**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 31 May 2021***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr F. Supparayen

Member: Mr B. Ramdany

Member: Mr K. Lukeeram

**ERT/RN 15/21**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**IMPACT PRODUCTION LTD**

Mr. B. Ramdenee, Counsel Mr. A.R. Dayal, Counsel

***Access to Workplace***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 01 June 2021***

*Mention @ 1.00 p.m.* Decision:

**Consolidated Cases**

**ERT/RN 125/18 & ERT/RN 127/18**

**MR GULSHAN RAJ ANAND TEELUCK**

**AND**

**MRS PAMELA NARAINSAMY**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel Ms H. Maherally, Senior State Counsel

 Mrs R. Vydelingum, Deputy Chief State Attorney

Mr K. Manikaran, Principal State Attorney

 ***Parties to report Progress***

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*Mention @ 1.15 p.m.* Decision:

**ERT/RN 68/20**

**MRS JEEANTEE BOOLUCK**

**AND**

**ABSA BANK (MAURITIUS) LTD**

**I.P.O: BARCLAYS BANK MAURITIUS STAFF ASSOCIATION (BBMSA)**

Mr D. Ramano, Counsel Mrs P. Balgobin-Bhoyrul, Counsel Mr. T. Dabycharun, Counsel

 Ms S. Pursem, Counsel

 Ms N. Maghooa,Counsel

 Ms J. Murugan, Counsel

 Mr S. Mardemootoo, Attorney

***Disputant to take a stand***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 01 June 2021***

*Mention @ 1.30 p.m.* Decision:

**ERT/RN 145/20**

**MRS SOONEETA RAMSURRUN**

**AND**

**DISTRICT COUNCIL OF PAMPLEMOUSSES**

**I.P.O: (1) LOCAL GOVERNMENT SERVICE COMMISSION**

 **(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mr S. Sauhoboa, Counsel Mrs A. Mohun, Senior State Attorney

 ***Disputant to take a stand***  ***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.30 p.m.* Decision:

**ERT/RN 184/20**

**MAURITIUS FREEPORT DEVELOPMENT CO.LTD**

**AND**

**PRIVATE SECTOR EMPLOYEES UNION**

Mr P. De Speville, Senior Counsel Mr Y. Reesaul, Counsel

Mr R. Bhookhun, Counsel

 ***Parties to take a stand***

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*Preliminary meeting @ 1.45 p.m.* Decision:

**ERT/RN 17/21**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**POULET ARC-EN-CIEL LTÉE**

***Order to start negotiations***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 01 June 2021***

*Preliminary meeting @ 1.45 p.m.* Decision:

**ERT/RN 18/21**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**LI WAN PO & CO LTD**

***Order to start negotiations***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 01/21**

**MRS CHANTALE RABOUDE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

 ***Co-Respondent to file statement of case***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 196/20**

**MR ANWAR HUSSAIN FATEHMAMODE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O(1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

 **(2) PAY RESEARCH BUREAU**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

  ***Co-Respondent No2 to take a stand***

 ***and Co-Respondent No1 to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 01 June 2021***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 197/20**

**MRS MARIE ANNE MICHELE GENTIL**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

 ***Co-Respondent to file statement of case***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 198/20**

**MR JOSEPH JEAN NOEL JOLICOEUR**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Co-Respondent to file statement of case***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 199/20**

**MR JEAN CLERO EMILIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Co-Respondent to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 01 June 2021***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 200/20**

**MRS MARIE CHRISTELLE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Co-Respondent to file statement of case***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 201/20**

**MISS MARIE SOPHIA SADIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

 ***Co-Respondent to file statement of case***

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*Mention @ 2.00 p.m. Decision:*

**ERT/RN 202/20**

**MISS MARIE JANE NATHANIELLE BEGUE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

 ***Co-Respondent to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 01 June 2021***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 203/20**

**MRS MARISE LAJEUNE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Co-Respondent to file statement of case***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 204/20**

**MRS MARIE ROSELINE GENAVE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Co-Respondent to file statement of case***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 205/20**

**MRS MARIE JASMINE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Co-Respondent to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 01 June 2021***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 206/20**

**MISS JOYCE MEINESSE COLLET**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Co-Respondent to file statement of case***

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*Mention @ 2.00 p.m. Decision:*

**ERT/RN 207/20**

**MRS MARIE LYSIE CERINE TOLBIZE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Co-Respondent to file statement of case***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 208/20**

**MR SABRINO LOUIS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Co-Respondent to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 01 June 2021***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 209/20**

**MR JEAN YVES PERRINE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

 ***Co-Respondent to file statement of case***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 145/19**

**MRS MARIE CHRISTINE MEUNIER**

**AND**

**SERVICE DIOCESAIN DE L’EDUCATION CATHOLIQUE**

**I.P.O: RODRIGUES REGIONAL ASSEMBLY (RRA)**

Mr D. Ramano,Counsel Mr M.King Fat, Counsel

Mr M. Ramano, Counsel Mr G.Ng Wong Hing, Attorney Mr J. N. Mosaheb, Counsel

 ***Parties to report progress***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 190/20**

**MR MARIE EDLEY FINISS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: COMMISSION FOR AGRICULTURE**

Mr D. Ramano, Counsel Mr J. Mosaheb, Counsel

Mr S. Posooa, Attorney

***Disputant to take a stand***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 01 June 2021***

*Mention @ 2.15 p.m.* Decision:

**ERT/RN 05/21**

**MRS FRANCINE SARANGUE**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

**I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

Mr D. Ramano, CounselMrs S. Gujadhur, Temp State Attorney Mrs C. Nalletamby, Attorney

 Ms S. Angad, Principal State Attorney

 ***Co-Respondent to file statement of case***

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*Mention @ 2.15 p.m.* Decision:

**ERT/RN 06/21**

**MRS MARIE CLAUDETTE AZIE-GUILLAUME**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

**I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

Mr D. Ramano, CounselMrs S. Gujadhur, Temp State Attorney Mrs C. Nalletamby, Attorney

 Ms S. Angad, Principal State Attorney

***Co-Respondent to file statement of case***

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*Mention @ 2.15 p.m.* Decision:

**ERT/RN 07/21**

**MR HANS DENIS CLAUDE ALBERT**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

**I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

Mr D. Ramano, CounselMrs S. Gujadhur, Temp State Attorney Mrs C. Nalletamby, Attorney

 Ms S. Angad, Principal State Attorney

 ***Co-Respondent to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 01 June 2021***

*Mention @ 2.30 p.m.* Decision:

**ERT/RN 16/21**

**PRIVATE ENTERPRISES EMPLOYEES UNION**

**AND**

**METRO EXPRESS LTD**

 Mrs G. Topsy-Sonoo, Parliamentary Counsel

***Respondent to provide list of workers***

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*Mention @ 2.30 p.m.* Decision:

**ERT/RN 13/21**

**ARTISANS AND GENERAL WORKERS’ UNION**

**AND**

**ARC BAGS INDUSTRIES COMPANY LIMITED**

***Service anew on both parties***

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*Mention @ 2.30 p.m.* Decision:

**ERT/RN 11/21**

**MR RAVI NUNKOO**

**AND**

**MIDDLESEX UNIVERSITY**

Mr K. Gungla, Counsel

***Disputant to file statement of case and***

 ***fresh service on Respondent***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 01 June 2021***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 195/20**

**MISS PURNIMA CHINIAH**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

**I.P.O:**

**(1) MR DEVANAND GUNGARAM**

**(2) MRS. CORINE BADERE**

**(3) MRS. HEMA MALINI GOOLAUB**

**(4) MRS. HOOMANTEE RAMBURUN**

**(5) MS GOUROUWANTEE DOMUN**

Mr D. Ramano, Counsel Mr R. Bucktowonsing, Senior Attorney Mr A. Hajee Abdoula, Counsel

 Mr K.K Nair, Attorney Mr D. Didier, Counsel

 Mr S. Calliapen, Counsel

 ***Disputant to take a stand***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 02 June 2021***

*Arguments @ 1.30 p.m.* Decision:

Member: Mr F. Supparayen

 Member: Mrs K. Veerapen

 Member: Mr K. Lukeeram

**ERT/RN 96/20**

**DR SANJIV KUMAR BABOOA**

**AND**

**MINISTRY OF BLUE ECONOMY, MARINE RESOURCES, FISHERIES AND SHIPPING**

 Ms A. Ombrasine, Principal State Counsel

 Ms S. Angad, Principal State Attorney

***Labour Dispute***