

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Monday 08 June 2020***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr. R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 157/19**

**MR RAMA KRISHNA MUDALIAR**

AND

**MAURITIUS HOUSING COMPANY LTD**

Mr A. Daby, Counsel  
Mr A.O Jankee, Attorney

Mr N. Hussene, Counsel  
Mr P.V Mootoosamy, Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

**Monday 08 June 2020**

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 26/20**

**MR MADUN SOORAJEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

---

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 27/20**

**MR MOORGEN RAMSAMY**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

---

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 28/20**

**MR MAHENDRA MAYBADEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

---

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 29/20**

**MR AJAGHEN SUNJEVEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

---

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

**Monday 08 June 2020**

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 30/20**

**MR RANJIT SAULICK**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

---

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 31/20**

**MR JEAN HUGUES NOLAN JAGESSUR**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

---

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 32/20**

**MR SWAVIN LUXIMON**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statement of case***

---

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 33/20**

**MR RAMRAJ HURKHOO**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

**Monday 08 June 2020**

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 40/20**

**MR EMMANUEL JAUFFRANT VAILLANT**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

---

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 34/20**

**MR LECKRAZ BISNAUTHSING**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

---

*Mention @ 3.00 p.m.*

Decision:

**ERT/RN 35/20**

**MR VIJAY SUBRUN**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

---

*Mention @ 3.00 p.m.*

Decision:

**ERT/RN 36/20**

**MR ASSIF BEHAREE**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

**Monday 08 June 2020**

*Mention @ 3.00 p.m.*

Decision:

**ERT/RN 37/20**

**MR ALAN JEAN**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

---

*Mention @ 3.00 p.m.*

Decision:

**ERT/RN 38/20**

**MR RAMA VALAYDON**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

---

*Mention @ 3.00 p.m.*

Decision:

**ERT/RN 39/20**

**MR DÉsirÉ LEFOU**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mrs Y. Leckram- Baungally, Attorney

***Parties to file their  
statements of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 09 June 2020***

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 05/20**

**MR GERARD SUMMOOGUM**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

**I.P.O : COLLEGE DE LA CONFIANCE**

***Labour dispute***

---

**ERT/RN 06/20**

**MR JEAN PATRICK FREYNEAU**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

**I.P.O : COLLEGE DE LA CONFIANCE**

***Labour dispute***

---

**ERT/RN 07/20**

**MR DIOVANNI LAVAL GÉRARD COTTE**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

**I.P.O : COLLEGE DE LA CONFIANCE**

***Labour dispute***

---

**ERT/RN 08/20**

**MR JOE WILLIAM BÉGUÉ**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

**I.P.O : COLLEGE DE LA CONFIANCE**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 09 June 2020***

*Preliminary Meeting @ 1.15 p.m.*

Decision:

**ERT/RN 19/20**

**WATER INDUSTRY WORKERS UNION**

**AND**

**CENTRAL WATER AUTHORITY**

***Order for recognition  
of trade union***

---

*Preliminary Meeting @ 1.15 p.m.*

Decision:

**ERT/RN 57/20**

**RODRIGUES PRIVATE INDUSTRIES AND ALLIED WORKERS UNION**

**AND**

**MAMMOUTH TRADING CO.LTD (RODRIGUES BRANCH )**

***Order for recognition  
of trade union***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 09 June 2020***

*Preliminary Meeting @ 1.30 p.m.*

Decision:

**ERT/RN 09/20**

**MR KAJEEROW COONLIC**

**AND**

**MAURITIUS TELECOM LTD**

***Labour dispute***

---

**ERT/RN 10/20**

**MR MARIE SYLVESTRE ELIE JULIE**

**AND**

**MAURITIUS TELECOM LTD**

***Labour dispute***

---

**ERT/RN 11/20**

**MR JEAN JOSEPH DAVASGAIUM**

**AND**

**MAURITIUS TELECOM LTD**

***Labour dispute***

---

**ERT/RN 12/20**

**MR GEORGES EDOUARD CHRISTINE**

**AND**

**MAURITIUS TELECOM LTD**

***Labour dispute***

---

**ERT/RN 13/20**

**MR SAMDUTH MOLAYE**

**AND**

**MAURITIUS TELECOM LTD**

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 09 June 2020***

*Preliminary Meeting @ 1.30 p.m.*

Decision:

**ERT/RN 14/20**

**MR MOSAFAT HAJMUT DOMUN**

**AND**

**MAURITIUS TELECOM LTD**

***Labour dispute***

---

**ERT/RN 15/20**

**MR PARAMA SEEVEN MOOROGEN**

**AND**

**MAURITIUS TELECOM LTD**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 09 June 2020***

*Mention @ 2.15 p.m.*

Decision:

**ERT/RN 58/20**

**AIR MAURITIUS CABIN CREW ASSOCIATION (AMCCA)**

**AND**

**AIR MAURITIUS LTD (In Voluntary Administration)**

Mr S.Mardemotoo, Attorney

Mr S. Bucktowonsing, Senior Attorney

***Respondent to file  
statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 09 June 2020***

*Hearing @ 2:00 p.m*

Decision:

Member: Mr R. Hossenbacus

Member: Mr B. Ramdany

Member : Mr A. Kallee

**ERT/RN 04/20**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

AND

**METINOX LTD**

Mr B. Ramdane, Counsel

Mr R. Bhookun, Counsel

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Wednesday 10 June 2020***

*Continuation @ 10:30 a.m*

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member : Mr G. Gokhool

**ERT/RN 161/19**

**CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION**

AND

**CENTRAL ELECTRICITY BOARD**

Mr A. Domingue, Senior Counsel

Mr K. Colunday, Counsel

***Voluntary arbitration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Wednesday 10 June 2020***

*Argument @ 1:00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr B. Ramdany

Member : Mr P. Burosee

**ERT/RN 19/18**

**MR SACCARAM RAMMA**

**AND**

**NEW MAURITIUS HOTELS LTD**

Mr. E. Moonepillay, Counsel

Mr. Y. Hein, Counsel

***Voluntary arbitration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 11 June 2020***

*Continuation @ 10.00 a.m.*

Decision:

Member: Mr. F Supparayen

Member: Mr F. Acharauz

Member: Mr C. Fanchette

**ERT/RN 20/18**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**CORAL AZUR BEACH RESORT CO LTD**

Mr M. Ramano, Counsel

Mr N. Dookhit, Counsel

Mr N. Appa Jala, Senior Attorney

***Voluntary arbitration***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

**Friday 12 June 2020**

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr. V. Mohit

Member: Mrs K. Veerapen

Member: Mr A. Kallee

**ERT/RN 26/20**

**MR MADUN SOORAJEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr S. Dabee, Counsel

Ms Behary Panray, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Labour dispute***

**ERT/RN 27/20**

**MR MOORGEN RAMSAMY**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr S. Dabee, Counsel

Ms Behary Panray, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Labour dispute***

**ERT/RN 28/20**

**MR MAHENDRA MAYBADEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Labour dispute***

**ERT/RN 29/20**

**MR AJAGHEN SUNJEVEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

**Friday 12 June 2020**

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr. V. Mohit

Member: Mrs K. Veerapen

Member: Mr A. Kallee

**ERT/RN 30/20**

**MR RANJIT SAULICK**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Labour dispute***

---

**ERT/RN 31/20**

**MR JEAN HUGUES NOLAN JAGESSUR**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Labour dispute***

---

**ERT/RN 32/20**

**MR SWAVIN LUXIMON**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Labour dispute***

---

**ERT/RN 33/20**

**MR RAMRAJ HURKHOO**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Friday 12 June 2020***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr. V. Mohit

Member: Mrs K. Veerapen

Member: Mr A. Kallee

**ERT/RN 40/20**

**MR EMMANUEL JAUFFRANT VAILLANT**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Labour dispute***

---

**ERT/RN 34/20**

**MR LECKRAZ BISNAUTHSING**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Friday 12 June 2020*

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 35/20**

**MR VIJAY SUBRUN**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O : MAURITIUS PORTS AUTHORITY**

Mr. T. Dabycharun, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Respondent to file statement of case  
and Co-respondent to give his stand***

---

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 36/20**

**MR ASSIF BEHAREE**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr. T. Dabycharun, Counsel

Mrs Y. Leckram- Baungally, Attorney

***Respondent to file statement  
of case and to suggest early  
common dates for Hearing***

---

*Mention @ 2.30 p.m.*

Decision:

**ERT/RN 37/20**

**MR ALAN JEAN**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mrs Y. Leckram- Baungally, Attorney

***Parties to suggest  
early common  
dates for Hearing***