

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Monday 20 July 2020

Continuation @ 10.00 a.m.

Decision:

Member: Mr. K. Lotun
Member: Mrs. K. Veerapen
Member: Mr. G. Gokhool

CONSOLIDATED CASES

ERT/RN 25/18

MR SANTARAM RAMMA

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 26/18

MR SOORIADEV BOODHUN

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 27/18

MR PREMDUTH BOOPUTH

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 28/18

MR MARIO RASSOU

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 29/18

MR GORANAH JUNNINTH KANIAH

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 30/18

MR ROBIN SUNYASI

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 31/18

MR NAVINDEO GOBIN

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

I.P.O: (1) MINISTRY OF EDUCATION, TERTIARY EDUCATION, SCIENCE AND TECHNOLOGY

(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

(3) PAY RESEARCH BUREAU

(4) STATE INSURANCE COMPANY OF MAURITIUS (SICOM)

(5) MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING

TRAINING

Mrs P. Dabee-Bunjun, Counsel

Mrs P. Varma, Principal State Counsel

Mrs S. Beekarry- Sunassee, Ag. Ass.

Parliamentary Counsel

Mrs R. Camiah, Ag. Dep. Chief

Ms G. Daby, State Counsel

State Attorney

Mrs R. Vydelingum, Principal. State

Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Monday 20 July 2020

Argument @ 1.00 p.m.

Decision:

Member: Ms. F. Supparayen

Member: Mr. R. Gungoo

Member: Mr. K. Lukeeram

ERT/RN 09/20

MR KAJEEROW COONLIC

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Labour Dispute

Argument @ 1.00 p.m.

Decision:

ERT/RN 10/20

MR MARIE SYLVESTRE ELIE JULIE

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Labour Dispute

Argument @ 1.00 p.m.

Decision:

ERT/RN 11/20

MR JEAN JOSEPH DAVASGAIUM

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Monday 20 July 2020

Argument @ 1.00 p.m

Decision:

Member: Ms. F. Supparayen

Member: Mr. R. Gungoo

Member: Mr. K. Luckeeram

ERT/RN 12/20

MR GEORGES EDOUARD CHRISTINE

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Labour Dispute

Argument @ 1.00

Decision:

ERT/RN 13/20

MR SAMDUTH MOLAYE

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Labour dispute

Argument @ 1.00 p.m.

Decision:

ERT/RN 14/20

MR MOSAFAT HAJMUT DOMUN

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Monday 20 July 2020

Argument @ 1.00 p.m

Decision:

Member: Ms. F. Supparayen

Member: Mr. R. Gungoo

Member: Mr. K. Lukeeram

ERT/RN 15/20

MR PARAMA SEEVEN MOOROGEN

AND

MAURITIUS TELECOM LTD

Mr M. Ramano, Counsel

Mr R. Pursem, Senior Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 21 July 2020

Mention @ 1.00 p.m.

Decision:

ERT/RN 161/19

CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION

AND

CENTRAL ELECTRICITY BOARD

Mr A. Domingue, Senior Counsel

Mr K. Colunday, Counsel

Respondent to file updated statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 68/20

MRS JEEANTEE BOOLUCK

AND

ABSA BANK (MAURITIUS) LTD

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Ms N. Magooa, Counsel

Ms J. Murugan, Counsel

Mr S. Mardemootoo, Attorney

Disputant to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 69/20

MRS ANURADHA BUNDHUN

AND

ABSA BANK (MAURITIUS) LTD

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Ms N. Magooa, Counsel

Ms J. Murugan, Counsel

Mr S. Mardemootoo, Attorney

Disputant to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 21 July 2020

Mention @ 1.00 p.m.

Decision:

ERT/RN 70/20

MR BHOJRAJ DABY

AND

ABSA BANK (MAURITIUS) Ltd

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Ms N. Magooa, Counsel
Ms J. Murugan, Counsel
Mr S. Mardemootoo, Attorney

Disputant to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 71/20

MRS SUJATA RETIF

AND

ABSA BANK (MAURITIUS) LTD

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Ms N. Magooa, Counsel
Ms J. Murugan, Counsel
Mr S. Mardemootoo, Attorney

Disputant to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. JANHANGEER, Vice President

Tuesday 21 July 2020

Secret Ballot Exercise to be held at Metinox LTD @ 11.00 a.m.

Decision:

Member: Mr. R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr A. Kallee

ERT/RN 66/20

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

METINOX LTD

Mr B. Ramdenee, Counsel

Mr R. Bhookhun, Counsel

Order for Recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Wednesday 22 July 2020

Mention @ 1.00 p.m.

Decision:

Member: Mr. R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr A. Kallee

ERT/RN 66/20

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

METINOX LTD

Mr B. Ramdenee, Counsel

Mr R. Bhookhun, Counsel

Order for Recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

Thursday 23 July 2020

Secret Ballot Exercise to be held at Anna Medical College @ 10.30 a.m

Decision:

Member: Mr. F. Supparayen

Member: Mr. B. Ramdany

Member: Mr. A. Kallee

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ERT/RN 62/20

SPECIAL EDUCATION NEEDS SCHOOL AND OTHER EDUCATION EMPLOYEES UNION

AND

ANNA MEDICAL COLLEGE

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

FRIDAY 24 July 2020

Mention @ 2.00 p.m.

Decision:

ERT/RN 60/20

AIRPORTS OF MAURITIUS LIMITED EMPLOYEES UNION

AND

AIRPORTS OF MAURITIUS LIMITED

Mr. Y. Rissol, Counsel

Ms D. Bismohun, Counsel

Mr. E. Sauzier, Counsel

Applicant to file amended Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

FRIDAY 24 July 2020

Mention @ 2.30 p.m

Decision:

Member: Mr. F. Supparayen

Member: Mr. B. Ramdany

Member: Mr. A. Kallee

ERT/RN 62/20

SPECIAL EDUCATION NEEDS SCHOOL AND OTHER EDUCATION EMPLOYEES UNION

AND

ANNA MEDICAL COLLEGE

Order for Recognition