

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 24 November 2020

Preliminary Meeting @ 1:00 p.m.

Decision:

ERT/RN 160/20

MR ELLANAH SUNASSEE

AND

**THE STATE OF MAURITIUS AS REPRESENTED BY
THE MINISTRY OF AGRO-INDUSTRY AND FOOD SECURITY**

Labour Dispute

Preliminary Meeting @ 1:00 p.m.

Decision:

ERT/RN 161/20

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

IMPACT PRODUCTION LTD

Order for Recognition

Mention @ 1.00 p.m.

Decision:

ERT/RN 105/20

MR LUXIMUN BADAL

AND

MAURITIUS POST LIMITED

Mr R. Hurdoyal, Counsel

Respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 24 November 2020

Mention @ 1.00 p.m.

Decision:

CONSOLIDATED CASES

ERT/RN 107/20 -135/20

MR DANNY CLAREL AGATHE

MR RAJA KRISHNA APPEGADOO

MISS NITEESHA DEVI AUCKLAH

MRS FARANAZ AULEEAR

MRS BIBI NOOREZA BABOO

MRS KUMARI BAUNGALLY

MRS SHAMA BISSOON

MRS SOOVASEENEE DEVI BISSUMBHUR

MISS SAREETA DEVI COONJAN

MRS ROOMILA CHADEE DOOKHEE

MRS SANDHIA DEVI GOOLJAR

MRS SUCHITA JOYMUNGUL

MRS NOWSHEEN KAUDEERALLY-MANDARY

MRS BIBI GHOZIA LACKPATIA

MR MOHAMMAD PARVEEZ LALTHA

MRS ANYCHAH MOHUNG

MRS ARCHANA DEVI MOONGROO

MISS BIBI AZRAA NANYOCK

MRS MR KHUSHAL SHIV RAJUB

MR KHUSHAL SHIV RAJUB

MRS ARCHANA RAMJUTTUN

MRS KARUNA RAMKISSOON

MR BARAT RAMLOUL

MR RAMESWAR RAMNARAIN

MR MUHAMMAD NASIR-UD-DIN RUJUWY

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 24 November 2020

MRS AMRITA SOUKY

MRS SARIKA SOUKY

MRS BIBI SHAZINAZ TOOLUN

MRS SMITA BOYJOONAUTH CALLYCHURN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT

I.P.O: (1) PAY RESEARCH BUREAU

(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

(3) PUBLIC SERVICE COMMISSION

Mrs G. Dayal, Counsel

Ms S. Angad, Principal State Attorney
Mrs A. Jyotsma Ghose, State Attorney

***Respondent to file statement of case
Co-Respondents 1 & 2 to take a stand***

Mention @ 1:00 p.m.

Decision:

ERT/RN 136/20

MR RICHARD MAUNICK

AND

VIVA VOCE LTD

Mr R. Rault, Counsel

Mr R. Ramsaha, Counsel

Respondent to file statement of reply

Mention @ 1:00 p.m.

Decision:

ERT/RN 145/20

MRS SOONEETA RAMSURRUN

AND

DISTRICT COUNCIL OF PAMPLEMOUSSES

Disputant to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 24 November 2020

Mention @ 1.00 p.m.

Decision:

ERT/RN 146/20

MAUNUFACTURING AND SERVICE SECTORS EMPLOYEES UNION

AND

TOP TURF (MAURITIUS) LTD

Mr R. Appaya, Counsel

Applicant to take a stand

Mention @ 1:00 p.m.

Decision:

CONSOLIDATED CASES

ERT/RN 30/19

MR CHRIST DARBARY

AND

AIR MAURITIUS LTD

ERT/RN 31/19

MR RAJESH HASSEEA

AND

AIR MAURITIUS LTD

I.P.O: AIR MAURITIUS TECHNICAL SERVICES STAFF UNION

Mr. D. Ramano, Counsel

Mr. M. Ramano, Counsel

Mr. K. Colunday, Counsel

Mr V. Runghen, Counsel

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 24 November 2020

Mention @ 1:30 p.m.

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member : Mr K. Lukeeram

ERT/RN 76/20

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

THE BRAND HOUSE LTD

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

Mrs M.C Poon Yow Tse, Attorney

Mr S. Mardemootoo, Attorney

Disputant to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Wednesday 25 November 2020

Argument @ 10:00 a.m.

Decision:

Member: Mr F. Supparayen

Member: Mrs K. Veerapen

Member: Mr K. Lukeeram

ERT/RN 96/20

DR SANJIV KUMAR BABOOA

AND

**MINISTRY OF BLUE ECONOMY, MARINE RESOURCES, FISHERIES AND
SHIPPING**

Ms S. Angad, Principal State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Wednesday 25 November 2020

Preliminary Meeting @ 1:00 p.m.

Decision:

ERT/RN 162/20

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

A.B.E INDUSTRIAL PRODUCTS (INDIAN OCEAN) LTD

Application for order to start negotiations

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Wednesday 25 November 2020

Continuation @ 1:00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 161/19

CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION

AND

CENTRAL ELECTRICITY BOARD

Mr A. Domingue, Senior Counsel

Mr K. Colunday, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Friday 27 November 2020

Submission @ 10.30 a.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 157/19

MR RAMA KRISHNA MUDALIAR

AND

MAURITIUS HOUSING COMPANY LTD

Mr A. Daby, Counsel
Mr A.O Jankee, Attorney

Mr N. Husseneer, Counsel
Mr P.V Mootoosamy, Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Friday 27 November 2020

Preliminary Meeting @ 2:00 p.m.

Decision:

ERT/RN 163/20

MR JEAN JERRY FRANCOIS

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O: (1) THE COMMISSION FOR FIRE SERVICES
(2) DISCIPLINED FORCES SERVICE COMMISSION
(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Labour dispute

Preliminary Meeting @ 2:00 p.m.

Decision:

ERT/RN 164/20

MR GERSON PERRINE

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O: (1) THE COMMISSION FOR FIRE SERVICES
(2) DISCIPLINED FORCES SERVICE COMMISSION
(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Labour dispute

Preliminary Meeting @ 2:00 p.m.

Decision:

ERT/RN 165/20

MR PAUL ABRAHAM ENRICO ANTHONY

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: (1) THE COMMISSION FOR FIRE SERVICES

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Friday 27 November 2020

Preliminary Meeting @ 2:00 p.m.

Decision:

ERT/RN 166/20

MR CELESTIN PROSPER

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O: (1) THE COMMISSION FOR FIRE SERVICES
(2) DISCIPLINED FORCES SERVICE COMMISSION
(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Labour dispute

Preliminary Meeting @ 2:00 p.m.

Decision:

ERT/RN 167/20

MR LOUIS CHRISTIAN ROUSSEY

AND

RODRIGUES REGIONAL ASSEMBLY

**I.P.O: (1) THE COMMISSION FOR FIRE SERVICES
(2) DISCIPLINED FORCES SERVICE COMMISSION
(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Friday 27 November 2020

Mention @ 2.00 p.m.

Decision:

ERT/RN 159/20

MR JEAN CLAREL HORTENSE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: (1) THE COMMISSION FOR FIRE SERVICES

(2) DISCIPLINED FORCES SERVICE COMMISSION

(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Mrs B. Gupta Oogorah, Senior State Attorney

***Respondent and Co-respondents
to file their statements of case***

Mention @ 2.00 p.m.

Decision:

ERT/RN 157/20

MR EMMANUEL JAUFFRAY VAILLANT

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

(1) MR MAMODE SALIM MALLECK HOSSEN

(2) MR TERASEN MARDAYMOOTOO

(3) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr D. Ramano, counsel

Mrs Y. Leckram-Baungally, Attorney

Co-respondents to file their statements of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Friday 27 November 2020

Disposal/Hearing @ 2.00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr A. Kallee

ERT/RN 14/19

MRS MARIE YOLA ROSIANNE BENIER

AND

CASINO DE MAURICE LTD

I.P.O: (1) MR MANOJ MUNGUR

(2) MRS DANOLUCHMEE BUCTOWAR

(3) MR SATISH BISSESSUR

Mr J. Moirt, Counsel

Mr R. Hurdoyal, Counsel

Mrs A. Ghose, Attorney

Mr V. Runghen, Counsel

Mr R. Posooa, Attorney

Labour dispute