

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

Monday 15 June 2020

Mention @ 1.00 p.m.

Decision:

ERT/RN 58/20

AIR MAURITIUS CABIN CREW ASSOCIATION (AMCCA)

AND

AIR MAURITIUS LTD (In Voluntary Administration)

Mr S. Mardemotoo, Attorney

Mr S. Bucktowonsing, Senior Attorney

***Respondent to file
statement of case***

Hearing @ 1.00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mrs J. Paul-Gopal

Member: Mr A. Kallee

ERT/RN 54/20

MR PARMANANDSING JAGESSUR

AND

AIRPORTS OF MAURITIUS COMPANY LIMITED

Mr P.M Sauzier, Senior Counsel

Mr D. Bismohun

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO. 1

Tuesday 16 June 2020

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 59/20

MR PATRICK JEAN MARCEL BALLARD

AND

MAURITIUS SOCIETY OF AUTHORS (MASA)

Labour dispute

Disposal @ 1.00 p.m.

Decision:

ERT/RN 145/19

MRS MARIE CHRISTINE MEUNIER

AND

SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE

I.P.O : 2) Rodrigues Regional Assembly (RRA)

Mr D. Ramano, Counsel

Mr M.King Fat, Counsel

Mr G. Ng Wong Hing, Attorney

Parties to report Progress

Disposal @ 1.15 p.m.

Decision:

ERT/RN 75/18

HOTELS & RESTAURANTS EMPLOYEES UNION

AND

SHANDRANI

HOTEL (NEW MAURITIUS HOTELS)

Mr D. Ramano, Counsel

Mr M. Ahnee, Counsel

Mr T. Dabycharun, Counsel

Ms C. Chavrimootoo, Counsel

Parties to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 16 June 2020

Disposal @ 1.15 p.m.

Decision:

ERT/RN 48/19

MR SOOROOJDEV SOOKOOWAREEA

AND

AIRPORTS OF MAURITIUS CO LTD

Mr N. Moonesamy, Counsel

Mr V. Ramkelawon, Counsel

Labour Dispute

Mention @ 1.30 p.m.

Decision:

ERT/RN 17/19

MR KADIR SK HEERAH

AND

MAURITIUS PORTS AUTHORITY

Mr S. Mohamed, Counsel

Mr D. Manikaran, Senior State Attorney

Ms A. Dhunnoo, Counsel

Mrs P. Babboo, State Attorney

Labour Dispute

Mention @ 1.30 p.m.

Decision:

ERT/RN 18/19

MR VIKASH REEDHA

AND

MAURITIUS PORTS AUTHORITY

Mr S. Mohamed, Counsel

Mr D. Manikaran, Senior State Attorney

Ms A. Dhunnoo, Counsel

Mrs P. Babboo, State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 16 June 2020

Mention @ 1.30 p.m.

Decision:

ERT/RN 19/19

MR PARAMANANDA CHINNACUNNAN

AND

MAURITIUS PORTS AUTHORITY

Mr S. Mohamed, Counsel

Ms A. Dhunnoo, Counsel

Mr D. Manikaran, Senior State Attorney

Mrs P. Babboo, State Attorney

Labour Dispute

Mention @ 2.00 p.m.

Decision:

ERT/RN 20/18

HOTELS AND RESTAURANTS EMPLOYEES UNION

AND

CORAL AZUR BEACH RESORT CO LTD

Mr M. Ramano, Counsel

Mr N. Dookhit, Counsel

Mr N. Appa Jala, Senior Attorney

Disputant to confirm stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

Tuesday 16 June 2020

Mention @ 2.00 p.m.

Decision:

CONSOLIDATED CASES

ERT/RN 39/18

MRS MARY JOYCE GLENZ

AND

AIR MAURITIUS LTD

- I.P.O:** (1) MRS NARVADAS MOHINEE BEENESSREESING
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER
(3) MR SANJOG ESRAM
(4) MR SANJAY RAMDUTHSING GOPAUL
(5) MRS MARIE NOELLE MARIETTE
(6) MR SALEEL ISSAC PEERALLY
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON
(8) MR BALKRISHN RAJNISH AUBEELACK
(9) MR JOY SANJIT NUCKCHED
(10) MRS PRIYADHARSINEE MOOSUN

ERT/RN 40/18

MR JOHN WILLIAM DUDLEY CLARENCE MADANAMOOHOO

AND

AIR MAURITIUS LTD

- I.P.O:** (1) MRS NARVADAS MOHINEE BEENESSREESING
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER
(3) MR SANJOG ESRAM
(4) MR SANJAY RAMDUTHSING GOPAUL
(5) MRS MARIE NOELLE MARIETTE
(6) MR SALEEL ISSAC PEERALLY
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON
(8) MR BALKRISHN RAJNISH AUBEELACK
(9) MR JOY SANJIT NUCKCHED
(10) MRS PRIYADHARSINEE MOOSUN

ERT/RN 41/18

MRS ROOKSANA NUNHUCK

AND

AIR MAURITIUS LTD

- I.P.O:** (1) MRS NARVADAS MOHINEE BEENESSREESING
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER
(3) MR SANJOG ESRAM
(4) MR SANJAY RAMDUTHSING GOPAUL
(5) MRS MARIE NOELLE MARIETTE
(6) MR SALEEL ISSAC PEERALLY
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON
(8) MR BALKRISHN RAJNISH AUBEELACK
(9) MR JOY SANJIT NUCKCHED
(10) MRS PRIYADHARSINEE MOOSUN

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

Tuesday 16 June 2020

Mention @ 2.00 p.m.

Decision:

ERT/RN 42/18

MR RAJENDRASINGH SEEWOONARAIN

AND

AIR MAURITIUS LTD

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING
 - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER
 - (3) MR SANJOG ESRAM
 - (4) MR SANJAY RAMDUTHSING GOPAUL
 - (5) MRS MARIE NOELLE MARIETTE
 - (6) MR SALEEL ISSAC PEERALLY
 - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON
 - (8) MR BALKRISHN RAJNISH AUBEELACK
 - (9) MR JOY SANJIT NUCKCHED
 - (10) MRS PRIYADHARSINEE MOOSUN

ERT/RN 43/18

MR DOMINIC GOUGES

AND

AIR MAURITIUS LTD

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING
 - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER
 - (3) MR SANJOG ESRAM
 - (4) MR SANJAY RAMDUTHSING GOPAUL
 - (5) MRS MARIE NOELLE MARIETTE
 - (6) MR SALEEL ISSAC PEERALLY
 - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON
 - (8) MR BALKRISHN RAJNISH AUBEELACK
 - (9) MR JOY SANJIT NUCKCHED
 - (10) MRS PRIYADHARSINEE MOOSUN

ERT/RN 44/18

MR NEMCHUND SEETARAM

AND

AIR MAURITIUS LTD

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING
 - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER
 - (3) MR SANJOG ESRAM
 - (4) MR SANJAY RAMDUTHSING GOPAUL
 - (5) MRS MARIE NOELLE MARIETTE
 - (6) MR SALEEL ISSAC PEERALLY
 - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON
 - (8) MR BALKRISHN RAJNISH AUBEELACK
 - (9) MR JOY SANJIT NUCKCHED
 - (10) MRS PRIYADHARSINEE MOOSUN

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

Tuesday 16 June 2020

Mention @ 2.00 p.m.

Decision:

ERT/RN 45/18

MRS MARIE CHRISTIANE ANNICK JEANNOT

AND

AIR MAURITIUS LTD

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
 - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
 - (3) MR SANJOG ESRAM**
 - (4) MR SANJAY RAMDUTHSING GOPAUL**
 - (5) MRS MARIE NOELLE MARIETTE**
 - (6) MR SALEEL ISSAC PEERALLY**
 - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
 - (8) MR BALKRISHN RAJNISH AUBEELACK**
 - (9) MR JOY SANJIT NUCKCHED**
 - (10) MRS PRIYADHARSINEE MOOSUN**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel
Mr T. Runghen, Counsel

Mr T. Saminaden, Counsel

***Co-Respondent no. 9
to give his stand***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

Tuesday 16 June 2020

Mention @ 2.15 p.m.

Decision:

CONSOLIDATED CASES

ERT/RN 50/19 – ERT/RN 113/19

MR MOHAMMAD YOUSUF ABDOOL RAHEEM & others

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH AND WELLNESS

**I.P.O: (1) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL
REFORMS**

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Ms B.H. Maheraly, State Counsel
Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Biefun-Doorga, Senior State Counsel
Mrs N. Ramdewor, State Counsel
Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***For parties to suggest
common dates for hearing***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

Tuesday 16 June 2020

Mention @ 2.30 p.m.

Decision:

ERT/RN 09/20

MR KAJEEROW COONLIC

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Both parties to take a stand

Mention @ 2.30 p.m.

Decision:

ERT/RN 10/20

MR MARIE SYLVESTRE ELIE JULIE

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Both parties to take a stand

Mention @ 2.30 p.m.

Decision:

ERT/RN 11/20

MR JEAN JOSEPH DAVASGAIUM

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Both parties to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

Tuesday 16 June 2020

Mention @ 2.30 p.m.

ERT/RN 12/20

MR GEORGES EDOUARD CHRISTINE

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Both parties to take a stand

Decision:

Mention @ 2.30 p.m.

ERT/RN 13/20

MR SAMDUTH MOLAYE

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Both parties to take a stand

Decision:

Mention @ 2.30 p.m.

ERT/RN 14/20

MR MOSAFAT HAJMUT DOMUN

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Both parties to take a stand

Decision:

Mention @ 2.30 p.m.

ERT/RN 15/20

MR PARAMA SEEVEN MOOROGEN

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Both parties to take a stand

Decision:

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Wednesday 17 June 2020

Hearing @ 10.30 a.m.

Decision:

Member: Ms L. Lactive

Member: Mr R. Gungoo

Member: Mr K. Lukeeram

ERT/RN 25/20

MARITIME TRANSPORT AND PORT EMPLOYEES UNION

AND

MAURITIUS SHIPPING CORPORATION LTD

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Wednesday 17 June 2020

Hearing @ 1.00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mrs J. Paul-Gopal

Member: Mr A. Kallee

CONSOLIDATED CASES

ERT/RN 41/20 – ERT/RN 48/20

MS KAMLA DEVI BEEKHARRY

MR JAYSREE BOODHOO

MS ANURADHA GANGA

MRS JEEAWODY BEEBEE SHAILA

MRS SALMA MADARUN

MR NAPAUL DHARMANAND

MRS NADIAMANEE NAPAUL

MRS VIMALAH RUNGEN

AND

MAURITIUS PORTS AUTHORITY

R. Vydelingum, Principal State Attorney
Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice- President

TRIBUNAL NO. 1

Thursday 18 June 2020

Mention @ 1.00 p.m.

Decision:

ERT/RN 55/20

PRIVATE ENTERPRISE EMPLOYEES UNION

AND

CLINIQUE DARNÉ

Mr M.King Fat, Counsel

Ms S. Chuong, Counsel

Parties to Report Progress

Mention @ 1.00 p.m.

ERT/RN 56/20

CHEMICAL MANUFACTURING AND CONNECTED TRADES EMPLOYEES UNION

AND

WELLKIN HOSPITAL

Mr M.King Fat, Counsel

Ms S. Chuong, Counsel

Parties to Report Progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 18 June 2020

Hearing @ 1.00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 49/20

MRS BIBI SAHIDA CODOBACCUSS

AND

MAURITIUS PORTS AUTHORITY

R. Vydelingum, Principal State Attorney
Labour dispute

Hearing @ 2.00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 50/20

MRS YASMIN B.MOORABY

AND

MAURITIUS PORTS AUTHORITY

R. Vydelingum, Principal State Attorney
Labour dispute

Hearing @ 3.00 p.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mr B. Ramdany

Member: Mr P. Burosee

ERT/RN 51/20

MR PREMCHAND DEWOO

AND

MAURITIUS PORTS AUTHORITY

R. Vydelingum, Principal State Attorney
Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Friday 19 June 2020

Hearing @ 2.00 p.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mr B. Ramdany

Member: Mr P. Burosee

ERT/RN 52/20

MR RESHAD LALLOO

AND

MAURITIUS PORTS AUTHORITY

R. Vydelingum, Principal State Attorney

Labour dispute

Hearing @ 3.00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mrs K. Veerapen

Member: Mr A. Kallee

ERT/RN 53/20

MRS KAMLA DEVI RAMBOJUN

AND

MAURITIUS PORTS AUTHORITY

R. Vydelingum, Principal State Attorney

Labour dispute