

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 02 February 2021***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 05/21**

**MRS FRANCINE SARANGUE**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

**I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 06/21**

**MRS MARIE CLAUDETTE AZIE-GUILLAUME**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

**I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 07/21**

**MR HANS DENIS CLAUDE ALBERT**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

**I.P.O RODRIGUES EDUCATIONAL DEVELOPMENT COMPANY LTD**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 02 February 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 190/20**

**MR MARIE EDLEY FINISS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: COMMISSION FOR AGRICULTURE**

Mr S. Posooa, Attorney

Mr J. Mosaheb, Counsel

***Respondent to file statement of case  
and summons to issue on Co-Respondent***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 196/20**

**MR ANWAR HUSSEIN FATEHMAMODE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

***Disputant to file statement of case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 197/20**

**MRS MARIE ANNE MICHELE GENTIL**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

***Disputant to file statement of case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 02 February 2021*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 198/20**

**MR JOSEPH JEAN NOEL JOLICOEUR**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

*Disputant to file statement of case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 199/20**

**MR JEAN CLERO EMILIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

*Disputant to file statement of case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 200/20**

**MRS MARIE CHRISTELLE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

*Disputant to file statement of case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 02 February 2021*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 201/20**

**MISS MARIE SOPHIA SADIEN**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

*Disputant to file statement of case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 202/20**

**MISS MARIE JANE NATHANIELLE BEGUE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

*Disputant to file statement of case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 203/20**

**MRS MARISE LAJEUNE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

*Disputant to file statement of case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 02 February 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 204/20**

**MRS MARIE ROSELINE GENAVE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

***Disputant to file statement of case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 205/20**

**MRS MARIE JASMINE ALBERT**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

***Disputant to file statement of case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 206/20**

**MISS JOYCE MEINESSE COLLET**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

***Disputant to file statement of case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 02 February 2021*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 207/20**

**MRS MARIE LYSIE CERINE TOLBIZE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

*Disputant to file statement of case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 208/20**

**MR SABRINO LOUIS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

*Disputant to file statement of case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 209/20**

**MR JEAN YVES PERRINE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Mr D. Ramano, Counsel

Mr J. Mosaheb, Counsel

*Disputant to file statement of case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 02 February 2021***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 01/21**

**MRS CHANTALE RABOUDE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL  
REFORMS**

Mr M. Ramano, Counsel

Mr J. Mosaheb, Counsel

***Disputant to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Wednesday 03 February 2021***

*Hearing @ 1.30 p.m.*

Decision

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr P. Burosee

## **CONSOLIDATED CASES**

**ERT/RN 186/20-RN 189/20**

**MR DHALMA RAJEN MANIKON**

**AND**

**MR LAVAL GEORGES CARLO ISABELLE**

**AND**

**MR KISHORE KUMAR DABY**

**AND**

**MR SANJIV GUKHOOL**

**AND**

**THE PRESIDENT OF COMMISSION FOR CONCILIATION AND MEDIATION**

Mr B. Ramdence, Counsel

Mrs A. Mohun, Senior State Attorney

***Appeal***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 03 February 2021***

*Submission @ 2.00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 136/20**

**MR RICHARD MAUNICK**

**AND**

**VIVA VOCE LTD**

Mr R. Rault, Counsel

Mr R. Ramsaha, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 04 February 2021***

*Arguments @ 1.00 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr G. Gokhool

## **CONSOLIDATED CASES**

**ERT/RN 107/20 -135/20**

**MR DANNY CLAREL AGATHE**

**MR RAJA KRISHNA APPEGADOO**

**MISS NITEESHA DEVI AUCKLAH**

**MRS FARANAZ AULEEAR**

**MRS BIBI NOOREZA BABOO**

**MRS KUMARI BAUNGALLY**

**MRS SHAMA BISSOON**

**MRS SOOVASEENEE DEVI BISSUMBHUR**

**MISS SAREETA DEVI COONJAN**

**MRS ROOMILA CHADEE DOOKHEE**

**MRS SANDHIA DEVI GOOLJAR**

**MRS SUCHITA JOYMUNGUL**

**MRS NOWSHEEN KAUDEERALLY-MANDARY**

**MRS BIBI GHOZIA LACKPATIA**

**MR MOHAMMAD PARVEEZ LALTHA**

**MRS ANYCHAH MOHUNG**

**MRS ARCHANA DEVI MOONGROO**

**MISS BIBI AZRAA NANYOCK**

**MR KHUSHAL SHIV RAJUB**

**MRS ARCHANA RAMJUTTUN**

**MRS KARUNA RAMKISSOON**

**MR BARAT RAMLOUL**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 04 February 2021***

**MR RAMESWAR RAMNARAIN**

**MR MUHAMMAD NASIR-UD-DIN RUJUWY**

**MRS AMRITA SOUKY**

**MRS SARIKA SOUKY**

**MRS BIBI SHAZINAZ TOOLUN**

**MRS SMITA BOYJOONAUTH CALLYCHURN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

**I.P.O: (1) PAY RESEARCH BUREAU**

**(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**(3) PUBLIC SERVICE COMMISSION**

Mrs G. Dayal, Counsel

Ms S. Angad, Principal State Attorney  
Mrs A. Jyotsma Ghose, State Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Friday 05 February 2021***

*Disposal/Continuation @ 2.00 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mr B. Ramdany

Member: Mr K. Lukeeram

**ERT/RN 160/20**

**MR ELLANAH SUNASSEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY  
THE MINISTRY OF AGRO-INDUSTRY AND FOOD SECURITY**

Mr A. Daby, Counsel  
Mr H. Daby, Counsel

Ms B. Sawock, Senior State Counsel  
Mrs A. Mohun, Senior State Attorney

***Labour dispute***