**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 22 February 2021***

*Continuation @ 1:00 p.m.* Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 161/19**

**CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION**

**AND**

**CENTRAL ELECTRICITY BOARD**

Mr A. Domingue, Senior Counsel Mr K. Colunday, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 23 February 2021***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 09/21**

**MR VIKASH BEEHARRY**

**AND**

**MULTI CARRIER (MAURITIUS) LTD**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 10/21**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTÉE**

***Order to start negotiations***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 68/20**

**MRS JEEANTEE BOOLUCK**

**AND**

**ABSA BANK (MAURITIUS) LTD**

**I.P.O: BARCLAYS BANK MAURITIUS STAFF ASSOCIATION (BBMSA)**

Mr D. Ramano, Counsel Mrs P. Balgobin-Bhoyrul, Counsel Mr. T. Dabycharun, Counsel

Mr M. Ramano, Counsel Ms S. Pursem, Counsel

Ms N. Maghooa,Counsel

Ms J. Murugan, Counsel

Mr S. Mardemootoo, Attorney

***Parties to suggest early common dates***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 23 February 2021***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 178/20**

**MRS MARIE STEPHANIE MEUNIER**

**AND**

**MAURITIUS BROADCASTING CORPORATION**

***Service to be effected anew on Disputant***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 184/20**

**MAURITIUS FREEPORT DEVELOPMENT CO.LTD**

**AND**

**PRIVATE SECTOR EMPLOYEES UNION**

Mr P. De Speville, Senior Counsel Mr Y. Reesaul, Counsel

Mr R. Bhookhun, Counsel

***Parties to take a stand***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 196/20**

**MR ANWAR HUSSEIN FATEHMAMODE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 23 February 2021***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 197/20**

**MRS MARIE ANNE MICHELE GENTIL**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 198/20**

**MR JOSEPH JEAN NOEL JOLICOEUR**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 199/20**

**MR JEAN CLERO EMILIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 23 February 2021***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 200/20**

**MRS MARIE CHRISTELLE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 201/20**

**MISS MARIE SOPHIA SADIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

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*Mention @ 1.00 p.m. Decision:*

**ERT/RN 202/20**

**MISS MARIE JANE NATHANIELLE BEGUE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 23 February 2021***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 203/20**

**MRS MARISE LAJEUNE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 204/20**

**MRS MARIE ROSELINE GENAVE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

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**ERT/RN 205/20**

**MRS MARIE JASMINE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 23 February 2021***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 206/20**

**MISS JOYCE MEINESSE COLLET**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

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*Mention @ 1.00 p.m. Decision:*

**ERT/RN 207/20**

**MRS MARIE LYSIE CERINE TOLBIZE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 208/20**

**MR SABRINO LOUIS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 23 February 2021***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 209/20**

**MR JEAN YVES PERRINE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Ramessur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 01/21**

**MRS CHANTALE RABOUDE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, CounselMr J. Mosaheb, Counsel Mrs S. Dwarka Gujadhur, Temp State Attorney

Mr M. Ramano, Counsel Miss K.D. Gujadhur, Senior State Attorney

***Respondent and Co-Respondent to file their statements of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 23 February 2021***

*Stand/Arguments @ 2.00 p.m.* Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**CONSOLIDATED CASES**

**ERT/RN 107/20 -135/20**

**MR DANNY CLAREL AGATHE**

**MR RAJA KRISHNA APPEGADOO**

**MISS NITEESHA DEVI AUCKLAH**

**MRS FARANAZ AULEEAR**

**MRS BIBI NOOREZA BABOO**

**MRS KUMARI BAUNGALLY**

**MRS SHAMA BISSOON**

**MRS SOOVASEENEE DEVI BISSUMBHUR**

**MISS SAREETA DEVI COONJAN**

**MRS ROOMILA CHADEE DOOKHEE**

**MRS SANDHIA DEVI GOOLJAR**

**MRS SUCHITA JOYMUNGUL**

**MRS NOWSHEEN KAUDEERALLY-MANDARY**

**MRS BIBI GHOZIA LACKPATIA**

**MR MOHAMMAD PARVEEZ LALTHA**

**MRS ANYCHAH MOHUNG**

**MRS ARCHANA DEVI MOONGROO**

**MISS BIBI AZRAA NANYOCK**

**MR KHUSHAL SHIV RAJUB**

**MRS ARCHANA RAMJUTTUN**

**MRS KARUNA RAMKISSOON**

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 23 February 2021***

**MR BARAT RAMLOUL**

**MR RAMESWAR RAMNARAIN**

**MR MUHAMMAD NASIR-UD-DIN RUJUWY**

**MRS AMRITA SOUKY**

**MRS SARIKA SOUKY**

**MRS BIBI SHAZINAZ TOOLUN**

**MRS SMITA BOYJOONAUTH CALLYCHURN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

**I.P.O: (1) PAY RESEARCH BUREAU**

**(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**(3) PUBLIC SERVICE COMMISSION**

Mrs G. Dayal, Counsel Ms S. Angad, Principal State Attorney

Mrs A. Jyotsma Ghose, State Attorney

***Labour dispute***