

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Monday 31 May 2021

Hearing @ 1.30 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mr B. Ramdany

Member: Mr K. Lukeeram

ERT/RN 15/21

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

IMPACT PRODUCTION LTD

Mr. B. Ramdenee, Counsel

Mr. A.R. Dayal, Counsel

Access to Workplace

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 01 June 2021

Mention @ 1.00 p.m.

Decision:

Consolidated Cases

ERT/RN 125/18 & ERT/RN 127/18

MR GULSHAN RAJ ANAND TEELUCK

AND

MRS PAMELA NARAINSAMY

AND

MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel

Mrs R. Vydelingum, Deputy Chief State Attorney

Mr K. Manikaran, Principal State Attorney

Parties to report Progress

Mention @ 1.15 p.m.

Decision:

ERT/RN 68/20

MRS JEEANTEE BOOLUCK

AND

ABSA BANK (MAURITIUS) LTD

I.P.O: BARCLAYS BANK MAURITIUS STAFF ASSOCIATION (BBMSA)

Mr D. Ramano, Counsel

Mrs P. Balgobin-Bhoyrul, Counsel

Mr. T. Dabycharun, Counsel

Ms S. Pursem, Counsel

Ms N. Maghooa, Counsel

Ms J. Murugan, Counsel

Mr S. Mardemootoo, Attorney

Disputant to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 01 June 2021

Mention @ 1.30 p.m.

Decision:

ERT/RN 145/20

MRS SOONEETA RAMSURRUN

AND

DISTRICT COUNCIL OF PAMPLEMOUSSES

I.P.O: (1) LOCAL GOVERNMENT SERVICE COMMISSION

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mr S. Sauhoboa, Counsel

Mrs A. Mohun, Senior State Attorney

Disputant to take a stand

Mention @ 1.30 p.m.

Decision:

ERT/RN 184/20

MAURITIUS FREEPORT DEVELOPMENT CO.LTD

AND

PRIVATE SECTOR EMPLOYEES UNION

Mr P. De Speville, Senior Counsel

Mr Y. Reesaul, Counsel

Mr R. Bhookhun, Counsel

Parties to take a stand

Preliminary meeting @ 1.45 p.m.

Decision:

ERT/RN 17/21

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

POULET ARC-EN-CIEL LTÉE

Order to start negotiations

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 01 June 2021

Preliminary meeting @ 1.45 p.m.

Decision:

ERT/RN 18/21

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

LI WAN PO & CO LTD

Order to start negotiations

Mention @ 2.00 p.m.

Decision:

ERT/RN 01/21

MRS CHANTALE RABOUDE

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL
REFORMS**

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 2.00 p.m.

Decision:

ERT/RN 196/20

MR ANWAR HUSSAIN FATEHMAMODE

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O(1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL
REFORMS
(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

*Co-Respondent No2 to take a stand
and Co-Respondent No1 to file statement of case*

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 01 June 2021

Mention @ 2.00 p.m.

Decision:

ERT/RN 197/20

MRS MARIE ANNE MICHELE GENTIL

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 2.00 p.m.

Decision:

ERT/RN 198/20

MR JOSEPH JEAN NOEL JOLICOEUR

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 2.00 p.m.

Decision:

ERT/RN 199/20

MR JEAN CLERO EMILIEN

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 01 June 2021

Mention @ 2.00 p.m.

Decision:

ERT/RN 200/20

MRS MARIE CHRISTELLE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 2.00 p.m.

Decision:

ERT/RN 201/20

MISS MARIE SOPHIA SADIEN

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 2.00 p.m.

Decision:

ERT/RN 202/20

MISS MARIE JANE NATHANIELLE BEGUE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 01 June 2021

Mention @ 2.00 p.m.

Decision:

ERT/RN 203/20

MRS MARISE LAJEUNE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 2.00 p.m.

Decision:

ERT/RN 204/20

MRS MARIE ROSELINE GENAVE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 2.00 p.m.

Decision:

ERT/RN 205/20

MRS MARIE JASMINE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 01 June 2021

Mention @ 2.00 p.m.

Decision:

ERT/RN 206/20

MISS JOYCE MEINESSE COLLET

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 2.00 p.m.

Decision:

ERT/RN 207/20

MRS MARIE LYSIE CERINE TOLBIZE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 2.00 p.m.

Decision:

ERT/RN 208/20

MR SABRINO LOUIS

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 01 June 2021

Mention @ 2.00 p.m.

Decision:

ERT/RN 209/20

MR JEAN YVES PERRINE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 2.00 p.m.

Decision:

ERT/RN 145/19

MRS MARIE CHRISTINE MEUNIER

AND

SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE

I.P.O: RODRIGUES REGIONAL ASSEMBLY (RRA)

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr M. King Fat, Counsel
Mr G. Ng Wong Hing, Attorney

Mr J. N. Mosaheb, Counsel

Parties to report progress

Mention @ 2.00 p.m.

Decision:

ERT/RN 190/20

MR MARIE EDLEY FINISS

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: COMMISSION FOR AGRICULTURE

Mr D. Ramano, Counsel
Mr S. Possoa, Attorney

Mr J. Mosaheb, Counsel

Disputant to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 01 June 2021

Mention @ 2.15 p.m.

Decision:

ERT/RN 05/21

MRS FRANCINE SARANGUE

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mr D. Ramano, Counsel

Mrs S. Gujadhur, Temp State Attorney

Mrs C. Nalletamby, Attorney

Ms S. Angad, Principal State Attorney

Co-Respondent to file statement of case

Mention @ 2.15 p.m.

Decision:

ERT/RN 06/21

MRS MARIE CLAUDETTE AZIE-GUILLAUME

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mr D. Ramano, Counsel

Mrs S. Gujadhur, Temp State Attorney

Mrs C. Nalletamby, Attorney

Ms S. Angad, Principal State Attorney

Co-Respondent to file statement of case

Mention @ 2.15 p.m.

Decision:

ERT/RN 07/21

MR HANS DENIS CLAUDE ALBERT

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mr D. Ramano, Counsel

Mrs S. Gujadhur, Temp State Attorney

Mrs C. Nalletamby, Attorney

Ms S. Angad, Principal State Attorney

Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 01 June 2021

Mention @ 2.30 p.m.

Decision:

ERT/RN 16/21

PRIVATE ENTERPRISES EMPLOYEES UNION

AND

METRO EXPRESS LTD

Mrs G. Topsy-Sonoo, Parliamentary Counsel

Respondent to provide list of workers

Mention @ 2.30 p.m.

Decision:

ERT/RN 13/21

ARTISANS AND GENERAL WORKERS' UNION

AND

ARC BAGS INDUSTRIES COMPANY LIMITED

Service anew on both parties

Mention @ 2.30 p.m.

Decision:

ERT/RN 11/21

MR RAVI NUNKOO

AND

MIDDLESEX UNIVERSITY

Mr K. Gungla, Counsel

***Disputant to file statement of case and
fresh service on Respondent***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 01 June 2021

Mention @ 1:00 p.m.

Decision:

ERT/RN 195/20

MISS PURNIMA CHINIAH

AND

DEVELOPMENT BANK OF MAURITIUS LTD

I.P.O:

(1) MR DEVANAND GUNGARAM

(2) MRS. CORINE BADERE

(3) MRS. HEMA MALINI GOOLAUB

(4) MRS. HOOMANTEE RAMBURUN

(5) MS GOUROUWANTEE DOMUN

Mr D. Ramano, Counsel

Mr R. Bucktowonsing, Senior Attorney
Mr K.K Nair, Attorney

Mr A. Hajee Abdoula, Counsel
Mr D. Didier, Counsel
Mr S. Calliapien, Counsel

Disputant to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Wednesday 02 June 2021

Arguments @ 1.30 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mrs K. Veerapen

Member: Mr K. Lukeeram

ERT/RN 96/20

DR SANJIV KUMAR BABOOA

AND

MINISTRY OF BLUE ECONOMY, MARINE RESOURCES, FISHERIES AND SHIPPING

Ms A. Ombrasine, Principal State Counsel

Ms S. Angad, Principal State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Friday 04 June 2021

Disposal/Hearing @ 2.00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mr B. Ramdany

Member: Mr K. Lukeeram

ERT/RN 15/21

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

IMPACT PRODUCTION LTD

Mr. B. Ramdenee, Counsel

Mr. A.R. Dayal, Counsel

Access to Workplace