

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Monday 09 November 2020***

*Hearing @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member : Mr K. Lukeeram

**ERT/RN 76/20**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**THE BRAND HOUSE LTD**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel  
Mrs M.C Poon Yow Tse, Attorney  
Mr S. Mardemootoo, Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 10 November 2020***

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 145/20**

**MRS SOONEETA RAMSURRUN**

**AND**

**DISTRICT COUNCIL OF PAMPLEMOUSSES**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 146/20**

**MAUNUFACTURING AND SERVICE SECTORS EMPLOYEES UNION**

**AND**

**TOP TURF (MAURITIUS) LTD**

***Order for recognition***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 99/20**

**MR JEAN MARCEL PATRICK BALLARD**

**AND**

**MAURITIUS SOCIETY OF AUTHORS (MASA)**

Mr M. Ramano, Counsel

***Disputant to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 10 November 2020***

*Mention @ 1.00 p.m.*

Decision:

## **CONSOLIDATED CASES**

**ERT/RN 107/20 -135/20**

**MR DANNY CLAREL AGATHE**

**MR RAJA KRISHNA APPEGADOO**

**MISS NITEESHA DEVI AUCKLAH**

**MRS FARANAZ AULEEAR**

**MRS BIBI NOOREZA BABOO**

**MRS KUMARI BAUNGALLY**

**MRS SHAMA BISSOON**

**MRS SOOVASEENEE DEVI BISSUMBHUR**

**MISS SAREETA DEVI COONJAN**

**MRS ROOMILA CHADEE DOOKHEE**

**MRS SANDHIA DEVI GOOLJAR**

**MRS SUCHITA JOYMUNGUL**

**MRS NOWSHEEN KAUDEERALLY-MANDARY**

**MRS BIBI GHOZIA LACKPATIA**

**MR MOHAMMAD PARVEEZ LALTHA**

**MRS ANYCHAH MOHUNG**

**MRS ARCHANA DEVI MOONGROO**

**MISS BIBI AZRAA NANYOCK**

**MRS MR KHUSHAL SHIV RAJUB**

**MR KHUSHAL SHIV RAJUB**

**MRS ARCHANA RAMJUTTUN**

**MRS KARUNA RAMKISSOON**

**MR BARAT RAMLOUL**

**MR RAMESWAR RAMNARAIN**

**MR MUHAMMAD NASIR-UD-DIN RUJUWY**

**MRS AMRITA SOUKY**  
**MRS SARIKA SOUKY**  
**MRS BIBI SHAZINAZ TOOLUN**  
**MRS SMITA BOYJOONAUTH CALLYCHURN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**  
**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

**I.P.O: (1) PAY RESEARCH BUREAU**

**(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**(3) PUBLIC SERVICE COMMISSION**

Mrs G. Dayal, Counsel

Ms S. Angad, Principal State Attorney  
Mrs A. Jyotsma Ghose, Counsel

***Labour dispute***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 136/20**

**MR RICHARD MAUNICK**

**AND**

**VIVA VOCE LTD**

Mr R. Rault, Counsel

Mr R. Ramsaha, Counsel

***Disputant to file statement of case***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 125/18**

**MR GULSHAN RAJ ANAND TEELUCK**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel  
Mrs R.Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

***Disputant to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 10 November 2020***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 127/18**

**MRS PAMELA NARAINSAMY**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel  
Mrs R. Vydelingum Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

***Disputant to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 10 November 2020***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mrs J. Paul Gopal

Member : Mr K. Lukeeram

**ERT/RN 106/20**

**MR JEAN-MARC KEVIN NOEL**

**AND**

**AIRPORTS OF MAURITIUS CO LTD**

Mr J. Moirt, Counsel

Mr V. Ramkhalawon

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 10 November 2020***

*Argument/Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member : Mr G. Gokhool

**ERT/RN 100/20**

**UNION OF EMPLOYEES OF CEB AND OTHER ENERGY SECTORS**

**AND**

**TERRAGEN**

Mr M. Ramano, Counsel

Mr M. King Fat, Counsel

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 10 November 2020***

*Hearing @ 1.30 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr R. Gungoo

Member : Mr A. Kallee

**ERT/RN 145/19**

**MRS MARIE CHRISTINE MEUNIER**

**AND**

**SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE**

**I.P.O: RODRIGUES REGIONAL ASSEMBLY (RRA)**

Mr D. Ramano, Counsel  
Mr M. Ramano, Counsel

Mr M. King Fat, Counsel  
Mr G. Ng Wong Hing, Attorney

Mr J. N. Mosaheb, Counsel

***Labour Dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Wednesday 11 November 2020***

*Hearing @ 1:30 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr F. Acharauz

Member : Mr P. Burosee

## **CONSOLIDATED CASES**

**ERT/RN 30/19**

**MR CHRIST DARBARY**

**AND**

**AIR MAURITIUS LTD**

**ERT/RN 31/19**

**MR RAJESH HASSEEA**

**AND**

**AIR MAURITIUS LTD**

**I.P.O: AIR MAURITIUS TECHNICAL SERVICES STAFF UNION**

Mr. D. Ramano, Counsel

Mr. M. Ramano, Counsel

Mr. K. Colunday, Counsel

Mr V. Runghen, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 12 November 2020***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr A. Kallee

**ERT/RN 48/19**

**MR SOOROOJDEV SOOKOOWAREEA**

**AND**

**AIRPORTS OF MAURITIUS CO LTD**

Mr N. Moonesamy, Counsel

Ms D. Bismohun, Counsel

Mr V. Ramkhalawon, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Friday 13 November 2020***

*Preliminary meeting @ 2:00 p.m.*

Decision:

**ERT/RN 147/20**

**MR JEAN LINDSAY EDDY FRANCOIS**

**AND**

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary meeting @ 2:00 p.m.*

Decision:

**ERT/RN 148/20**

**MR LECKRAZ BISNAUTHSING**

**AND**

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary meeting @ 2:00 p.m.*

Decision:

**ERT/RN 149/20**

**MR RAMRAJ HURKHOO**

**AND**

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Friday 13 November 2020***

*Preliminary meeting @ 2:00 p.m.*

Decision:

**ERT/RN 150/20**

**MR SWAVIN LUXIMON**

**AND**

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary meeting @ 2:00 p.m.*

Decision:

**ERT/RN 151/20**

**MR JEAN-HUGUES NOLAN JAGESUR**

**AND**

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary meeting @ 2:00 p.m.*

Decision:

**ERT/RN 152/20**

**MR RANJIT SAULICK**

**AND**

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Friday 13 November 2020*

*Preliminary meeting @ 2:00 p.m.*

Decision:

**ERT/RN 153/20**

**MR AJAGHEN SUNJEVEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

*Labour Dispute*

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*Preliminary meeting @ 2:00 p.m.*

Decision:

**ERT/RN 154/20**

**MR MAHENDRA MAYBABEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

*Labour Dispute*

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*Preliminary meeting @ 2:00 p.m.*

Decision:

**ERT/RN 155/20**

**MR MOORGEN RAMASAMY**

**AND**

**CARGO HANDLING CORPORATION LTD**

*Labour Dispute*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Friday 13 November 2020***

*Preliminary meeting @ 2:00 p.m.*

Decision:

**ERT/RN 156/20**

**MR MADUN SOORAJEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary meeting @ 2:00 p.m.*

Decision:

**ERT/RN 157/20**

**MR EMMANUEL JAUFFRAY VAILLANT**

**AND**

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***