

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 17 February 2020***

*Continuation @ 1.00 p.m.*

Decision:

Member: Mr. F Supparayen

Member: Mr F. Acharauz

Member: Mr C. Fanchette

**ERT/RN 20/18**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**CORAL AZUR BEACH RESORT CO LTD**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr N. Dookhit, Counsel

Mr N. Appa Jala, Senior Attorney

***Voluntary arbitration***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

*Tuesday 18 February 2020*

*Mention @ 1.00 p.m*

Decision:

## CONSOLIDATED CASES

**ERT/RN 50/19**

**MR MOHAMMAD YOUSUF ABDOOL RAHEEM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND**

**INSTITUTIONAL REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Ms B.H. Maherally, State Counsel  
Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 51/19**

**MR MAHESSLALL BEEDASSY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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Mrs P. Babboo, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 52/19**

**MR YESUDAS BEEHARRY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 53/19**

**MR PERSAN BEETUL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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***For parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

**Tuesday 18 February 2020**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 54/19**

**MR AJANSINGH BHANTOOA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 55/19**

**MR HEETLALL COUMAR BISSESSUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 56/19**

**MR RAJIV SHARMA CHAMILALL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 57/19**

**MR JEAN BENJAMIN CHARLES**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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***For parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

**Tuesday 18 February 2020**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 58/19**

**MR JEETENDRA CHUTTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 59/19**

**MR NAVIN CONTO NAIKO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 60/19**

**MR SHEIK ABDOOL NADIIM DARBARREE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 61/19**

**MR SANGIV DINDOYAL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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***For parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

**Tuesday 18 February 2020**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 62/19**

**MR VINAYE DOMA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 63/19**

**MR RAMESH DOOKEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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***For parties to report progress***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 64/19**

**MR MOHAMMAD ABDEL MOSADEK DOWLUT**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 65/19**

**MR KOSSEELA DUSSEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 66/19**

**MRS SAMIIRAH EDUN-KAUDEER**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 67/19**

**MRS MARIE-NOELLE FRANCISQUE LISEBETH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs P. Babboo, State Attorney

***For parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

**Tuesday 18 February 2020**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 68/19**

**MR KIRAN GOBURDHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

---

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 69/19**

**MISS KOVILAMBAL GOUNDAN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs P. Babboo, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 70/19**

**MR NASHURRUNDIN SHAH I. A IMAMDEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

---

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 71/19**

**MRS USHA KIRAN ITTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs P. Babboo, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 72/19**

**MR PREMDUTH ITTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 73/19**

**MR BELALL JADDOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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***For parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

*Tuesday 18 February 2020*

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 74/19**

**MR DOORKESH JEAWON**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND**

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Mrs N. Ramdewor, State Counsel

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 75/19**

**MR BAYA JHUGROO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 76/19**

**MR SURAJ KHOODY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

---

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 77/19**

**MR MUHAMMAD IQBAL KHURWOLAH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

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***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 78/19**

**MR GIANCHAND KOWLESSUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
INSTITUTIONAL REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Ms B.H. Maherally, State Counsel  
Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

---

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 79/19**

**MR MUSLIM KUREEMUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 80/19**

**MR LALLCHAND SEEWOOSAGAR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

---

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 81/19**

**MR SAJID KHAIR LALLMAHOMED**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
INSTITUTIONAL REFORMS      (2) PAY RESEARCH BUREAU**

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Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 82/19**

**MR JEAN OLIVER GERALDO LAROSSE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
INSTITUTIONAL REFORMS**

**(2) PAY RESEARCH BUREAU**

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Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

---

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 83/19**

**MR GYANDEV LUCKYRAM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 84/19**

**MR SATIADUTH LUTCHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 85/19**

**MR RANJEET MADOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

**Tuesday 18 February 2020**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 86/19**

**MRS CHANDANEE MAUDHOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

---

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 87/19**

**MR SHAMEEM MOHAMMAD MAYGHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

**Tuesday 18 February 2020**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 88/19**

**MR DEEP RAJ MONGLE NAIKO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

---

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 89/19**

**MR HANSRAJ MUNOOSINGH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
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Mrs P. Babboo, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 90/19**

**MR VIRAJ NARAYYA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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**(2) PAY RESEARCH BUREAU**

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Mr M. Ramano, Counsel

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Ms A. Mohun, State Attorney

Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

---

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 91/19**

**MR SUDEVSINGH PANDOHEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

**Tuesday 18 February 2020**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 92/19**

**MRS ANISHTEE PEERTY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
INSTITUTIONAL REFORMS**

**(2) PAY RESEARCH BUREAU**

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Mr M. Ramano, Counsel

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Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babbu, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 93/19**

**MR KISSOONDUTH PERSAND**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
INSTITUTIONAL REFORMS**

**(2) PAY RESEARCH BUREAU**

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Mr M. Ramano, Counsel

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Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babbu, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 94/19**

**MR SOUBIRAJ PITTEA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
INSTITUTIONAL REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Ms B.H. Maherally, State Counsel  
Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 95/19**

**MR DEOPRAKASH PURYAG**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
INSTITUTIONAL REFORMS**

**(2) PAY RESEARCH BUREAU**

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Mr M. Ramano, Counsel

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Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 96/19**

**MR RAJACK CASSAM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
INSTITUTIONAL REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

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Ms A. Mohun, State Attorney

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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 97/19**

**MR RAJASINGH RAMBHUNJUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

*Tuesday 18 February 2020*

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 98/19**

**MR DHROOVANAND RAMDHEAN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

---

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 99/19**

**MR AVINASH PRAKASH RAMJUS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 100/19**

**MRS MEENAKSHI DEVI RAMJUS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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**(2) PAY RESEARCH BUREAU**

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Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 101/19**

**MRS ANSUYAH DEVI RAMKORUN REDDI**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 102/19**

**MR RAMNOCHANE PRAGASS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

---

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 103/19**

**MR VIKASHSINGH RAMSURRUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 104/19**

**MR SANJIVA REDDI**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 105/19**

**MRS PRATIMA DAHOO SOOKALOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 1**

***Tuesday 18 February 2020***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 106/19**

**MR MUHAMMAD HUSSEIN TENGUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 107/19**

**MR GOINDAH VEERASAWMY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
INSTITUTIONAL REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Ms B.H. Maherally, State Counsel  
Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

**Tuesday 18 February 2020**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 108/19**

**MISS MOAZZAMMAH WOOZEER**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Ms A. Mohun, State Attorney

Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 109/19**

**MR KRITANANDSING RUGHOOBUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

**Tuesday 18 February 2020**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 110/19**

**MR MANEE RUNGADOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

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Ms A. Mohun, State Attorney

Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 111/19**

**MR GOVIND SAGUM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Mr M. Ramano, Counsel

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Ms A. Mohun, State Attorney

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Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

*Tuesday 18 February 2020*

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 112/19**

**MR RAJESS KUMAR SHAMLOLL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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**(2) PAY RESEARCH BUREAU**

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Ms A. Mohun, State Attorney

Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 113/19**

**MR JAYNOOL ABEDEEN SOOGUND**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND  
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Ms A. Mohun, State Attorney

Mrs V. Biefun-Doorga, Senior State Counsel  
Mrs N. Ramdewor, State Counsel  
Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***For parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 2**

***Thursday 20 February 2020***

*Continuation @ 1:30 p.m*

Decision:

Member: Mr F. Supparayen

Member: Mr B. Ramdany

Member: Mr G. Gokhool

**ERT/RN 139/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**BELLE MARE PLAGE HOTEL (CONSTANCE INDUSTRIES LTD)**

Mr T. Dabycharun, Counsel

Mr Y. Hein, Counsel

***Voluntary arbitration***