

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Monday 28 November 2022***

*Hearing @ 1.00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 145/19**

**MRS MARIE CHRISTINE MEUNIER**

**AND**

**SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE**

**I.P.O: 1) RODRIGUES REGIONAL ASSEMBLY (RRA)**

**2) RODRIGUES ROMAN CATHOLIC EDUCATION AUTHORITY**

**3) MINISTRY OF EDUCATION, TERTIARY EDUCATION, SCIENCE AND TECHNOLOGY**

**4) MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

Mr D. Ramano, Counsel    Mr M. King Fat, Counsel

Mr M. Ramano, Counsel    Mr K. Matar, Counsel    Mr J. C. Lamvohee, Counsel    Mr D. Oozeerally, Counsel    Mrs B.G Oogorah, Senior State Attorney  
Mr G. Ng Wong Hing, Attorney    Ms N. Allymun, Attorney    Ms A. Ghose, Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 29 November 2022***

*Mention @ 1.00 p.m.*

Decision:

## **Consolidated Cases**

**ERT/RN 61/22**

**ERT/RN 62/22**

**ERT/RN 64/22**

**MR JEAN PRESLEY JOSEPHINE**

**MR MAIGANADEN MANIKUM**

**MR JEAN PIERRE MOISE TERNE**

**AND**

**ROAD DEVELOPMENT AUTHORITY**

Mr M. Ramano, Counsel

Ms O. Nathire, Temp. State Attorney

***Respondent to file statement of case***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 67/22**

**UNIVERSITE DES MASCAREIGNES ACADEMIC STAFF UNION**

**AND**

**UNIVERSITE DES MASCAREIGNES**

Mrs W. Ebrahim, Counsel

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 29 November 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 68/22**

**MR DAVENDRA LUTCHMADOO**

**AND**

**MAURITIUS BROADCASTING CORPORATION**

M. Ajodah, Counsel  
Mr M. Mardemootoo, Senior Attorney  
Ms G. Kissoon, Attorney

***Disputant to take a stand***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 69/22**

**MR ASHWIN SEERUTTUN**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 70/22**

**MR ARSHAD BHUNNOO**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 29 November 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 71/22**

**MR LEEVRAJ NEERMUL**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 72/22**

**MR KOUSHRAJ JUGLALL**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 73/22**

**MRS DIKSHA RAMJUG**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 29 November 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 74/22**

**MR THAKOORANUND BOHORUN**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 75/22**

**MR SHEZAAD BURKUTALLY**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 76/22**

**MR DHARAM SEEMEERAN MISSIR**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 29 November 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 77/22**

**MR MOHAMAD WAFIIQ ROOMALDAWO**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 78/22**

**MR MUHTASIM AHMAD RADIM**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 79/22**

**MR OUMESH KUMAR MUNROOP**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 29 November 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 80/22**

**MR KAVIRAJ IPPILIAPPIAH**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 81/22**

**MR UMayr ISSACK HATTEEA**

**AND**

**CENTRAL ELECTRICITY BOARD (CEB)**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 29 November 2022***

*Continuation @ 1.30 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 145/19**

**MRS MARIE CHRISTINE MEUNIER**

**AND**

**SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE**

**I.P.O: 1) RODRIGUES REGIONAL ASSEMBLY (RRA)**

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Mr D. Ramano, Counsel    Mr M.King Fat, Counsel

Mr M. Ramano, Counsel    Mr K.Matar, Counsel    Mr J. C. Lamvohee, Counsel    Mr D. Oozeerally, Counsel    Mrs B.G Oogorah, Senior State Attorney

Mr G.Ng Wong Hing, Attorney    Ms N. Allymun, Attorney    Ms A. Ghose, Attorney

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 29 November 2022***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 50/22**

**MR JEAN LAVAL LAVIGILANTE**

**AND**

**MAURITIUS PORTS AUTHORITY**

M.Ramano, Counsel

Ms H. Maherally, Senior State Counsel

Mrs R. Camiah, Deputy Chief State Attorney

***Disputant to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Wednesday 30 November 2022***

*Submissions @ 1.30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

**ERT/RN 06/22**

**MR JEANLOUP DESIRE BEAUBOIS**

**AND**

**AIR MAURITIUS LTD**

**I.P.O:**

- 1) **MR KRISHNAN GOKHOOL**
- 2) **MR SHRI PREETANAND SHARMA HEERAMUN**
- 3) **MRS DHANISHWAREE REETOO**
- 4) **MRS PRITYBYE LUXIMON**
- 5) **MR SHYAM MATHURA**
- 6) **MRS JESSYCAH RUGOONATH**

Mr T. Dabycharun, Counsel

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

Mr T. Runghen, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Thursday 1 December 2022***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 84/22**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**CHUE WING & CO.LTD**

Mr M.King Fat, Counsel

Ms J. Boodram, Counsel

***Unfair Labour Practices***