**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Monday 14 December 2020***

*Continuation @ 10.00 a.m.* Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr A. Kallee

**ERT/RN 79/20**

**MR DAMENDRASENDSING BHAGIRUTTY**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr A. Domingue, Senior Counsel Mr R. Bucktowonsing, Senior Attorney

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 14 December 2020***

*Argument @ 1:00 p.m.* Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr A. Kallee

**ERT/RN 125/18**

**MR GULSHAN RAJ ANAND TEELUCK**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel Ms H. Maherally, Senior State Counsel

 Mrs R.Vydelingum, Deputy Chief State Attorney

 Mr K. Manikaran, Principal State Attorney

 ***Labour dispute***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Argument @ 1:00 p.m.* Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr A. Kallee

**ERT/RN 127/18**

**MRS PAMELA NARAINSAMY**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel Ms H. Maherally, Senior State Counsel

 Mrs R. Vydelingum, Deputy Chief State Attorney

Mr K. Manikaran, Principal State Attorney

 ***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 15 December 2020***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 178/20**

**MRS MARIE STEPHANIE MEUNIER**

**AND**

**MAURITIUS BROADCASTING CORPORATION**

***Labour dispute***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 180/20**

**MR NIZAMUDDIN PEERALLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF EDUCATION, TERTIARY EDUCATION, SCIENCE & TECHNOLOGY**

***Labour dispute***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 14/19**

**MRS MARIE YOLA ROSIANNE BENIER**

**AND**

**CASINO DE MAURICE LTD**

**I.P.O: (1) MR MANOJ MUNGUR**

 **(2) MRS DANOLUCHMEE BUCTOWAR**

 **(3) MR SATISH BISSESSUR**

 **(4) MR MANSOOR TAUPASS**

Mr J. Moirt, Counsel Mr R. Hurdoyal, Counsel Mr V. Runghen, Counsel

 Mrs A. Ghose, Attorney Mr R. Posooa, Attorney

 ***Co-respondent 4 to take a stand***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 15 December 2020***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 19/19**

**MR PARAMANANDA CHINNACUNNAN**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel Mr D. Manikaran, Principal State Attorney

Ms A. Dhunnoo, Counsel Mrs P. Babboo, State Attorney

***Parties to report progress***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**CONSOLIDATED CASES**

**ERT/RN 107/20 -135/20**

**MR DANNY CLAREL AGATHE**

**MR RAJA KRISHNA APPEGADOO**

**MISS NITEESHA DEVI AUCKLAH**

**MRS FARANAZ AULEEAR**

**MRS BIBI NOOREZA BABOO**

**MRS KUMARI BAUNGALLY**

**MRS SHAMA BISSOON**

**MRS SOOVASEENEE DEVI BISSUMBHUR**

**MISS SAREETA DEVI COONJAN**

**MRS ROOMILA CHADEE DOOKHEE**

**MRS SANDHIA DEVI GOOLJAR**

**MRS SUCHITA JOYMUNGUL**

**MRS NOWSHEEN KAUDEERALLY-MANDARY**

**MRS BIBI GHOZIA LACKPATIA**

**MR MOHAMMAD PARVEEZ LALTHA**

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 15 December 2020***

**MRS ANYCHAH MOHUNG**

**MRS ARCHANA DEVI MOONGROO**

**MISS BIBI AZRAA NANYOCK**

**MR KHUSHAL SHIV RAJUB**

**MRS ARCHANA RAMJUTTUN**

**MRS KARUNA RAMKISSOON**

**MR BARAT RAMLOUL**

**MR RAMESWAR RAMNARAIN**

**MR MUHAMMAD NASIR-UD-DIN RUJUWY**

**MRS AMRITA SOUKY**

**MRS SARIKA SOUKY**

**MRS BIBI SHAZINAZ TOOLUN**

**MRS SMITA BOYJOONAUTH CALLYCHURN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

**I.P.O: (1) PAY RESEARCH BUREAU**

 **(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

 **(3) PUBLIC SERVICE COMMISSION**

Mrs G. Dayal, Counsel Ms S. Angad, Principal State Attorney

 Mrs A. Jyotsma Ghose, State Attorney

 ***Respondent & Co-Respondents to file their statement of case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 158/20**

**UNION OF POST OFFICE WORKERS BRANCH NO. 2**

**AND**

**MAURITIUS POST LTD**

**I.P.O: (1) UNION OF POST OFFICE WORKERS BRANCH NO. 1**

 **(2) POSTMEN DRIVERS UNION**

Mr D. K Manikaran, Principal State Attorney

***Respondent to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 15 December 2020***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 161/20**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**IMPACT PRODUCTION LTD**

Mr A.R Dayal, Counsel

  ***Respondent to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 15 December 2020***

*Submission @ 2.00 p.m.* Decision:

Member: Mr R. Hossenbaccus

Member: Mr B. Ramdany

Member: Mr P. Burosee

**ERT/RN 19/18**

**MR SACCARAM RAMMA**

**AND**

**NEW MAURITIUS HOTELS LTD**

Mr E. Mooneapillay, Counsel Mr Y. Hein, Counsel

***Voluntary arbitration***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 17 December 2020***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 169/20**

**MR LECKRAZ BISNAUTHSING**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR DOMEE JEINSINGH**
2. **MR FOKEERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSESUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSETY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

  ***Service anew***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 17 December 2020***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 170/20**

**MR RAMRAJ HURKHOO**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR DOMEE JEINSINGH**
2. **MR FOKEERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSESUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSETY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

  ***Service anew***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 17 December 2020***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 171/20**

**MR SWAVIN LUXIMON**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR DOMEE JEINSINGH**
2. **MR FOKEERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSESUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSETY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

  ***Service anew***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 17 December 2020***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 176/20**

**MR MOORGEN RAMASAMY**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR PARVESH DIGUMBER**
2. **MR NEETYANANDEO GOKOOL**
3. **MR MEE JEAN PIERRE**
4. **MR LOUIS JOCELYN PECHEUR**
5. **MR RAJESH BISSESSUR**
6. **MR CLAUDE LAVAL RETOURNEE**
7. **MR JEAN PATRICK STEVE MOORJEE**
8. **MR JAIRAJ DOOKHEE**
9. **MR FRANCISO TONYNO MARIETTE**
10. **MR RAMANARAIN SONUT**
11. **MR JOSEPH ANTOINE ZAMEER**
12. **MR JEAN CLAUDIO RICHARD RAVAT**
13. **MR CHETANAND FOKEERAH**
14. **MR VICHAL SUNKUR**
15. **MR JEINSINGH DOMEE**
16. **MR JOSEPH ROBERT THIERRY ROUSSETY**
17. **MR BACHAN AJODAH**
18. **MR PHAGOORAM HOOKOOM**
19. **MR KISHAN MUDHOO**
20. **MR NOOR MOHAMMAD HOSSEN**
21. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

 ***Service anew***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 17 December 2020***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 177/20**

**MR MADUN SOORAJEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR PARVESH DIGUMBER**
2. **MR NEETYANANDEO GOKOOL**
3. **MR MEE JEAN PIERRE**
4. **MR LOUIS JOCELYN PECHEUR**
5. **MR RAJESH BISSESSUR**
6. **MR CLAUDE LAVAL RETOURNEE**
7. **MR JEAN PATRICK STEVE MOORJEE**
8. **MR JAIRAJ DOOKHEE**
9. **MR FRANCISO TONYNO MARIETTE**
10. **MR RAMANARAIN SONUT**
11. **MR JOSEPH ANTOINE ZAMEER**
12. **MR JEAN CLAUDIO RICHARD RAVAT**
13. **MR CHETANAND FOKEERAH**
14. **MR VICHAL SUNKUR**
15. **MR JEINSINGH DOMEE**
16. **MR JOSEPH ROBERT THIERRY ROUSSETY**
17. **MR BACHAN AJODAH**
18. **MR PHAGOORAM HOOKOOM**
19. **MR KISHAN MUDHOO**
20. **MR NOOR MOHAMMAD HOSSEN**
21. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

 ***Service anew***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 17 December 2020***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr A. Kallee

**ERT/RN 99/20**

**MR JEAN MARCEL PATRICK BALLARD**

**AND**

**MAURITIUS SOCIETY OF AUTHORS (MASA)**

Mr M. Ramano, Counsel Mr R. Daureeawo, Senior Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Friday 18 December 2020***

*Hearing @ 10.00 a.m.* Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

 Member: Mr A. Kallee

**ERT/RN 136/20**

**MR RICHARD MAUNICK**

**AND**

**VIVA VOCE LTD**

Mr R. Rault, Counsel Mr R. Ramsaha, Counsel

 ***Labour Dispute***