

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Monday 15 February 2021

Hearing @ 1.00 p.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

ERT/RN 105/20

MR LUXIMUN BADAL

AND

MAURITIUS POST LIMITED

Mr Y. Reesaul, Counsel

Mr R. Hurdoyal, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 16 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 178/20

MRS MARIE STEPHANIE MEUNIER

AND

MAURITIUS BROADCASTING CORPORATION

Service anew on Disputant

Mention @ 1.00 p.m.

Decision:

ERT/RN 190/20

MR MARIE EDLEY FINISS

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: COMMISSION FOR AGRICULTURE

Mr S. Posooa, Attorney

Mr J. Mosaheb, Counsel

Service anew on Co-Respondent

Mention @ 1.00 p.m.

Decision:

ERT/RN 196/20

MR ANWAR HUSSEIN FATEHMAMODE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney

Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 16 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 197/20

MRS MARIE ANNE MICHELE GENTIL

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 198/20

MR JOSEPH JEAN NOEL JOLICOEUR

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 199/20

MR JEAN CLERO EMILIEN

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 16 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 200/20

MRS MARIE CHRISTELLE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 201/20

MISS MARIE SOPHIA SADIEN

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 202/20

MISS MARIE JANE NATHANIELLE BEGUE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 16 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 203/20

MRS MARISE LAJEUNE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 204/20

MRS MARIE ROSELINE GENAVE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 205/20

MRS MARIE JASMINE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 16 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 206/20

MISS JOYCE MEINESSE COLLET

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 207/20

MRS MARIE LYSIE CERINE TOLBIZE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 208/20

MR SABRINO LOUIS

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 16 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 209/20

MR JEAN YVES PERRINE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 01/21

MRS CHANTALE RABOUDE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL

REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Gujadhur, Senior State Attorney

Respondent and Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 04/21

ARTISANS AND GENERAL WORKERS' UNION

AND

AEL DDS COMPANY LIMITED

Disposal

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 16 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 05/21

MRS FRANCINE SARANGUE

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mrs S. Gujadhur, Temp State Attorney
Ms S. Angad, Principal State Attorney

Disputant to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 06/21

MRS MARIE CLAUDETTE AZIE-GUILLAUME

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mrs S. Gujadhur, Temp State Attorney
Ms S. Angad, Principal State Attorney

Disputant to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 07/21

MR HANS DENIS CLAUDE ALBERT

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mrs S. Gujadhur, Temp State Attorney
Ms S. Angad, Principal State Attorney

Disputant to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 16 February 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 08/21

PARASTATAL AND OTHER STATUTORY BODIES EMPLOYEES ASSOCIATION

AND

GAMBLING REGULATORY AUTHORITY

***Respondent to retain services of counsel
and to take a stand***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 16 February 2021

Mention @ 1.30 p.m.

Decision:

ERT/RN 181/20

MRS ROSHNI APPADOO-NEEDOO

AND

DEVELOPMENT BANK OF MAURITIUS LTD

I.P.O:

(1) MRS SHAMEEMA BIBI MOHAMUDALLY

(2) MRS NARVADA CHUNDERDEEP

(3) MRS ANOUCHKA GUKHOOL-DHOMUN

(4) MRS KEERTY JHINGOOR

(5) MR VISHEN SOOPARAYACHETTY

(6) MRS PRABHA ELLIAH

(7) MR SADASIV TATEA

Mr D. Ramano, Counsel

Mr K.K Nair, Attorney

***Respondent to file statement of case &
Service Anew on Co-respondent No 5***

Mention @ 1.30 p.m.

Decision:

ERT/RN 183/20

MRS SUSHMA DEVI DAIBOO

AND

DEVELOPMENT BANK OF MAURITIUS LTD

I.P.O:

(1) MRS SHAMEEMA BIBI MOHAMUDALLY

(2) MRS NARVADA CHUNDERDEEP

(3) MRS ANOUCHKA GUKHOOL-DHOMUN

(4) MRS KEERTY JHINGOOR

(5) MR VISHEN SOOPARAYACHETTY

(6) MRS PRABHA ELLIAH

(7) MR SADASIV TATEA

Mr D. Ramano, Counsel

Mr K.K Nair, Attorney

***Respondent to file statement of case &
Service Anew on Co-respondent No 5***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 16 February 2021

Mention @ 1.30 p.m.

Decision:

ERT/RN 192/20

MRS ROOPAH WOOTTUN

AND

DEVELOPMENT BANK OF MAURITIUS LTD

I.P.O:

- (1) MRS. NARVADA CHUNDERDEEP**
- (2) MRS. PRUBBHA ELIAH**
- (3) MR. SADASIV TATEEA**
- (4) MRS. SHAMEEMA BIBI MOHAMUDALLY**
- (5) MR. VISHEN SOOPARAYACHETTY**
- (6) MRS. ANOUCHKA GUKHOOL-DOMUN**
- (7) MRS. KEERTY JHINGOOR**
- (8) MRS. VARSHA SEESUNKUR**
- (9) MR KADRESSEN RAMASUBBOO**
- (10) MRS. LINDA PILLAY SUNASSEE**
- (11) MRS. JOANNE MEUNIER**

Mr T. Dabycharun, Counsel

Mr R. Bucktowonsing, Senior Attorney

***Disputant to file statement of case
and Summons on Co-Respondents***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 16 February 2021

Mention @ 1.30 p.m.

Decision:

ERT/RN 193/20

MRS INDROWTEE BHUNJUN

AND

DEVELOPMENT BANK OF MAURITIUS LTD

I.P.O:

(1) MRS. SHAMEEMA BIBI MOHAMUDALLY

(2) MRS. NARVADA CHUNDERDEEP

(3) MRS. ANOUCHKA G. DOMUN

(4) MRS. KEERTY JHINGOOR

(5) MR. VISHEN SOOPARAYACHETTY

(6) MRS. PRUBBHA ELIAH

(7) MR. SADASIV TATEEA

Mr D. Ramano, Counsel

Mr R. Bucktowonsing, Senior Attorney

***Disputant to file statement of case
and Summons on Co-Respondents***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 16 February 2021

Mention @ 1.30 p.m.

Decision:

ERT/RN 194/20

MRS SATYAMI PURMESSUR

AND

DEVELOPMENT BANK OF MAURITIUS LTD

I.P.O:

- (1) MRS. NARVADA CHUNDERDEEP**
- (2) MRS. PRUBBHA ELIAH**
- (3) MRS. SHAMEEMA BIBI MOHAMUDALLY**
- (4) MRS. KEERTY DEVI JHINGOOR**
- (5) MR. VISHEN SOOPARAYACHETTY**
- (6) MRS. ANOUCHKA DOMUN**
- (7) MR. SADASIV TATEEA**
- (8) MRS. VARSHA SEESUNKUR**

Mr T. Dabycharun, Counsel

Mr R. Bucktowonsing, Senior Attorney

***Disputant to file statement of case
and Summons on Co-Respondents***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 16 February 2021

Mention @ 1.30 p.m.

Decision:

ERT/RN 195/20

MISS PURNIMA CHINIAH

AND

DEVELOPMENT BANK OF MAURITIUS LTD

I.P.O:

(1) MR DEVANAND GUNGARAM

(2) MRS. CORINE BADERE

(3) MRS. HEMA MALINI GOOLAUB

(4) MRS. HOOMANTEE RAMBURUN

(5) MS GOUROUWANTEE DOMUN

Mr D. Ramano, Counsel

Mr R. Bucktowonsing, Senior Attorney

***Disputant to file statement of case
and Summons on Co-Respondents***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Wednesday 17 February 2021

Arguments @ 1.00 p.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mrs R. Gungoo

Member: Mr G. Gokhool

ERT/RN 184/20

MAURITIUS FREEPORT DEVELOPMENT CO.LTD

AND

PRIVATE SECTOR EMPLOYEES UNION

Mr R. Bhookhun, Counsel

Mr Y. Reesaul, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 18 February 2021

Continuation @ 1:00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr A. Kallee

ERT/RN 125/18

MR GULSHAN RAJ ANAND TEELUCK

AND

MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel
Mrs R. Vydelingum, Deputy Chief State Attorney
Mr K. Manikaran, Principal State Attorney

Labour dispute

Continuation @ 1:00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr A. Kallee

ERT/RN 127/18

MRS PAMELA NARAINSAMY

AND

MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel
Mrs R. Vydelingum, Deputy Chief State Attorney
Mr K. Manikaran, Principal State Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 18 February 2021

Mention @ 1:30 p.m.

Decision:

ERT/RN 96/20

DR SANJIV KUMAR BABOOA

AND

**MINISTRY OF BLUE ECONOMY, MARINE RESOURCES, FISHERIES AND
SHIPPING**

Ms A. Ombrasine, Principal State Counsel
Ms S. Angad, Principal State Attorney

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Friday 19 February 2021

Hearing @ 2.00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr P. Burosee

ERT/RN 144/20

MR KOOLASH RAJCURRUN

AND

MAURITIUS REVENUE AUTHORITY (MRA)

Mr A.K Ujoodha, Counsel
Mr G. Soogary, Counsel

Ms S. Pottaya, Counsel
Ms J. Mokool, Attorney

Labour dispute