

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 15 November 2021***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr G. Gokhool

## **CONSOLIDATED CASES**

**ERT/RN 107/20 -135/20**

**MR DANNY CLAREL AGATHE**

**MR RAJA KRISHNA APPEGADOO**

**MISS NITEESHA DEVI AUCKLAH**

**MRS FARANAZ AULEEAR**

**MRS BIBI NOOREZA BABOO**

**MRS KUMARI BAUNGALLY**

**MRS SHAMA BISSOON**

**MRS SOOVASEENEE DEVI BISSUMBHUR**

**MISS SAREETA DEVI COONJAN**

**MRS ROOMILA CHADEE DOOKHEE**

**MRS SANDHIA DEVI GOOLJAR**

**MRS SUCHITA JOYMUNGUL**

**MRS NOWSHEEN KAUDEERALLY-MANDARY**

**MRS BIBI GHOZIA LACKPATIA**

**MR MOHAMMAD PARVEEZ LALTHA**

**MRS ANYCHAH MOHUNG**

**MRS ARCHANA DEVI MOONGROO**

**MISS BIBI AZRAA NANYOCK**

**MRS VEENAYA SAKUNTALA DEVI NOSIB**

**MR KHUSHAL SHIV RAJUB**  
**MRS ARCHANA RAMJUTTUN**  
**MRS KARUNA RAMKISSOON**  
**MR BARAT RAMLOUL**  
**MR RAMESWAR RAMNARAIN**  
**MR MUHAMMAD NASIR-UD-DIN RUJUWY**  
**MRS AMRITA SOUKY**  
**MRS SARIKA SOUKY**  
**MRS BIBI SHAZINAZ TOOLUN**  
**MRS SMITA BOYJOONAUTH CALLYCHURN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**  
**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

**I.P.O: (1) PAY RESEARCH BUREAU**

**(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**(3) PUBLIC SERVICE COMMISSION**

Mrs G. Dayal, Counsel

Ms S. Angad, Principal State Attorney

Ms H. Maherally, Ag. Senior State Counsel

Mr N. Jheelan, Ag. Principal State counsel

Ms N. Parsuramen, Ag. Principal State Counsel

Mr P. Sewpal, Ag. Assistant Solicitor-General

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 16 November 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 41/21**

**MR ABDOOL RESHAD LALLOO**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr M. Ramano, Counsel

Mrs R. Camiah, Deputy Chief State Attorney

Mr D Manikaran, Principal State Attorney

Ms O. Nathire, Temp State Attorney

***Parties to take a stand***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 44/21**

**DR HEMRAJ SOONDER**

**AND**

**MAHATMA GANDHI INSTITUTE**

Mr M.S. Hossany, Counsel

Ms O. Nathire, Temp State Attorney

Ms S. Angad, Principal State Attorney

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 16 November 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 01/21**

**MRS CHANTALE RABOUDE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel

Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 196/20**

**MR ANWAR HUSSAIN FATEHMAMODE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O(1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel

Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 16 November 2021*

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 197/20**

**MRS MARIE ANNE MICHELE GENTIL**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

*Parties to suggest common dates for hearing*

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 198/20**

**MR JOSEPH JEAN NOEL JOLICOEUR**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

*Parties to suggest common dates for hearing*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 16 November 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 199/20**

**MR JEAN CLERO EMILIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 200/20**

**MRS MARIE CHRISTELLE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 16 November 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 201/20**

**MISS MARIE SOPHIA SADIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 202/20**

**MISS MARIE JANE NATHANIELLE BEGUE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 16 November 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 203/20**

**MRS MARISE LAJEUNE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 204/20**

**MRS MARIE ROSELINE GENAVE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

**Tuesday 16 November 2021**

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 205/20**

**MRS MARIE JASMINE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 206/20**

**MISS JOYCE MEINESSE COLLET**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 207/20**

**MRS MARIE LYSIE CERINE TOLBIZE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 16 November 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 208/20**

**MR SABRINO LOUIS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 209/20**

**MR JEAN YVES PERRINE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 16 November 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 21/21**

**MR DENIS GERARD ASHLEY JOLA**

**AND**

**AIR MAURITIUS LIMITED (ADMINISTRATORS APPOINTED)**

Mr R. Bucktowonsing, Senior Attorney  
Mr A. Sunassee, Counsel  
Ms J. Somar, Counsel

***Disputant to file a reply to Respondent's Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Wednesday 17 November 2021***

*Hearing @ 1.00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mrs J. Paul-Gopal

Member: Mr A. Kallee

**ERT/RN 11/21**

**MR RAVI NUNKOO**

**AND**

**MIDDLESEX UNIVERSITY**

Mr K. Gungla, Counsel

Mr S. Bheeroo, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 18 November 2021***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 52 /21**

**PORT LOUIS HARBOUR AND DOCKS WORKERS UNION (“PLHDWU”)**

**AND**

**PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (“PLMEA”)**

**THE CARGO HANDLING CORPORATION LTD (“CHCL”)**

**I.PO:**

**1) THE MARITIME TRANSPORT AND PORT EMPLOYEES UNION (“MTPEU”)**

**2) THE STEVEDORING AND MARINE STAFF EMPLOYEES ASSOCIATION (“SAMSEA”)**

**3) THE DOCKS AND WHARVES STAFF EMPLOYEES ASSOCIATION (“DAWSEA”)**

***Revocation or variation of recognition of a Trade Union***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 53 /21**

**GOVERNMENT SERVICES EMPLOYEES ASSOCIATION**

**AND**

**GOVERNMENT INFORMATION SERVICES**

***Recognition as a sole Bargaining Agent***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Friday 19 November 2021***

*Hearing @ 2.00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr F. Acharauz

Member: Mr G. Gokhool

**ERT/RN 51/21**

**BANK OF MAURITIUS EMPLOYEES UNION**

**AND**

**BANK OF MAURITIUS**

Mr R. Pursem, Senior Counsel

Mrs P. Emerith, Counsel

***Order to comply with the provisions of the Procedure Agreement***