

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Monday 16 May 2022

Hearing @ 10.00 am

Decision:

Member: Mr V. Mohit

Member: Mr F. Acharauz

Member: Mr G. Gokhool

ERT/RN16/22

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

EMPLOYEES UNION

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

Mrs R. Camiah, Deputy Chief State Attorney

***Order to comply with provisions of
the procedure agreement***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 17 May 2022

Mention @ 1.00 p.m.

Decision:

ERT/RN 145/19

MRS MARIE CHRISTINE MEUNIER

AND

SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE

I.P.O: 1) RODRIGUES REGIONAL ASSEMBLY (RRA)

2) RODRIGUES ROMAN CATHOLIC EDUCATION AUTHORITY

Mr D. Ramano, Counsel

Mr M.King Fat, Counsel

Mr M. Ramano, Counsel

Mr G.Ng Wong Hing, Attorney

Mr J. C. Lamvohee , Counsel

Mr D. Oozeerally, Counsel

Ms N. Allymun, Counsel

***Disputant to file proposed amended
statement of case & Co-Respondent No.2 to
file statement of case***

Mention @ 1.00 p.m.

Decision:

ERT/RN 197/20

MRS MARIE ANNE MICHELE GENTIL

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL
REFORMS**

2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mr J. C . Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney

Mr M. Ramano, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 17 May 2022

Mention @ 1.00 p.m.

Decision:

ERT/RN 198/20

MR JOSEPH JEAN NOEL JOLICOEUR

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney
Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 199/20

MR JEAN CLERO EMILIEN

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney
Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 17 May 2022

Mention @ 1.00 p.m.

Decision:

ERT/RN 200/20

MRS MARIE CHRISTELLE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS
2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney
Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 201/20

MISS MARIE SOPHIA SADIEN

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS
2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney
Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 17 May 2022

Mention @ 1.00 p.m.

Decision:

ERT/RN 202/20

MISS MARIE JANE NATHANIELLE BEGUE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney

Mr M. Ramano, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 203/20

MRS MARISE LAJEUNE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney

Mr M. Ramano, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 17 May 2022

Mention @ 1.00 p.m.

Decision:

ERT/RN 204/20

MRS MARIE ROSELINE GENAVE

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS
2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney
Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 205/20

MRS MARIE JASMINE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS
2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney
Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 17 May 2022

Mention @ 1.00 p.m.

Decision:

ERT/RN 206/20

MISS JOYCE MEINESSE COLLET

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney

Mr M. Ramano, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 207/20

MRS MARIE LYSIE CERINE TOLBIZE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney

Mr M. Ramano, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 17 May 2022

Mention @ 1.00 p.m.

Decision:

ERT/RN 208/20

MR SABRINO LOUIS

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney

Mr M. Ramano, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 209/20

MR JEAN YVES PERRINE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney

Mr M. Ramano, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 17 May 2022

Mention @ 1.00 p.m.

Decision:

ERT/RN 01/21

MRS CHANTALE RABOUDE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: 1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mr J. C. Lamvohee, Counsel

Ms K.D. Ramessur, Senior State Attorney

Mr M. Ramano, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

Stand of Co-Respondent No.2 & parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 01/22

MRS CORINNE FOREST

AND

AAPRAVASI GHAT TRUST FUND

Mr Y.Varma, Counsel

Mr D.Manikaran, Principal State Attorney

Ms D.Dahoo, Counsel

Ms S.Dwarka Gujadhur, State Attorney

Mr Y.Bhudoye, Counsel

Disputant to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 17 May 2022

Mention @ 1.00 p.m.

Decision:

ERT/RN15/22

MR PRADEEP MAHESH KUMAR SOONARANE

AND

MINISTRY OF ENERGY AND PUBLIC UTILITIES

Mr R. Ramanjooloo, Counsel

Mr D.Manikaran, Principal State Attorney

Disputant to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Wednesday 18 May 2022

Arguments @ 10.00 a.m.

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 46/21

MRS MARIE FRANCINE SARANGUE

AND

RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

I.P.O:

PRIVATE SECONDARY EDUCATION AUTHORITY

Mr D. Ramano, Counsel Mrs C.Nalletamby, Attorney Mrs S. Dwarka Gujadhur, Temp State Attorney

Labour Dispute

Arguments @ 10.00 a.m.

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 47/21

MRS MARIE CLAUDETTE AZIE-GUILLAUME

AND

RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

I.P.O:

PRIVATE SECONDARY EDUCATION AUTHORITY

Mr D. Ramano, Counsel Mrs C.Nalletamby, Attorney Mrs S. Dwarka Gujadhur, Temp State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Wednesday 18 May 2022

Arguments @ 10.00 a.m.

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 48/21

MR DENIS CLAUDE ALBERT

AND

RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

I.P.O:

PRIVATE SECONDARY EDUCATION AUTHORITY

Mr D. Ramano, Counsel Mrs C.Nalletamby, Attorney Mrs S. Dwarka Gujadhur, Temp State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Friday 20 May 2022

Arguments @ 2.00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr A. Kallee

ERT/RN 22/21

MAURITIUS AIRLINE PILOT ASSOCIATION (MALPA)

AND

AIR MAURITIUS LIMITED

Mr G.Glover, Senior Counsel
Ms S.Chuong Koon Shin, Counsel
Ms D.Choytah, Counsel

Mr V.Reddi, Counsel
Ms J.Somar, Counsel
Mr R.Bucktowonsing, Senior Attorney
Mr K.Nair, Attorney

Labour Dispute