ms U. Burkuth, Counsel

Respondent to file Statement of Reply

Mention @ 1.00 p.m.

Decision:

ERT/RN 114/23

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION
AND
INTERKABLE LTD**

Mr D. Dodin, Counsel

Respondent to file Statement of Reply

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 17 October 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 115/23

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS
AND
LI WAN PO & CO. LTD**

Mr. G. Bhanji Soni, Counsel

Respondent to file Statement of Reply

Mention @ 1.00 p.m.

Decision:

ERT/RN 116/23

**FARM WORKERS UNION
AND
POULET-ARC-EN-CIEL LTEE**

Mr. B. Ramdenee, Counsel

Mr. M. King Fat, Counsel
Mr S. Dookhee, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 119/23

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)
AND
MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr Y. Hein, Counsel
Mr B. Ramdenee, Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 17 October 2023

Hearing @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 107/23

MR SHYAM TEELUCK

AND

THE PRESIDENT OF THE COMMISSION FOR CONCILIATION AND MEDIATION

IPO: MINISTRY OF LABOUR, HUMAN RESOURCES DEVELOPMENT AND

TRAINING

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 17 October 2023

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 125/23

**MR MAUHAMMAD KWAZA KHIZAAR RAMDIN
AND
RADIO PLUS LTD**

Reinstatement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Wednesday 18 October 2023

Hearing @ 1.00 p.m.

Decision:

Member: Mr G. Beelato

Member: Mr C. Bundhoo

Member: Mrs V. A. Hemrazsing

ERT/RN 90/23

MRS MALA RAMKALAM

AND

DISTRICT COUNCIL OF GRAND PORT

IPO: THE LOCAL GOVERNMENT SERVICE COMMISSION

Ms. K. Narsinghen, Counsel

Mr. S. Ramsagur, Counsel

Mr J. Chowrimootoo, State Attorney

Mr. A. Ramkissoon, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

Boardroom

Wednesday 18 October 2023

Meeting for Secret Ballot exercise @ 2.00 p.m.

Decision:

ERT/RN 109/23

PRIVATE SECTOR EMPLOYEES UNION (PSEU)

AND

FREEPORT OPERATIONS (MAURITIUS) LTD

IPO: PRIVATE ENTERPRISES EMPLOYEES UNION (PEEU)

Mr G. Glover, Senior Counsel

Ms S. Chuong, Counsel

Application for Sole Recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Thursday 19 October 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 95/23

**MR PIERRE URIEL IVAN MICHAUD
AND
MAURITIUS PORTS AUTHORITY**

Mr. V. Reddi, Counsel
Mr. A. Munohur, Counsel

Ms Y. Peerthum, Counsel
Mr. D. K. Manikaran, Principal State Attorney

Disputant to take a stand

Hearing @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr A. Balluck

Member: Mrs V. A. Hemrazsing

Consolidated Cases

ERT/RN 40/23 – ERT/RN 87/23

**MR MUZAMMIL IBNE BUNDHOO
MR RAJ BHOOBUN
MR DINESS BOOJHAWON
MR A. BENJAMIN BOODHUN
MR RISHI BEENUND
MR RAM KRISHNASING GOOLJAR
MR MOHAMMAD IBRAHIM ANWAR ELAHEE
MR MOOROOGHESSEN CUNTHEN
MR DEVRAJ CHOYTUN
MR BASDEO CARMA**

**MR SHERROODEEN BUNDHOO
MR PIERRE JOCY JENNEFER LADOUCEUR
MR LOUIS JOSÉ GERARD MERLE
MR VENKAMAH NARAYAN
MR MOHAMMAD AYAZ MORABY
MR CHANDRAGASSEN RAMANJOOLOO
MR JEAN CHRISTOPHE WARRENS ROOPNARAIN
MR FERAZ RUHOMALY
MR AJEET SEETUL
MR JEAN PIERRE DIDIER SHIBCHURN
MR MOHAMMAD SHAMEER SOOKHROO
MR JEAN CLIFFORD CLAIR
MR NIGEL LEUNG KEI
MR JEAN PAUL PERRINE
MR JEAN REX PHILIPPE
MR NADEN CHEIMAN
MR VISHNU HAVAGA
MR BEDANAND AGASING
MR ANAND AUJAYEB
MR DHEERAJ BEEHARRY
MR KISNAH CANAKIAH
MR SATYAN COOSNA
MR JEAN MARC PATRICE DAUGNETTE
MR YOUSOUF MAHOMED ALLY DAMAREE
MR MOHAMMAD MAHYUDIN DINAULLY
MR PRITVINATH DOMUN
MR PRAVED GHOORA
MR KAYLASH CHANDRA RAI KEEDHOO
MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN
MR VIJAY MOONEESAMY
MR VEDAYEN MOOTIEN
MR JEAN GEORGES WILLIAM WONG YON SAN
MR YOG HURRY
MR PRAVEEN KEERPAL
MR SOUBASS HEEROO
MR LUCHMUN RAMESSUR
MR HARY LORD MICHEL GERARD DOMINIQUE RABOT
MR YESUDASS POTHEEGADOO
AND
CENTRAL ELECTRICITY BOARD**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Friday 20 October 2023

Secret Ballot Exercise @ 10.30 a.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr A. Balluck

Member: Mrs D. R. Deonanan

ERT/RN110/23

PRIVATE SECTOR EMPLOYEES UNION (PSEU)

AND

WECYCLE LIMITED

Mr W. De Robillard, Counsel

Order for Recognition