

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Monday 18 April 2022***

*Arguments @ 2.00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mr F. Acharauz

Member: Mr K. Lukeeram

**ERT/RN 35/21**

**AIR MAURITIUS CABIN CREW ASSOCIATION (AMCCA)**

**AND**

**AIR MAURITIUS LIMITED**

Mr E. Mooneapillay, Counsel  
Mr B. Baddoo, Counsel

Mr V.Reddi, Counsel  
Ms J. Somar, Counsel  
Mr R. Bucktowonsing, Senior Attorney  
Mr K. Nair, Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 19 April 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 145/19  
MRS MARIE CHRISTINE MEUNIER**

**AND  
SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE**

**I.P.O: 1) RODRIGUES REGIONAL ASSEMBLY (RRA)  
2) RODRIGUES ROMAN CATHOLIC EDUCATION AUTHORITY**

Mr D. Ramano, Counsel

Mr M.King Fat, Counsel

Mr M. Ramano, Counsel

Mr G.Ng Wong Hing, Attorney

Mr J. N. Mosaheb, Counsel

***Co-Respondent No.2 to give his stand***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 196/20  
MR ANWAR HUSSAIN FATEHMAMODE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O(1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL  
REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney

Mr M. Ramano, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for Hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 19 April 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 197/20**

**MRS MARIE ANNE MICHELE GENTIL**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for Hearing***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 198/20**

**MR JOSEPH JEAN NOEL JOLICOEUR**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for Hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 19 April 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 199/20**

**MR JEAN CLERO EMILIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 200/20**

**MRS MARIE CHRISTELLE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 19 April 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 201/20**

**MISS MARIE SOPHIA SADIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 202/20**

**MISS MARIE JANE NATHANIELLE BEGUE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 19 April 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 203/20**

**MRS MARISE LAJEUNE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 204/20**

**MRS MARIE ROSELINE GENAVE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 19 April 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 205/20**

**MRS MARIE JASMINE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 206/20**

**MISS JOYCE MEINESSE COLLET**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 207/20**

**MRS MARIE LYSIE CERINE TOLBIZE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 19 April 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 208/20**

**MR SABRINO LOUIS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 209/20**

**MR JEAN YVES PERRINE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 19 April 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 01/21**

**MRS CHANTALE RABOUDE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

Ms K.D. Ramessur, Senior State Attorney

Mr M. Ramano, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

***Parties to suggest common dates for hearing***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 07/22**

**MAURITIUS REVENUE AUTHORITY STAFF ASSOCIATION**

**AND**

**MAURITIUS REVENUE AUTHORITY**

**I.P.O: MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

Mr A.K.Ujoodha, Counsel

Mr D.Manikaran, Principal State Attorney

Ms S.Angad, Principal State Attorney

***Co-Respondent to give his stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 19 April 2022***

*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN14/22**

**ARTISANS AND GENERAL WORKERS' UNION**

**AND**

**OMNICANE LIMITED**

***Order for check off agreement***

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*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN15/22**

**MR PRADEEP MAHESH KUMAR SOONARANE**

**AND**

**MINISTRY OF ENERGY AND PUBLIC UTILITIES**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 19 April 2022***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 11/22**

**MAURITIUS HOUSING COMPANY STAFF ASSOCIATION**

**AND**

**MAURITIUS HOUSING COMPANY LTD**

Mr B. Ramdenee, Counsel

Mr P.V Mootoosamy, Attorney

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Wednesday 20 April 2022***

*Arguments @ 1.30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 22/21**

**MAURITIUS AIRLINE PILOT ASSOCIATION (MALPA)**

**AND**

**AIR MAURITIUS LIMITED**

Mr G.Glover, Senior Counsel  
Ms S.Chuong Koon Shin, Counsel  
Ms D.Choytah, Counsel

Mr V.Reddi, Counsel  
Ms J.Somar, Counsel  
Mr R.Bucktowonsing, Senior Attorney  
Mr K.Nair, Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Thursday 21 April 2022***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 49/21**

**MS SHABEERAH RAMKHALAWON**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF HEALTH AND WELLNESS**

Mr S. Mohamed, Counsel

Ms D. Beesoondoyal, Principal State Counsel

Mr G. Coolen, Temp State Counsel

Ms S. Angad, Principal State Attorney

Mrs S. Dwarka Gujadhur, Temp State Attorney

Ms O. Nathire, Temp State Attorney

***Disputant to give a stand***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 06/22**

**MR JEANLOUP DESIRE BEAUBOIS**

**AND**

**AIR MAURITIUS LTD**

**I.P.O:**

- 1) **MR KRISHNAN GOKHOOL**
- 2) **MR SHRI PREETANAND SHARMA HEERAMUN**
- 3) **MRS REETOO DHANISHWAREE**
- 4) **MRS PRITYBYE LUXIMON**
- 5) **MR SHYAM MATHURA**
- 6) **MRS JESSYCAH RUGOONATH**

Mr D.Ramano, Counsel  
Mr M.Ramano, Counsel

Mr K. Colunday, Counsel

*Respondent to file statement of case*

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Friday 22 April 2022***

*Mention @ 2.00 p.m.*

Decision:

**ERT/RN 13/22**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

**AND**

**WORLD KNITS LTD**

Mr H.Bansropun, Counsel

***Respondent to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Friday 22 April 2022***

*Continuation @ 2.00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr Y.C Fanchette

**ERT/RN 21/21**

**MR DENIS GERARD ASHLEY JOLA**

**AND**

**AIR MAURITIUS LIMITED**

Mr V.Reddi, Counsel

Ms J.Somar, Counsel

Mr R. Bucktowonsing, Senior Attorney

***Labour Dispute***