

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 02 March 2021

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 11/21

MR RAVI NUNKOO

AND

MIDDLESEX UNIVERSITY

Labour Dispute

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 12/21

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

IMPACT PRODUCTION LTD

Access to Workplace

Mention @ 1.00 p.m.

Decision:

ERT/RN 161/19

CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION

AND

CENTRAL ELECTRICITY BOARD

Mr A. Domingue, Senior Counsel

Mr K. Colunday, Counsel

Mr T. Runghen, Counsel

Parties to suggest early common dates

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 02 March 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 68/20

MRS JEEANTEE BOOLUCK

AND

ABSA BANK (MAURITIUS) LTD

I.P.O: BARCLAYS BANK MAURITIUS STAFF ASSOCIATION (BBMSA)

Mrs P. Balgobin-Bhojrul, Counsel

Ms S. Pursem, Counsel

Ms N. Maghooa, Counsel

Ms J. Murugan, Counsel

Mr S. Mardemootoo, Attorney

Mr. T. Dabycharun, Counsel

Parties to suggest early common dates

Mention @ 1.00 p.m.

Decision:

ERT/RN 144/20

MR KOOLASH RAJCURRUN

AND

MAURITIUS REVENUE AUTHORITY (MRA)

Mr A.K Ujoodha, Counsel

Mr G. Soogary, Counsel

Ms S. Pottaya, Counsel

Ms J. Mokool, Attorney

Parties to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 178/20

MRS MARIE STEPHANIE MEUNIER

AND

MAURITIUS BROADCASTING CORPORATION

Mrs J. Mootealoo, Counsel

Disputant to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 02 March 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 196/20

MR ANWAR HUSSEIN FATEHMAMODE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 197/20

MRS MARIE ANNE MICHELE GENTIL

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 198/20

MR JOSEPH JEAN NOEL JOLICOEUR

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 02 March 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 199/20

MR JEAN CLERO EMILIEN

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 200/20

MRS MARIE CHRISTELLE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 201/20

MISS MARIE SOPHIA SADIEN

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 02 March 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 202/20

MISS MARIE JANE NATHANIELLE BEGUE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 203/20

MRS MARISE LAJEUNE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 204/20

MRS MARIE ROSELINE GENAVE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 02 March 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 205/20

MRS MARIE JASMINE ALBERT

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 206/20

MISS JOYCE MEINESSE COLLET

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 207/20

MRS MARIE LYSIE CERINE TOLBIZE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 02 March 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 208/20

MR SABRINO LOUIS

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 209/20

MR JEAN YVES PERRINE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 01/21

MRS CHANTALE RABOUDE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

Mrs S. Dwarka Gujadhur, Temp State Attorney
Miss K.D. Ramessur, Senior State Attorney

Co-Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 02 March 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 03/21

UNION OF EMPLOYEES OF CEB AND OTHER ENERGY SECTORS

AND

CEB FACILITIES CO LTD

Mr D. Ramano, Counsel

Parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 05/21

MRS FRANCINE SARANGUE

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mr D. Ramano, Counsel

Mrs S. Gujadhur, Temp State Attorney

Ms S. Angad, Principal State Attorney

***Respondent to file statement of case
and service anew on Co-Respondent***

Mention @ 1.00 p.m.

Decision:

ERT/RN 06/21

MRS MARIE CLAUDETTE AZIE-GUILLAUME

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mr D. Ramano, Counsel

Mrs S. Gujadhur, Temp State Attorney

Ms S. Angad, Principal State Attorney

***Respondent to file statement of case
and service anew on Co-Respondent***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 02 March 2021

Mention @ 1.00 p.m.

Decision:

ERT/RN 07/21

MR HANS DENIS CLAUDE ALBERT

AND

PRIVATE SECONDARY EDUCATION AUTHORITY

I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD

Mr D. Ramano, Counsel

Mrs S. Gujadhur, Temp State Attorney

Ms S. Angad, Principal State Attorney

***Respondent to file statement of case
and service anew on Co-Respondent***

Mention @ 1.00 p.m.

Decision:

ERT/RN 09/21

MR VIKASH BEEHARRY

AND

MULTI CARRIER (MAURITIUS) LTD

Mr D. Ramphul, Counsel

Ms S. Angad, Principal State Attorney

Mrs S. Dwarka Gujadhur, Temp State Attorney

Parties to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 10/21

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTÉE

Mr M. King Fat, Counsel

Disputant to retain services of counsel and file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 02 March 2021

Mention @ 1.30 p.m.

Decision:

ERT/RN 195/20

MISS PURNIMA CHINIAH

AND

DEVELOPMENT BANK OF MAURITIUS LTD

I.P.O:

(1) MR DEVANAND GUNGARAM

(2) MRS. CORINE BADERE

(3) MRS. HEMA MALINI GOOLAUB

(4) MRS. HOOMANTEE RAMBURUN

(5) MS GOUROUWANTEE DOMUN

Mr D. Ramano, Counsel

Mr R. Bucktowonsing, Senior Attorney

Co-Respondents to retain services of counsel

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Tuesday 02 March 2021

Hearing @ 2.00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mrs K. Veerapen

Member: Mr A. Kallee

ERT/RN 180/20

MR NIZAMUDDIN PEERALLY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

THE MINISTRY OF EDUCATION, TERTIARY EDUCATION, SCIENCE &

TECHNOLOGY

Mr P. Bacorisen, Counsel

Mrs A. Mohun, Senior State Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Wednesday 03 March 2021

Arguments @ 1.30 p.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 145/20

MRS SOONEETA RAMSURRUN

AND

DISTRICT COUNCIL OF PAMPLEMOUSSES

I.P.O: (1) LOCAL GOVERNMENT SERVICE COMMISSION

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mr S. Sauhoboa, Counsel

Mrs A. Mohun, Senior State Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 04 March 2021

Hearing @ 1.00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr A. Kallee

ERT/RN 14/19

MRS MARIE YOLA ROSIANNE BENIER

AND

CASINO DE MAURICE LTD

I.P.O: (1) MR MANOJ MUNGUR

(2) MRS DANOLUCHMEE BUCTOWAR

(3) MR SATISH BISSESSUR

(4) MR MANSOOR TAUPASS

Mr J. Moirt, Counsel

Mr R. Hurdoyal, Counsel
Mrs A. Ghose, Attorney

Mr V. Runghen, Counsel
Mr R. Posooa, Attorney

Labour dispute