

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 14 September 2021***

*Hearing @ 10.30 a.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr A. Kallee

**ERT/RN 23/21**

**MR GUNSHYAMSINGH POKHUN**

**AND**

**MAURITIUS CANE INDUSTRY AUTHORITY (MCIA)**

Mr S. Mohamed, Counsel  
Mrs G. Kissoon, Attorney

Ms S. Angad, Principal State Attorney  
Ms P. Babboo, State Attorney  
Mrs S. Dwarka Gujadhur, Temp State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 14 September 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 33/21**

**MR DANY KURSLEY FOOLCHAND**

**AND**

**ALPLA PACKAGING LTD**

Mr B. Ramdenee, Counsel

***Disputant to file statement of case***

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*Disposal @ 1:00 p.m.*

Decision:

**ERT/RN 161/19**

**CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION**

**AND**

**CENTRAL ELECTRICITY BOARD**

Mr A. Domingue, Senior Counsel

Mr K. Colunday, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 14 September 2021***

*Mention @ 1.30 p.m.*

Decision:

## **CONSOLIDATED CASES**

**ERT/RN 107/20 -135/20**

**MR DANNY CLAREL AGATHE**

**MR RAJA KRISHNA APPEGADOO**

**MISS NITEESHA DEVI AUCKLAH**

**MRS FARANAZ AULEEAR**

**MRS BIBI NOOREZA BABOO**

**MRS KUMARI BAUNGALLY**

**MRS SHAMA BISSOON**

**MRS SOOVASEENEE DEVI BISSUMBHUR**

**MISS SAREETA DEVI COONJAN**

**MRS ROOMILA CHADEE DOOKHEE**

**MRS SANDHIA DEVI GOOLJAR**

**MRS SUCHITA JOYMUNGUL**

**MRS NOWSHEEN KAUDEERALLY-MANDARY**

**MRS BIBI GHOZIA LACKPATIA**

**MR MOHAMMAD PARVEEZ LALTHA**

**MRS ANYCHAH MOHUNG**

**MRS ARCHANA DEVI MOONGROO**

**MISS BIBI AZRAA NANYOCK**

**MRS VEENAYA SAKUNTALA DEVI NOSIB**

**MR KHUSHAL SHIV RAJUB**

**MRS ARCHANA RAMJUTTUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 14 September 2021***

**MRS KARUNA RAMKISSOON**

**MR BARAT RAMLOUL**

**MR RAMESWAR RAMNARAIN**

**MR MUHAMMAD NASIR-UD-DIN RUJUWY**

**MRS AMRITA SOUKY**

**MRS SARIKA SOUKY**

**MRS BIBI SHAZINAZ TOOLUN**

**MRS SMITA BOYJOONAUTH CALLYCHURN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

**I.P.O: (1) PAY RESEARCH BUREAU**

**(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**(3) PUBLIC SERVICE COMMISSION**

Mrs G. Dayal, Counsel

Ms S. Angad, Principal State Attorney

Ms H. Maherally, Ag. Senior State Counsel

Mr N. Jheelan, Ag. Principal State counsel

Ms N. Parsuramen, Ag. Principal State Counsel

Mr P. Sewpal, Ag. Assistant Solicitor-General

***Parties to suggest early common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 14 September 2021***

*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN 36/21**

**MRS ROSHNI APPADOO-NEEDOO**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

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*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN 37/21**

**MRS SUSHMA DEVI DAIBOO-GHURBURRUN**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

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*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN 38/21**

**MRS SATYAMI PARMESSUR**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 14 September 2021***

*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN 39/21**

**MRS ROOPAH WOOTTUM**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

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*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN 40/21**

**MISS PURNIMA CHINIAH**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 21/21**

**MR DENIS GERARD ASHLEY JOLA**

**AND**

**AIR MAURITIUS LIMITED (ADMINISTRATORS APPOINTED)**

Mr G. Bhanji Soni, Counsel

Mr R. Bucktowonsing, Senior Attorney  
Mr A. Sunassee, Counsel  
Ms J. Somar, Counsel

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 14 September 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 22/21**

**MAURITIUS AIRLINE PILOT ASSOCIATION (MALPA)**

**AND**

**AIR MAURITIUS LIMITED (ADMINISTRATORS APPOINTED)**

Mr G. Glover, Senior Counsel  
Ms S. Chuong Koon Shin, Counsel

Mr R. Bucktowonsing, Senior Attorney  
Mr A. Sunassee, Counsel  
Ms J. Somar, Counsel

***Respondent to file statement of case***

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*Meeting @ 1.30 p.m.*

Decision:

**ERT/RN 26/21**

**MR GEORGES EDOUARD CHRISTINE**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

***Respondent to file statement of case***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 27/21**

**MR KAJEEROW COONLIC**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 14 September 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 28/21**

**MR JEAN JOSEPH DAVASGAIUM**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

***Respondent to file statement of case***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 29/21**

**MR MARIE SYLVESTRE ELIE JULIE**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

***Respondent to file statement of case***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 30/21**

**MR MOSAFAT HAJMUT DOMUN**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

***Respondent to file statement of case***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 14 September 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 31/21**

**MR SAMDUTH MOLAYE**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Wednesday 15 September 2021***

*Continuation @ 1.30 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mrs K. Veerapen

Member: Mr K. Lukeeram

**ERT/RN 96/20**

**DR SANJIV KUMAR BABOOA**

**AND**

**MINISTRY OF BLUE ECONOMY, MARINE RESOURCES, FISHERIES AND SHIPPING**

Ms A. Ombrasine, Principal State Counsel  
Ms S. Angad, Principal State Attorney

***Labour Dispute***