

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Monday 14 December 2020

Continuation @ 10.00 a.m.

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr A. Kallee

ERT/RN 79/20

MR DAMENDRASENSING BHAGIRUTTY

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr A. Domingue, Senior Counsel

Mr R. Bucktowonsing, Senior Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Monday 14 December 2020

Argument @ 1:00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr A. Kallee

ERT/RN 125/18

MR GULSHAN RAJ ANAND TEELUCK

AND

MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel

Mrs R. Vydelingum, Deputy Chief State Attorney

Mr K. Manikaran, Principal State Attorney

Labour dispute

Argument @ 1:00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr A. Kallee

ERT/RN 127/18

MRS PAMELA NARAINSAMY

AND

MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel

Mrs R. Vydelingum, Deputy Chief State Attorney

Mr K. Manikaran, Principal State Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 December 2020

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 178/20

MRS MARIE STEPHANIE MEUNIER

AND

MAURITIUS BROADCASTING CORPORATION

Labour dispute

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 180/20

MR NIZAMUDDIN PEERALLY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

THE MINISTRY OF EDUCATION, TERTIARY EDUCATION, SCIENCE &

TECHNOLOGY

Labour dispute

Mention @ 1.00 p.m.

Decision:

ERT/RN 14/19

MRS MARIE YOLA ROSIANNE BENIER

AND

CASINO DE MAURICE LTD

I.P.O: (1) MR MANOJ MUNGUR

(2) MRS DANOLUCHMEE BUCTOWAR

(3) MR SATISH BISSESSUR

(4) MR MANSOOR TAUPASS

Mr J. Moirt, Counsel

Mr R. Hurdoyal, Counsel
Mrs A. Ghose, Attorney

Mr V. Runghen, Counsel
Mr R. Posooa, Attorney

Co-respondent 4 to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 December 2020

Mention @ 1.00 p.m.

Decision:

ERT/RN 19/19

MR PARAMANANDA CHINNACUNNAN

AND

MAURITIUS PORTS AUTHORITY

Mr S. Mohamed, Counsel
Ms A. Dhunnoo, Counsel

Mr D. Manikaran, Principal State Attorney
Mrs P. Babboo, State Attorney

Parties to report progress

Mention @ 1.00 p.m.

Decision:

CONSOLIDATED CASES

ERT/RN 107/20 -135/20

MR DANNY CLAREL AGATHE

MR RAJA KRISHNA APPEGADOO

MISS NITEESHA DEVI AUCKLAH

MRS FARANAZ AULEEAR

MRS BIBI NOOREZA BABOO

MRS KUMARI BAUNGALLY

MRS SHAMA BISSOON

MRS SOOVASEENEE DEVI BISSUMBHUR

MISS SAREETA DEVI COONJAN

MRS ROOMILA CHADEE DOOKHEE

MRS SANDHIA DEVI GOOLJAR

MRS SUCHITA JOYMUNGUL

MRS NOWSHEEN KAUDEERALLY-MANDARY

MRS BIBI GHOZIA LACKPATIA

MR MOHAMMAD PARVEEZ LALTHA

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 December 2020

MRS ANYCHAH MOHUNG

MRS ARCHANA DEVI MOONGROO

MISS BIBI AZRAA NANYOCK

MR KHUSHAL SHIV RAJUB

MRS ARCHANA RAMJUTTUN

MRS KARUNA RAMKISSOON

MR BARAT RAMLOUL

MR RAMESWAR RAMNARAIN

MR MUHAMMAD NASIR-UD-DIN RUJUWY

MRS AMRITA SOUKY

MRS SARIKA SOUKY

MRS BIBI SHAZINAZ TOOLUN

MRS SMITA BOYJOONAUTH CALLYCHURN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT

I.P.O: (1) PAY RESEARCH BUREAU

(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

(3) PUBLIC SERVICE COMMISSION

Mrs G. Dayal, Counsel

Ms S. Angad, Principal State Attorney

Mrs A. Jyotsma Ghose, State Attorney

Respondent & Co-Respondents to file their statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 158/20

UNION OF POST OFFICE WORKERS BRANCH NO. 2

AND

MAURITIUS POST LTD

I.P.O: (1) UNION OF POST OFFICE WORKERS BRANCH NO. 1

(2) POSTMEN DRIVERS UNION

Mr D. K Manikaran, Principal State Attorney

Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 15 December 2020

Mention @ 1.00 p.m.

Decision:

ERT/RN 161/20

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

IMPACT PRODUCTION LTD

Mr A.R Dayal, Counsel

Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 15 December 2020

Submission @ 2.00 p.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mr B. Ramdany

Member: Mr P. Burosee

ERT/RN 19/18

MR SACCARAM RAMMA

AND

NEW MAURITIUS HOTELS LTD

Mr E. Mooneapillay, Counsel

Mr Y. Hein, Counsel

Voluntary arbitration

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 17 December 2020

Mention @ 1:00 p.m.

Decision:

ERT/RN 169/20

MR LECKRAZ BISNAUTHSING

AND

CARGO HANDLING CORPORATION LTD

I.P.O :

1. **MR DOMEJE JEINSINGH**
2. **MR FOKERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSESUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSEY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Service anew

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 17 December 2020

Mention @ 1:00 p.m.

Decision:

ERT/RN 170/20

MR RAMRAJ HURKHOO

AND

CARGO HANDLING CORPORATION LTD

I.P.O :

1. **MR DOME JEINSINGH**
2. **MR FOKERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSEUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSEY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Service anew

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 17 December 2020

Mention @ 1:00 p.m.

Decision:

ERT/RN 171/20

MR SWAVIN LUXIMON

AND

CARGO HANDLING CORPORATION LTD

I.P.O :

1. **MR DOME JEINSINGH**
2. **MR FOKERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSEUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSEY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Service anew

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 17 December 2020

Mention @ 1:00 p.m.

Decision:

ERT/RN 176/20

MR MOORGEN RAMASAMY

AND

CARGO HANDLING CORPORATION LTD

I.P.O :

1. **MR PARVESH DIGUMBER**
2. **MR NEETYANANDEO GOKOOL**
3. **MR MEE JEAN PIERRE**
4. **MR LOUIS JOCELYN PECHEUR**
5. **MR RAJESH BISSESSUR**
6. **MR CLAUDE LAVAL RETOURNEE**
7. **MR JEAN PATRICK STEVE MOORJEE**
8. **MR JAIRAJ DOOKHEE**
9. **MR FRANCISO TONYNO MARIETTE**
10. **MR RAMANARAIN SONUT**
11. **MR JOSEPH ANTOINE ZAMEER**
12. **MR JEAN CLAUDIO RICHARD RAVAT**
13. **MR CHETANAND FOKEERAH**
14. **MR VICHAL SUNKUR**
15. **MR JEINSINGH DOMEI**
16. **MR JOSEPH ROBERT THIERRY ROUSSETY**
17. **MR BACHAN AJODAH**
18. **MR PHAGOORAM HOOKOOM**
19. **MR KISHAN MUDHOO**
20. **MR NOOR MOHAMMAD HOSSEN**
21. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Service anew

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 17 December 2020

Mention @ 1:00 p.m.

Decision:

ERT/RN 177/20

MR MADUN SOORAJEE

AND

CARGO HANDLING CORPORATION LTD

I.P.O :

22. **MR PARVESH DIGUMBER**
23. **MR NEETYANANDEO GOKOOL**
24. **MR MEE JEAN PIERRE**
25. **MR LOUIS JOCELYN PECHEUR**
26. **MR RAJESH BISSESSUR**
27. **MR CLAUDE LAVAL RETOURNEE**
28. **MR JEAN PATRICK STEVE MOORJEE**
29. **MR JAIRAJ DOOKHEE**
30. **MR FRANCISO TONYNO MARIETTE**
31. **MR RAMANARAIN SONUT**
32. **MR JOSEPH ANTOINE ZAMEER**
33. **MR JEAN CLAUDIO RICHARD RAVAT**
34. **MR CHETANAND FOKEERAH**
35. **MR VICHAL SUNKUR**
36. **MR JEINSINGH DOMEI**
37. **MR JOSEPH ROBERT THIERRY ROUSSETY**
38. **MR BACHAN AJODAH**
39. **MR PHAGOORAM HOOKOOM**
40. **MR KISHAN MUDHOO**
41. **MR NOOR MOHAMMAD HOSSEN**
42. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Service anew

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 17 December 2020

Hearing @ 1.30 p.m.

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr A. Kallee

ERT/RN 99/20

MR JEAN MARCEL PATRICK BALLARD

AND

MAURITIUS SOCIETY OF AUTHORS (MASA)

Mr M. Ramano, Counsel

Mr R. Daureeawo, Senior Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Friday 18 December 2020

Hearing @ 10.00 a.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr A. Kallee

ERT/RN 136/20

MR RICHARD MAUNICK

AND

VIVA VOCE LTD

Mr R. Rault, Counsel

Mr R. Ramsaha, Counsel

Labour Dispute