

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Monday 13 December 2021***

*Hearing @ 10.00 a.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr A. Acharauz

Member: Mr A. Kallee

**ERT/RN 54/21**

**AIR MAURITIUS TECHNICAL SERVICES STAFF UNION (AMTSSU)**

**AND**

**AIR MAURITIUS LTD**

Mr A. R. Beedasee, Counsel

Mr J.G Ithier, Senior Counsel

***Procedure for interpretation of collective agreement***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 13 December 2021***

*Hearing @ 1.00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mrs J. Paul-Gopal

Member: Mr G. Gokhool

**ERT/RN 11/21**

**MR RAVI NUNKOO**

**AND**

**MIDDLESEX UNIVERSITY**

Mr K. Gungla, Counsel

Mr S. Bheeroo, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 14 December 2021***

*Disposal @ 1.00 p.m.*

Decision:

**ERT/RN 145/19**

**MRS MARIE CHRISTINE MEUNIER**

**AND**

**SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE**

**I.P.O: RODRIGUES REGIONAL ASSEMBLY (RRA)**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr M.King Fat, Counsel  
Mr G.Ng Wong Hing, Attorney

Mr J. N. Mosaheb, Counsel

***Labour dispute***

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 190/20**

**MR MARIE EDLEY FINISS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O:**

**Commission for Agriculture**

Mr D. Ramano, Counsel  
Mr S. Posooa, Attorney

Mr J. Mosaheb, Counsel

***Parties to suggest common dates for Arguments***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 14 December 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 46/21**

**MRS MARIE FRANCINE SARANGUE**

**AND**

**RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

**I.P.O:**

**Private Secondary Education Authority**

Mr D. Ramano, Counsel    Mrs C.Nalletamby, Attorney    Mrs S. Dwarka Gujadhur, Temp State Attorney

***Respondent to file statement of case***

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 47/21**

**MRS MARIE CLAUDETTE AZIE-GUILLAUME**

**AND**

**RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

**I.P.O:**

**Private Secondary Education Authority**

Mr D. Ramano, Counsel    Mrs C.Nalletamby, Attorney    Mrs S. Dwarka Gujadhur, Temp State Attorney

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 14 December 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 48/21**

**MR DENIS CLAUDE ALBERT**

**AND**

**RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

**I.P.O:**

**Private Secondary Education Authority**

Mr D. Ramano, Counsel      Mrs C.Nalletamby, Attorney      Mrs S. Dwarka Gujadhur, Temp State Attorney

***Respondent to file statement of case***

---

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 50/21**

**MR DIOVANNI COTTE**

**AND**

**COLLEGE DE LA CONFIANCE**

**I.P.O: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr D Manikaran, Principal State Attorney  
Ms O. Nathire, Temp State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 14 December 2021***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 49/21**

**MS SHABEERAH RAMKHALAWON**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF HEALTH AND WELLNESS**

Ms S. Angad, Principal State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms O. Nathire, Temp State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 14 December 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 35/21**

**AIR MAURITIUS CABIN CREW ASSOCIATION (AMCCA)**

**AND**

**AIR MAURITIUS LIMITED (ADMINISTRATORS APPOINTED)**

Mr E. Mooneapillay, Counsel  
Mr B. Baddoo, Counsel

Mr A. Sunassee, Counsel  
Ms J. Somar, Counsel  
Mr R. Bucktowonsing, Senior Attorney  
Mr K. K Nair, Attorney

***Respondent to take a stand***

---

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 55/21**

**MR SAMUEL BEZEGUY**

**AND**

**AIR MAURITIUS LTD (ADMINISTRATORS APPOINTED)**

***Disputant to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 14 December 2021***

*Hearing@ 1.30 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mr F. Acharauz

Member: Mr K. Lukeeram

**ERT/RN 38/21**

**MRS SATYAMI PARMESSUR**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

**I.P.O: (1) MRS NARVADA CHUNDERDEEP  
(2) MRS ANOUCHKA DOMUN  
(3) MRS PRUBHA ELLIAH  
(4) MRS KEERTY DEVI JHINGOOR  
(5) MRS MARIE JOAN MEUNIER  
(6) MRS SHAMEEMA BIBI MOHAMUDALLY  
(7) MR KADRESSEN RAMASUBBOO  
(8) MRS VARSHA SEESUNKUR  
(9) MR VISHEN SOOPARAYACHETTY  
(10) MRS LINDA PILLAY SUNASSEE  
(11) MR SADASIV TATEA  
(12) DEVELOPMENT BANK OF MAURITIUS STAFF ASSOCIATION (DBMSA)**

Mr T. Dabycharun, Counsel

Mr M. Ajodah, Counsel

Mr R. Bucktowonsing, Senior Attorney

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 14 December 2021***

*Hearing@ 1.30 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mr F. Acharauz

Member: Mr K. Lukeeram

**ERT/RN 39/21**

**MRS ROOPAH WOOTTUM**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

**I.P.O: (1) MRS NARVADA CHUNDERDEEP  
(2) MRS PRUBHA ELLIAH  
(3) MR SADASIV TATEA  
(4) MRS SHAMEEMA BIBI MOHAMUDALLY  
(5) MR VISHEN SOOPARAYACHETTY  
(6) MRS ANOUCHKA DOMUN  
(7) MRS KEERTY JHINGOOR  
(8) MRS VARSHA SEESUNKUR  
(9) MR KADRESSEN RAMASUBBOO  
(10) MRS LINDA PILLAY SUNASSEE  
(11) MRS JOANNE MEUNIER  
(12) DEVELOPMENT BANK OF MAURITIUS STAFF ASSOCIATION (DBMSA)**

Mr T. Dabycharun, Counsel

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Labour dispute***