

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 26 October 2020***

*Disposal/Hearing @ 1.00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: MrsK. Veerapen

Member: Mr G. Gokhool

**ERT/RN 73/20**

**MRS NEELAH MAHARAJ TILHOO**

**AND**

**THE STATE INVESTMENT CORPORATION LTD**

Mrs V. Bunwaree-Goburdhun, CounselMr R. Yerrigadoo, Counsel

Mr K. Ragavoodoo, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 27 October 2020***

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 107/20**

**MR DANNY CLAREL AGATHE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 108/20**

**MR RAJA KRISHNA APPEGADOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 109/20**

**MISS NITEESHA DEVI AUCKLAH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 27 October 2020***

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 110/20**

**MRS FARANAZ AULEEAR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 111/20**

**MRS BIBI NOOREZA BABOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 112/20**

**MRS KUMARI BAUNGALLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 27 October 2020***

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 113/20**

**MRS SHAMA BISSOON**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 114/20**

**MRS SOOVASEENEE DEVI BISSUMBHUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 115/20**

**MISS SAREETA DEVI COONJAN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 27 October 2020*

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 116/20**

**MRS ROOMILA CHADEE DOOKHEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 117/20**

**MRS SANDHIA DEVI GOOLJAR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 118/20**

**MRS SUCHITA JOYMUNGUL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 27 October 2020*

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 119/20**

**MRS NOWSHEEN KAUDEERALLY-MANDARY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 120/20**

**MRS BIBI GHOZIA LACKPATIA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 121/20**

**MR MOHAMMAD PARVEEZ LALTHA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 27 October 2020***

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 122/20**

**MRS ANYCHAH MOHUNG**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 123/20**

**MRS ARCHANA DEVI MOONGROO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 124/20**

**MISS BIBI AZRAA NANYOCK**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 27 October 2020***

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 125/20**

**MRS VEENAYA SAKUNTALA DEVI NOSIB**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 126/20**

**MR KHUSHAL SHIV RAJUB**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 127/20**

**MRS ARCHANA RAMJUTTUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 27 October 2020***

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 128/20**

**MRS KARUNA RAMKISSOON**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 129/20**

**MR BARAT RAMLOUL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 130/20**

**MR RAMESWAR RAMNARAIN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 27 October 2020***

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 131/20**

**MR MUHAMMAD NASIR-UD-DIN RUJUWY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 132/20**

**MRS AMRITA SOUKY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 133/20**

**MRS SARIKA SOUKY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 27 October 2020*

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 134/20**

**MRS BIBI SHAZINAZ TOOLUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 135/20**

**MRS SMITA BOYJOONAUTH CALLYCHURN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 136/20**

**MR RICHARD MAUNICK**

**AND**

**VIVA VOCE LTD**

*Labour Dispute*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 27 October 2020*

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 137/20**

**MR GERSON PERRINE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 138/20**

**MR CELESTIN PROSPER**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 139/20**

**MR LOUIS CHRISTIAN ROUSSETY**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Labour Dispute*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Tuesday 27 October 2020*

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 140/20**

**MR JEAN DANIEL MEUNIER**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 141/20**

**MR PAUL ABRAHAM ENRICO ANTHONY**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Labour Dispute*

---

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 142/20**

**MR JEAN JERRY FRANCOIS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Labour Dispute*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 27 October 2020***

*Preliminary meeting @ 1:00 p.m.*

Decision:

**ERT/RN 143/20**

**MR KINSON BRINGDO MEUNIER**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

***Labour Dispute***

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 99/20**

**MR JEAN MARCEL PATRICK BALLARD**

**AND**

**MAURITIUS SOCIETY OF AUTHORS (MASA)**

Mr M. Ramano, Counsel

***Disputant to file statement of case***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 106/20**

**MR JEAN-MARC KEVIN NOEL**

**AND**

**AIRPORTS OF MAURITIUS CO LTD**

Mr J. Moirt, Counsel

***Disputant to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Wednesday 28 October 2020***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: MrsK. Veerapen

Member: Mr A. Kallee

**ERT/RN 100/20**

**UNION OF EMPLOYEES OF CEB AND OTHER ENERGY SECTORS**

**AND**

**TERRAGEN**

Mr M. Ramano, Counsel

Mr M. King Fat, Counsel

***Order for recognition***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Thursday 29 October 2020*

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 137/20**

**MR GERSON PERRINE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Disputant to  
take a stand*

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 138/20**

**MR CELESTIN PROSPER**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Disputant to  
take a stand*

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 139/20**

**MR LOUIS CHRISTIAN ROUSSEY**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Disputant to  
take a stand*



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

*Thursday 29 October 2020*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 140/20**

**MR JEAN DANIEL MEUNIER**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Disputant to  
take a stand*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 141/20**

**MR PAUL ABRAHAM ENRICO ANTHONY**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Disputant to  
take a stand*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 142/20**

**MR JEAN JERRY FRANCOIS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Disputant to  
take a stand*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 29 October 2020***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 143/20**

**MR KINSON BRINGDO MEUNIER**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: THE COMMISSION FOR FIRE SERVICES**

*Disputant to  
take a stand*

---

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 29 October 2020***

*Argument @ 1:00 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr A. Kallee

**ERT/RN 125/18**

**MR GULSHAN RAJ ANAND TEELUCK**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel  
Mrs R. Vydelingum, Deputy Chief State Attorney  
Mr K. Manikaran, Principal State Attorney

***Labour dispute***

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*Argument @ 1:00 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr A. Kallee

**ERT/RN 127/18**

**MRS PAMELA NARAINSAMY**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Ms H. Maherally, Senior State Counsel  
Mrs R. Vydelingum, Deputy Chief State Attorney  
Mr K. Manikaran, Principal State Attorney

***Labour dispute***