

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Monday 14 June 2021

Continuation @ 2:00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 161/19

CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION

AND

CENTRAL ELECTRICITY BOARD

Mr A. Domingue, Senior Counsel

Mr K. Colunday, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 June 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 145/20

MRS SOONEETA RAMSURRUN

AND

DISTRICT COUNCIL OF PAMPLEMOUSSES

**I.P.O: (1) LOCAL GOVERNMENT SERVICE COMMISSION
(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel

Mr S. Sauhoboa, Counsel

Mrs A. Mohun, Senior State Attorney

Disputant to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 178/20

MRS MARIE STEPHANIE MEUNIER

AND

MAURITIUS BROADCASTING CORPORATION

Mrs J. Mootealoo, Counsel

***Service anew on Disputant &
Disputant to file statement of case***

Mention @ 1.00 p.m.

Decision:

ERT/RN 190/20

MR MARIE EDLEY FINISS

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: COMMISSION FOR AGRICULTURE

Mr D. Ramano, Counsel
Mr S. Posooa, Attorney

Mr J. Mosaheb, Counsel

Service anew on Respondent & Co-Respondent

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 June 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 196/20

MR ANWAR HUSSAIN FATEHMAMODE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O(1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 197/20

MRS MARIE ANNE MICHELE GENTIL

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 198/20

MR JOSEPH JEAN NOEL JOLICOEUR

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 June 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 199/20

MR JEAN CLERO EMILIEN

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 200/20

MRS MARIE CHRISTELLE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 201/20

MISS MARIE SOPHIA SADIEN

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 June 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 202/20

MISS MARIE JANE NATHANIELLE BEGUE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 203/20

MRS MARISE LAJEUNE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 204/20

MRS MARIE ROSELINE GENAVE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 June 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 205/20

MRS MARIE JASMINE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 206/20

MISS JOYCE MEINESSE COLLET

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 207/20

MRS MARIE LYSIE CERINE TOLBIZE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 June 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 208/20

MR SABRINO LOUIS

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 209/20

MR JEAN YVES PERRINE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 01/21

MRS CHANTALE RABOUDE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Ms K.D. Ramessur, Senior State Attorney

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 June 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 05/21

MRS FRANCINE SARANGUE

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mr D. Ramano, Counsel

Mrs S. Gujadhur, Temp State Attorney

Mrs C. Nalletamby, Attorney

Ms S. Angad, Principal State Attorney

Ms O. Nathire, Temp State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 06/21

MRS MARIE CLAUDETTE AZIE-GUILLAUME

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mr D. Ramano, Counsel

Mrs S. Gujadhur, Temp State Attorney

Mrs C. Nalletamby, Attorney

Ms S. Angad, Principal State Attorney

Ms O. Nathire, Temp State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 07/21

MR HANS DENIS CLAUDE ALBERT

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mr D. Ramano, Counsel

Mrs S. Gujadhur, Temp State Attorney

Mrs C. Nalletamby, Attorney

Ms S. Angad, Principal State Attorney

Ms O. Nathire, Temp State Attorney

Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 June 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 18/21

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

LI WAN PO & CO LTD

Mr B. Ramdenee, Counsel

Ms Z. Lallmahomed, Counsel

Applicant to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 15 June 2021

Continuation @ 2.00 p.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

ERT/RN 105/20

MR LUXIMUN BADAL

AND

MAURITIUS POST LIMITED

Mr Y. Reesaul, Counsel

Mr R. Hurdoyal, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Wednesday 16 June 2021

Hearing @ 1.30 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr A. Kallee

ERT/RN 17/21

FARM WORKERS UNION

AND

POULET ARC-EN-CIEL LTÉE

Mr B. Ramdenee, Counsel
Ms Z. Lallmahomed, Counsel

Mr M. King Fat, Counsel

Order to start negotiations

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 17 June 2021

Stand/ Arguments @ 10.00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mrs K. Veerapen

Member: Mr K. Lukeeram

ERT/RN 96/20

DR SANJIV KUMAR BABOOA

AND

MINISTRY OF BLUE ECONOMY, MARINE RESOURCES, FISHERIES AND SHIPPING

Ms A. Ombrasine, Principal State Counsel

Ms S. Angad, Principal State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Friday 18 June 2021

Arguments @ 10:00 a.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 195/20

MISS PURNIMA CHINIAH

AND

DEVELOPMENT BANK OF MAURITIUS LTD

I.P.O:

(1) MR DEVANAND GUNGARAM

(2) MRS. CORINE BADERE

(3) MRS. HEMA MALINI GOOLAUB

(4) MRS. HOOMANTEE RAMBURUN

(5) MS GOUROUWANTEE DOMUN

Mr D. Ramano, Counsel

Mr R. Bucktowonsing, Senior Attorney
Mr K.K Nair, Attorney

Mr A. Hajee Abdoula, Counsel
Mr D. Dodin, Counsel
Mr S. Calliapen, Counsel

Labour Dispute