

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Monday 22 February 2021

Continuation @ 1:00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 161/19

CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION

AND

CENTRAL ELECTRICITY BOARD

Mr A. Domingue, Senior Counsel

Mr K. Colunday, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 23 February 2021

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 09/21

MR VIKASH BEEHARRY

AND

MULTI CARRIER (MAURITIUS) LTD

Labour dispute

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 10/21

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTÉE

Order to start negotiations

Mention @ 1.00 p.m.

Decision:

ERT/RN 68/20

MRS JEEANTEE BOOLUCK

AND

ABSA BANK (MAURITIUS) LTD

I.P.O: BARCLAYS BANK MAURITIUS STAFF ASSOCIATION (BBMSA)

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mrs P. Balgobin-Bhoyrul, Counsel
Ms S. Pursem, Counsel
Ms N. Maghooa, Counsel
Ms J. Murugan, Counsel
Mr S. Mardemootoo, Attorney

Mr. T. Dabycharun, Counsel

Parties to suggest early common dates

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 23 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 178/20

MRS MARIE STEPHANIE MEUNIER

AND

MAURITIUS BROADCASTING CORPORATION

Service to be effected anew on Disputant

Mention @ 1.00 p.m.

Decision:

ERT/RN 184/20

MAURITIUS FREEPORT DEVELOPMENT CO.LTD

AND

PRIVATE SECTOR EMPLOYEES UNION

Mr P. De Speville, Senior Counsel
Mr R. Bhookhun, Counsel

Mr Y. Reesaul, Counsel

Parties to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 196/20

MR ANWAR HUSSEIN FATEHMAMODE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 23 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 197/20

MRS MARIE ANNE MICHELE GENTIL

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 198/20

MR JOSEPH JEAN NOEL JOLICOEUR

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 199/20

MR JEAN CLERO EMILIEN

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 23 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 200/20

MRS MARIE CHRISTELLE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 201/20

MISS MARIE SOPHIA SADIEN

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 202/20

MISS MARIE JANE NATHANIELLE BEGUE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 23 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 203/20

MRS MARISE LAJEUNE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 204/20

MRS MARIE ROSELINE GENAVE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 205/20

MRS MARIE JASMINE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 23 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 206/20

MISS JOYCE MEINESSE COLLET

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 207/20

MRS MARIE LYSIE CERINE TOLBIZE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 208/20

MR SABRINO LOUIS

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 23 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 209/20

MR JEAN YVES PERRINE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 01/21

MRS CHANTALE RABOUDE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Gujadhur, Senior State Attorney

Respondent and Co-Respondent to file their statements of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 23 February 2021

Stand/ Arguments @ 2.00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr G. Gokhool

CONSOLIDATED CASES

ERT/RN 107/20 -135/20

MR DANNY CLAREL AGATHE

MR RAJA KRISHNA APPEGADOO

MISS NITEESHA DEVI AUCKLAH

MRS FARANAZ AULEEAR

MRS BIBI NOOREZA BABOO

MRS KUMARI BAUNGALLY

MRS SHAMA BISSOON

MRS SOOVASEENEE DEVI BISSUMBHUR

MISS SAREETA DEVI COONJAN

MRS ROOMILA CHADEE DOOKHEE

MRS SANDHIA DEVI GOOLJAR

MRS SUCHITA JOYMUNGUL

MRS NOWSHEEN KAUDEERALLY-MANDARY

MRS BIBI GHOZIA LACKPATIA

MR MOHAMMAD PARVEEZ LALTHA

MRS ANYCHAH MOHUNG

MRS ARCHANA DEVI MOONGROO

MISS BIBI AZRAA NANYOCK

MR KHUSHAL SHIV RAJUB

MRS ARCHANA RAMJUTTUN

MRS KARUNA RAMKISSOON

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

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Tuesday 23 February 2021

MR BARAT RAMLOUL

MR RAMESWAR RAMNARAIN

MR MUHAMMAD NASIR-UD-DIN RUJUWY

MRS AMRITA SOUKY

MRS SARIKA SOUKY

MRS BIBI SHAZINAZ TOOLUN

MRS SMITA BOYJOONAUTH CALLYCHURN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT

I.P.O: (1) PAY RESEARCH BUREAU

(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

(3) PUBLIC SERVICE COMMISSION

Mrs G. Dayal, Counsel

Ms S. Angad, Principal State Attorney
Mrs A. Jyotsma Ghose, State Attorney

Labour dispute