

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 October 2021***

*Mention @ 1.00 p.m.*

Decision:

## **Consolidated Cases**

**ERT/RN 125/18 & ERT/RN 127/18**

**MR GULSHAN RAJ ANAND TEELUCK**

**AND**

**MRS PAMELA NARAINSAMY**

**AND**

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel

Mrs R. Vydelingum, Deputy Chief State Attorney

Mr K. Manikaran, Principal State Attorney

***Parties to suggest early common dates for hearing***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 17/19**

**MR KADIR SK HEERAH**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel

Mr D. Oozeerally, Counsel

Mr D. Manikaran, Principal State Attorney

Mrs P. Babboo, State Attorney

***Parties to suggest early common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 October 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 18/19**

**MR VIKASH REEDHA**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel  
Mr D. Oozeerally, Counsel

Mr D. Manikaran, Principal State Attorney  
Mrs P. Babboo, State Attorney

***Parties to suggest early common dates for hearing***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 184/20**

**MAURITIUS FREEPORT DEVELOPMENT CO.LTD**

**AND**

**PRIVATE SECTOR EMPLOYEES UNION**

Mr P. De Speville, Senior Counsel  
Mr R. Bhookhun, Counsel  
Mr B. Chutturdharry, Counsel

Mr Y. Reesaul, Counsel

***Respondent to file statement of case***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 196/20**

**MR ANWAR HUSSAIN FATEHMAMODE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O(1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL  
REFORMS  
(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 October 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 197/20**

**MRS MARIE ANNE MICHELE GENTIL**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 198/20**

**MR JOSEPH JEAN NOEL JOLICOEUR**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 199/20**

**MR JEAN CLERO EMILIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 12 October 2021*

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 200/20**

**MRS MARIE CHRISTELLE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

*Parties to suggest common dates for hearing*

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 201/20**

**MISS MARIE SOPHIA SADIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

*Parties to suggest common dates for hearing*

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 202/20**

**MISS MARIE JANE NATHANIELLE BEGUE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

*Parties to suggest common dates for hearing*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

**Tuesday 12 October 2021**

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 203/20**

**MRS MARISE LAJEUNE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

*Parties to suggest common dates for hearing*

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 204/20**

**MRS MARIE ROSELINE GENAVE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

*Parties to suggest common dates for hearing*

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 205/20**

**MRS MARIE JASMINE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

*Parties to suggest common dates for hearing*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 October 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 206/20**

**MISS JOYCE MEINESSE COLLET**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

*Mention @ 1.30 p.m.*

*Decision:*

**ERT/RN 207/20**

**MRS MARIE LYSIE CERINE TOLBIZE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 208/20**

**MR SABRINO LOUIS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 October 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 209/20**

**MR JEAN YVES PERRINE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 01/21**

**MRS CHANTALE RABOUDE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney  
Ms K.D. Ramessur, Senior State Attorney

***Parties to suggest common dates for hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 October 2021***

*Disposal @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 161/19**

**CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION**

**AND**

**CENTRAL ELECTRICITY BOARD**

Mr A. Domingue, Senior Counsel

Mr K. Colunday, Counsel

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Wednesday 13 October 2021***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 178/20**

**MRS MARIE STEPHANIE MEUNIER**

**AND**

**MAURITIUS BROADCASTING CORPORATION**

Mrs J. Mootealoo, Counsel

Mr A. Ajodah, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 13 October 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 21/21**

**MR DENIS GERARD ASHLEY JOLA**

**AND**

**AIR MAURITIUS LIMITED (ADMINISTRATORS APPOINTED)**

Mr R. Bucktowonsing, Senior Attorney  
Mr A. Sunasseer, Counsel  
Ms J. Somar, Counsel

***Disputant to file statement of reply and  
retain services of Counsel***