**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Monday 16 October 2023***

*Continuation @ 2.00 p.m.* Decision:

Member: Mr R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 09/21**

**MR VIKASH BEEHARRY**

**AND**

**MULTI CARRIER (MAURITIUS) LTD**

**IPO: MR VISAND GUNESS**

Mr D. Ramful, Counsel Ms B. H. Maherally, Senior State Counsel Mr Y. Varma, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Monday 16 October 2023***

*Hearing @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. Bundhoo

Member: Mr D. Amavasee

**ERT/RN 109/23**

**PRIVATE SECTOR EMPLOYEES UNION (PSEU)**

**AND**

**FREEPORT OPERATIONS (MAURITIUS) LTD**

**IPO: PRIVATE ENTERPRISES EMPLOYEES UNION (PEEU)**

Mr G. Glover, Senior Counsel

Ms S. Chuong, Counsel

***Order for Sole Recognition***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 17 October 2023***

*Preliminary Meeting @ 1.00 p.m.* Decision:

**ERT/RN 124/23**

**MR ALIMOHAMED ALIMOHAMED**

**AND**

**ISLAMIC CULTURAL COLLEGE**

***Labour Dispute***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION**

**AND**

**TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

***Respondent to file Statement of Reply***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr. B. Ramdenee, Counsel Mr. M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 17 October 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr. B. Ramdenee, Counsel Mr. M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Disputant to file Statement of Case***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 113/23**

**SYNDICAT DES TRAVAILEURS DES ETABLISSEMENTS PRIVÉS (STEP)**

**AND**

**ATICS LTD**

Ms A. Peeroo, Counsel

Ms U. Burkuth, Counsel

***Respondent to file Statement of Reply***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 114/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION**

**AND**

**INTERKABLE LTD**

Mr D. Dodin, Counsel

***Respondent to file Statement of Reply***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 17 October 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 115/23**

**SYNDICAT DES TRAVAILEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**LI WAN PO & CO. LTD**

Mr. G. Bhanji Soni, Counsel

***Respondent to file Statement of Reply***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr. B. Ramdenee, Counsel Mr. M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr Y. Hein, Counsel

Mr B. Ramdenee, Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 17 October 2023***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 107/23**

**MR SHYAM TEELUCK**

**AND**

**THE PRESIDENT OF THE COMMISSION FOR CONCILIATION AND MEDIATION**

**IPO: MINITSRY OF LABOUR, HUMAN RESOURCES DEVELOPMENT AND TRAINING**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 17 October 2023***

*Preliminary Meeting @ 1.00 p.m.* Decision:

**ERT/RN 125/23**

**MR MAUHAMMAD KWAZA KHIZAAR RAMDIN**

**AND**

**RADIO PLUS LTD**

***Reinstatement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Wednesday 18 October 2023***

*Hearing @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. Bundhoo

Member: Mrs V. A. Hemrazsing

**ERT/RN 90/23**

**MRS MALA RAMKALAM**

**AND**

**DISTRICT COUNCIL OF GRAND PORT**

**IPO: THE LOCAL GOVERNMENT SERVICE COMMISSION**

Ms. K. Narsinghen, Counsel Mr. S. Ramsagur, Counsel Mr J. Chowrimootoo, State Attorney

Mr. A. Ramkissoon, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**Boardroom**

***Wednesday 18 October 2023***

*Meeting for Secret Ballot exercise @ 2.00 p.m.* Decision:

**ERT/RN 109/23**

**PRIVATE SECTOR EMPLOYEES UNION (PSEU)**

**AND**

**FREEPORT OPERATIONS (MAURITIUS) LTD**

**IPO: PRIVATE ENTERPRISES EMPLOYEES UNION (PEEU)**

Mr G. Glover, Senior Counsel

Ms S. Chuong, Counsel

***Application for Sole Recognition***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Thursday 19 October 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 95/23**

**MR PIERRE URIEL IVAN MICHAUD**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr. V. Reddi, Counsel Ms Y. Peerthum, Counsel

Mr. A. Munohur, Counsel Mr. D. K. Manikaran, Principal State Attorney

***Disputant to take a stand***

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*Hearing @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr A. Balluck

Member: Mrs V. A. Hemrazsing

**Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO**

**MR RAJ BHOOBUN**

**MR DINESS BOOJHAWON**

**MR A. BENJAMIN BOODHUN**

**MR RISHI BEENUND**

**MR RAM KRISHNASING GOOLJAR**

**MR MOHAMMAD IBRAHIM ANWAR ELAHEE**

**MR MOOROOGHESSEN CUNTHEN**

**MR DEVRAJ CHOYTUN**

**MR BASDEO CARMA**

**MR SHERROODEEN BUNDHOO**

**MR PIERRE JOCY JENNEFER LADOUCEUR**

**MR LOUIS JOSÉ GERARD MERLE**

**MR VENKAMAH NARAYAN**

**MR MOHAMMAD AYAZ MORABY**

**MR CHANDRAGASSEN RAMANJOOLOO**

**MR JEAN CHRISTOPHE WARRENS ROOPNARAIN**

**MR FEROZ RUHOMALY**

**MR AJEET SEETUL**

**MR JEAN PIERRE DIDIER SHIBCHURN**

**MR MOHAMMAD SHAMEER SOOKHROO**

**MR JEAN CLIFFORD CLAIR**

**MR NIGEL LEUNG KEI**

**MR JEAN PAUL PERRINE**

**MR JEAN REX PHILIPPE**

**MR NADEN CHEIMAN**

**MR VISHNU HAVAGA**

**MR BEDANAND AGASING**

**MR ANAND AUJAYEB**

**MR DHEERAJ BEEHARRY**

**MR KISNAH CANAKIAH**

**MR SATYAN COOSNA**

**MR JEAN MARC PATRICE DAUGNETTE**

**MR YOUSOUF MAHOMED ALLY DAMAREE**

**MR MOHAMMAD MAHYUDIN DINAULLY**

**MR PRITVINATH DOMUN**

**MR PRAVED GHOORA**

**MR KAYLASH CHANDRA RAI KEEDHOO**

**MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN**

**MR VIJAY MOONEESAMY**

**MR VEDAYEN MOOTIEN**

**MR JEAN GEORGES WILLIAM WONG YON SAN**

**MR YOG HURRY**

**MR PRAVEEN KEERPAL**

**MR SOUBASS HEEROO**

**MR LUCHMUN RAMESSUR**

**MR HARY LORD MICHEL GERARD DOMINIQUE RABOT**

**MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

Mr A. Domingue, Senior Counsel Mr V. Runghen, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Friday 20 October 2023***

*Secret Ballot Exercise @ 10.30 a.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr A. Balluck

Member: Mrs D. R. Deonanan

**ERT/RN110/23**

**PRIVATE SECTOR EMPLOYEES UNION (PSEU)**

**AND**

**WECYCLE LIMITED**

Mr W. De Robillard, Counsel

***Order for Recognition***