

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 29 November 2021***

*Arguments @ 1.00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 145/20**

**MRS SOONEETA RAMSURRUN**

**AND**

**DISTRICT COUNCIL OF PAMPLEMOUSSES**

**I.P.O: (1) LOCAL GOVERNMENT SERVICE COMMISSION**

**(2) PAY RESEARCH BUREAU**

Mr. R. Luchmaya, Counsel

Mr S. Sauhoboa, Counsel

Mrs A. Mohun, Senior State Attorney  
Ms A. Nuckchady, State Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 29 November 2021***

*Arguments @ 1.30 p.m.*

Decision:

Member: Mr V.Mohit

Member: Mrs K.Veerapen

Member: Mr A. Kallee

## **CONSOLIDATED CASES**

**ERT/RN 26/21-ERT/RN 31/21**

**MR GEORGES EDOUARD CHRISTINE**

**MR KAJEEROW COONLIC**

**MR JEAN JOSEPH DAVASGAIUM**

**MR MARIE SYLVESTRE ELIE JULIE**

**MR MOSAFAT HAJMUT DOMUN**

**MR SAMDUTH MOLAYE**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Mr A. H. Sookhoo, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 30 November 2021***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 56/21**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

***Access to information***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 57/21**

**FARM WORKERS UNION**

**AND**

**POULET- ARC-EN-CIEL LTÉE**

***Access to information***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 58/21**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

***Access to information***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 30 November 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 178/20**

**MRS MARIE STEPHANIE MEUNIER**

**AND**

**MAURITIUS BROADCASTING CORPORATION**

Mrs J. Mootealoo, Counsel

Mr A. Ajodah, Counsel

***Disputant to file statement of case***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 11/21**

**MR RAVI NUNKOO**

**AND**

**MIDDLESEX UNIVERSITY**

Mr K. Gungla, Counsel

Mr S. Bheeroo, Counsel

***Parties to suggest early common dates for hearing***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 45/21**

**MR CHITANAND LUCHMAN**

**AND**

**MAURITIUS POST LTD**

Mr D Manikaran, Principal State Attorney

Ms O. Nathire, Temp State Attorney

Mrs S. Dwarka Gujadhur, Temp State Attorney

***Respondent to file statement of case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 30 November 2021*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 46/21**

**MRS MARIE FRANCINE SARANGUE**

**AND**

**RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

**I.P.O:**

**Private Secondary Education Authority**

Mr D. Ramano, Counsel    Mrs C.Nalletamby, Attorney    Mrs S. Dwarka Gujadhur, Temp State Attorney

*Disputant to file statement of case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 47/21**

**MRS MARIE CLAUDETTE AZIE-GUILLAUME**

**AND**

**RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

**I.P.O:**

**Private Secondary Education Authority**

Mr D. Ramano, Counsel    Mrs C.Nalletamby, Attorney    Mrs S. Dwarka Gujadhur, Temp State Attorney

*Disputant to file statement of case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 48/21**

**MR DENIS CLAUDE ALBERT**

**AND**

**RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

**I.P.O:**

**Private Secondary Education Authority**

Mr D. Ramano, Counsel    Mrs C.Nalletamby, Attorney    Mrs S. Dwarka Gujadhur, Temp State Attorney

*Disputant to file statement of case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 30 November 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 49/21**

**MS SHABEERAH RAMKHALAWON**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF HEALTH AND WELLNESS**

Ms S. Angad, Principal State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms O. Nathire, Temp State Attorney

***Respondent to file statement of case***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 52 /21**

**PORT LOUIS HARBOUR AND DOCKS WORKERS UNION (“PLHDWU”)**

**AND**

**1. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (“PLMEA”)**

**2. THE CARGO HANDLING CORPORATION LTD (“CHCL”)**

**I.PO:**

**1) THE MARITIME TRANSPORT AND PORT EMPLOYEES UNION (“MTPEU”)**

**2) THE STEVEDORING AND MARINE STAFF EMPLOYEES ASSOCIATION (“SAMSEA”)**

**3) THE DOCKS AND WHARVES STAFF EMPLOYEES ASSOCIATION (“DAWSEA”)**

Mr V. J Reddi, Counsel

Mr S. Dabee, Counsel  
Mr J. Gujadhur, Senior Attorney  
Mr A. Beedasee, Counsel

***Co-Respondents to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 30 November 2021***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr A. Kallee

## **Consolidated Cases**

**ERT/RN 125/18 & ERT/RN 127/18**

**MR GULSHAN RAJ ANAND TEELUCK**

**AND**

**MRS PAMELA NARAINSAMY**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel

Mrs R. Vydelingum, Deputy Chief State Attorney

Mr K. Manikaran, Principal State Attorney

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 30 November 2021***

*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN 55/21**

**MR SAMUEL BEZEGUY**

**AND**

**AIR MAURITIUS LTD(ADMINISTRATORS APPOINTED)**

***Labour dispute***

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# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 2 December 2021***

*Continuation@ 1.00 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr A. Kallee

## **Consolidated Cases**

**ERT/RN 125/18 & ERT/RN 127/18**

**MR GULSHAN RAJ ANAND TEELUCK**

**AND**

**MRS PAMELA NARAINSAMY**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel  
Mrs R. Vydelingum, Deputy Chief State Attorney  
Mr K. Manikaran, Principal State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 2 December 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 54/21**

**AIR MAURITIUS TECHNICAL SERVICES STAFF UNION (AMTSSU)**

**AND**

**AIR MAURITIUS LTD**

Mr A. R. Beedasee, Counsel

Mr G.Ithier, Senior Counsel

***Respondent to file statement of case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Friday 3 December 2021*

*Hearing @10.00a.m.*

Decision:

Member: Mr F. Supparayen

Member: Mrs K. Veerapen

Member: Mr A. Kallee

**ERT/RN 52 /21**

**PORT LOUIS HARBOUR AND DOCKS WORKERS UNION (“PLHDWU”)**

**AND**

**1. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (“PLMEA”)**

**2. THE CARGO HANDLING CORPORATION LTD (“CHCL”)**

**I.PO:**

**1) THE MARITIME TRANSPORT AND PORT EMPLOYEES UNION (“MTPEU”)**

**2) THE STEVEDORING AND MARINE STAFF EMPLOYEES ASSOCIATION (“SAMSEA”)**

**3) THE DOCKS AND WHARVES STAFF EMPLOYEES ASSOCIATION (“DAWSEA”)**

Mr V. J Reddi, Counsel

Mr S. Dabee, Counsel

Mr J. Gujadhur, Senior Attorney

Mr A. Beedasee, Counsel

*Revocation or variation of recognition of a Trade Union*

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 184/20**

**MAURITIUS FREEPORT DEVELOPMENT CO.LTD**

**AND**

**PRIVATE SECTOR EMPLOYEES UNION**

Mr P. De Speville, Senior Counsel

Mr Y. Reesaul, Counsel

Mr R. Bhookhun, Counsel

*Labour Dispute*