

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Monday 11 January 2021***

*Continuation @ 10.00 a.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 136/20**

**MR RICHARD MAUNICK**

**AND**

**VIVA VOCE LTD**

Mr R. Rault, Counsel

Mr R. Ramsaha, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 January 2021***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 196/20**

**MR ANWAR HUSSEIN FATEHMAMODE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 197/20**

**MRS MARIE ANNE MICHELE GENTIL**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 198/20**

**MR JOSEPH JEAN NOEL JOLICOEUR**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 January 2021***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 199/20**

**MR JEAN CLERO EMILIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 200/20**

**MRS MARIE CHRISTELLE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 201/20**

**MISS MARIE SOPHIA SADIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 January 2021***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 202/20**

**MISS MARIE JANE NATHANIELLE BEGUE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 203/20**

**MRS MARISE LAJEUNE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 204/20**

**MRS MARIE ROSELINE GENAVE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 January 2021***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 205/20**

**MRS MARIE JASMINE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 206/20**

**MISS JOYCE MEINESSE COLLET**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 207/20**

**MRS MARIE LYSIE CERINE TOLBIZE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 January 2021***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 208/20**

**MR SABRINO LOUIS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 209/20**

**MR JEAN YVES PERRINE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 180/20**

**MR NIZAMUDDIN PEERALLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF EDUCATION, TERTIARY EDUCATION, SCIENCE &**

**TECHNOLOGY**

Mr P. Bacorisen, Counsel

Mrs A. Mohun, Senior State Attorney

***Respondent to file statement of case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 12 January 2021*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 186/20**

**MR DHALMA RAJEN MANIKON**

**AND**

**THE PRESIDENT OF COMMISSION FOR CONCILIATION AND MEDIATION**

Mr B. Ramdenee, Counsel

Mrs A. Mohun, Senior State Attorney

*Respondent to file statement of case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 187/20**

**MR LAVAL GEORGES CARLO ISABELLE**

**AND**

**THE PRESIDENT OF COMMISSION FOR CONCILIATION AND MEDIATION**

Mr B. Ramdenee, Counsel

Mrs A. Mohun, Senior State Attorney

*Respondent to file statement of case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 188/20**

**MR KISHORE KUMAR DABY**

**AND**

**THE PRESIDENT OF COMMISSION FOR CONCILIATION AND MEDIATION**

Mr B. Ramdenee, Counsel

Mrs A. Mohun, Senior State Attorney

*Respondent to file statement of case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 12 January 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 189/20**

**MR SANJIV GUKHOOL**

**AND**

**THE PRESIDENT OF COMMISSION FOR CONCILIATION AND MEDIATION**

Mr B. Ramdenee, Counsel

Mrs A. Mohun, Senior State Attorney

***Respondent to file statement of case***

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*Disposal @ 1.00 p.m.*

Decision:

**ERT/RN 178/20**

**MRS MARIE STEPHANIE MEUNIER**

**AND**

**MAURITIUS BROADCASTING CORPORATION**

***Disputant to file statement of case***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 12 January 2021***

*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN 192/20**

**MRS ROOPAH WOOTTUN**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

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*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN 193/20**

**MRS INDROWTEE BHUNJUN**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

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*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN 194/20**

**MRS SATYAMI PURMESSUR**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 12 January 2021***

*Preliminary meeting @ 1.30 p.m.*

Decision:

**ERT/RN 195/20**

**MISS PURNIMA CHINIAH**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 181/20**

**MRS ROSHNI APPADOO-NEEDOO**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K.K Nair, Attorney

***Disputant to file statement of case***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 182/20**

**MR MANESHKAR RAMPERSAD**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K.K Nair, Attorney

***Disputant to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 12 January 2021***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 183/20**

**MRS SUSHMA DEVI DAIBOO**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr D. Ramano, Counsel

Mr K.K Nair, Attorney

***Disputant to file statement of case***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 76/20**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**THE BRAND HOUSE LTD**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

Mrs M.C Poon Yow Tse, Attorney

Mr S. Mardemootoo, Attorney

***Labour dispute***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 185/20**

**MR DENIS GERARD ASHLEY JOLA**

**AND**

**THE PRESIDENT OF COMMISSION FOR CONCILIATION AND MEDIATION**

Mr G. Bhanji Soni, Counsel

Mrs A. Mohun, Senior State Attorney

***Respondent to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Wednesday 13 January 2021***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr P. Burosee

**ERT/RN 144/20**

**MR KOOLASH RAJCURRUN**

**AND**

**MAURITIUS REVENUE AUTHORITY (MRA)**

Mr A.K Ujoodha, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 14 January 2021***

*Arguments @ 1.00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 105/20**

**MR LUXIMUN BADAL**

**AND**

**MAURITIUS POST LIMITED**

Mr R. Hurdoyal, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 14 January 2021***

*Hearing @ 1.30 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 158/20**

**UNION OF POST OFFICE WORKERS BRANCH NO. 2**

**AND**

**MAURITIUS POST LTD**

**I.P.O: (1) UNION OF POST OFFICE WORKERS BRANCH NO. 1**

**(2) POSTMEN DRIVERS UNION**

Mr D. K Manikaran, Principal State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Friday 15 January 2021***

*Arguments @ 2.00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 145/20**

**MRS SOONEETA RAMSURRUN**

**AND**

**DISTRICT COUNCIL OF PAMPLEMOUSSES**

**I.P.O: (1) LOCAL GOVERNMENT SERVICE COMMISSION  
(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel

Mr S. Sauhoboa, Counsel

Mrs A. Mohun, Senior State Attorney

***Labour dispute***