

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 05 February 2020***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr V. K. Mohit

Member: Mrs K. Veerapen

Member: Mr K. Lukeeram

**ERT/RN 14/19**

**MRS MARIE YOLA ROSIANNE BENIER**

**AND**

**CASINO DE MAURICE LTD**

**I.P.O: (1) MR MANOJ MUNGUR**

**(2) MRS DANOLUCHMEE BUCTOWAR**

**(3) MR SATISH BISSESSUR**

Mr J. Moirt, Counsel

Mr R. Hurdoyal, Counsel  
Mrs A. Ghose, Attorney

Mr V. Runghen, Counsel  
Mr R. Posooa, Attorney

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

**Wednesday 05 February 2020**

*Disposal/Continuation @ 1.30 p.m.*

Decision:

Member: Mr A. K. Lotun

Member: Mr R. Gungoo

Member: Mr P. Burosee

## **CONSOLIDATED CASES**

**ERT/RN 39/18**

**MRS MARY JOYCE GLENZ**

AND

**AIR MAURITIUS LTD**

- I.P.O:** (1) MRS NARVADAS MOHINEE BEENESSREESING  
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER  
(3) MR SANJOG ESRAM  
(4) MR SANJAY RAMDUTHSING GOPAUL  
(5) MRS MARIE NOELLE MARIETTE  
(6) MR SALEEL ISSAC PEERALLY  
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON  
(8) MR BALKRISHN RAJNISH AUBEELACK  
(9) MR JOY SANJIT NUCKCHED  
(10) MRS PRIYADHARSINEE MOOSUN

**ERT/RN 40/18**

**MR JOHN WILLIAM DUDLEY CLARENCE MADANAMOOHOO**

AND

**AIR MAURITIUS LTD**

- I.P.O:** (1) MRS NARVADAS MOHINEE BEENESSREESING  
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER  
(3) MR SANJOG ESRAM  
(4) MR SANJAY RAMDUTHSING GOPAUL  
(5) MRS MARIE NOELLE MARIETTE  
(6) MR SALEEL ISSAC PEERALLY  
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON  
(8) MR BALKRISHN RAJNISH AUBEELACK  
(9) MR JOY SANJIT NUCKCHED  
(10) MRS PRIYADHARSINEE MOOSUN

**ERT/RN 41/18**

**MRS ROOKSANA NUNHUCK**

AND

**AIR MAURITIUS LTD**

- I.P.O:** (1) MRS NARVADAS MOHINEE BEENESSREESING  
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER  
(3) MR SANJOG ESRAM  
(4) MR SANJAY RAMDUTHSING GOPAUL  
(5) MRS MARIE NOELLE MARIETTE  
(6) MR SALEEL ISSAC PEERALLY  
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON  
(8) MR BALKRISHN RAJNISH AUBEELACK  
(9) MR JOY SANJIT NUCKCHED  
(10) MRS PRIYADHARSINEE MOOSUN

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Wednesday 05 February 2020***

**ERT/RN 42/18**

**MR RAJENDRASINGH SEEWOONARAIN**

**AND**

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 43/18**

**MR DOMINIC GOUGES**

**AND**

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 44/18**

**MR NEMCHUND SEETARAM**

**AND**

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Wednesday 05 February 2020***

**ERT/RN 45/18**

**MRS MARIE CHRISTIANE ANNICK JEANNOT**

**AND**

**AIR MAURITIUS LTD**

**I.P.O: (1) MRS NARVADAS MOHINEE BEENESSREESING  
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER  
(3) MR SANJOG ESRAM  
(4) MR SANJAY RAMDUTHSING GOPAUL  
(5) MRS MARIE NOELLE MARIETTE  
(6) MR SALEEL ISSAC PEERALLY  
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON  
(8) MR BALKRISHN RAJNISH AUBEELACK  
(9) MR JOY SANJIT NUCKCHED  
(10) MRS PRIYADHARSINEE MOOSUN**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel  
Mr T. Runghen, Counsel

Mr T. Saminaden, Counsel

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Ag. President

TRIBUNAL NO.1

**Thursday 06 February 2020**

*Continuation @ 10.30 a.m*

Decision:

Member : Mr K. Lotun

Member : Mrs K. Veerapen

Member : Mr G. Gokhool

## **CONSOLIDATED CASES**

**ERT/RN 25/18**

**MR SANTARAM RAMMA**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 26/18**

**MR SOORIADEV BOODHUN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 27/18**

**MR PREMDUTH BOOPUTH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 28/18**

**MR MARIO RASSOU**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 29/18**

**MR GORANAH JUNNINTH KANIAH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 30/18**

**MR ROBIN SUNYASI**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 31/18**

**MR NAVINDEO GOBIN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**I.P.O: (1) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

**(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL  
REFORMS**

**(3) PAY RESEARCH BUREAU**

**(4) STATE INSURANCE COMPANY OF MAURITIUS (SICOM)**

**(5) MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND  
TRAINING.**

Mrs P. Dabee-Bunjun, Counsel

Mrs P. Varma, Principal State Counsel

Mrs S. Beekarry- Sunassee, Ag. Ass.  
Parliamentary Counsel

Mrs R. Camiah, Ag. Dep. Chief  
State Attorney

Mrs R. Vydelingum, Principal. State  
Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Friday 07 February 2020***

*Hearing @ 11:00 a.m*

Decision:

Member : Mr V. Mohit

Member : Mr B. Ramdany

Member : Mr K. Lukeeram

**ERT/RN 180/19**

**MR BELALL MAMODE COONJAH**

**AND**

**PARURE LIMITÉE**

Ms A. Dhunnoo, Counsel

Mr B. Cheung, Counsel

Mr B. Ramlochund, Attorney

***Labour dispute***

