**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

 **TRIBUNAL NO. 1**

***Tuesday 24 November 2020***

*Preliminary Meeting @ 1:00 p.m.* Decision:

**ERT/RN 160/20**

**MR ELLANAH SUNASSEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF AGRO-INDUSTRY AND FOOD SECURITY**

  ***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.* Decision:

**ERT/RN 161/20**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**IMPACT PRODUCTION LTD**

  ***Order for Recognition***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 105/20**

**MR LUXIMUN BADAL**

**AND**

**MAURITIUS POST LIMITED**

Mr R. Hurdoyal, Counsel

 ***Respondent to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

 **TRIBUNAL NO. 1**

***Tuesday 24 November 2020***

*Mention @ 1.00 p.m.* Decision:

**CONSOLIDATED CASES**

**ERT/RN 107/20 -135/20**

**MR DANNY CLAREL AGATHE**

**MR RAJA KRISHNA APPEGADOO**

**MISS NITEESHA DEVI AUCKLAH**

**MRS FARANAZ AULEEAR**

**MRS BIBI NOOREZA BABOO**

**MRS KUMARI BAUNGALLY**

**MRS SHAMA BISSOON**

**MRS SOOVASEENEE DEVI BISSUMBHUR**

**MISS SAREETA DEVI COONJAN**

**MRS ROOMILA CHADEE DOOKHEE**

**MRS SANDHIA DEVI GOOLJAR**

**MRS SUCHITA JOYMUNGUL**

**MRS NOWSHEEN KAUDEERALLY-MANDARY**

**MRS BIBI GHOZIA LACKPATIA**

**MR MOHAMMAD PARVEEZ LALTHA**

**MRS ANYCHAH MOHUNG**

**MRS ARCHANA DEVI MOONGROO**

**MISS BIBI AZRAA NANYOCK**

**MRS MR KHUSHAL SHIV RAJUB**

**MR KHUSHAL SHIV RAJUB**

**MRS ARCHANA RAMJUTTUN**

**MRS KARUNA RAMKISSOON**

**MR BARAT RAMLOUL**

**MR RAMESWAR RAMNARAIN**

**MR MUHAMMAD NASIR-UD-DIN RUJUWY**

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

 **TRIBUNAL NO. 1**

***Tuesday 24 November 2020***

**MRS AMRITA SOUKY**

**MRS SARIKA SOUKY**

**MRS BIBI SHAZINAZ TOOLUN**

**MRS SMITA BOYJOONAUTH CALLYCHURN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

**I.P.O: (1) PAY RESEARCH BUREAU**

 **(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

 **(3) PUBLIC SERVICE COMMISSION**

Mrs G. Dayal, Counsel Ms S. Angad, Principal State Attorney

 Mrs A. Jyotsma Ghose, State Attorney

 ***Respondent to file statement of case***

 ***Co-Respondents 1 & 2 to take a stand***

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*Mention @ 1:00 p.m.* Decision:

**ERT/RN 136/20**

**MR RICHARD MAUNICK**

**AND**

**VIVA VOCE LTD**

Mr R. Rault, Counsel Mr R. Ramsaha, Counsel

 ***Respondent to file statement of reply***

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*Mention @ 1:00 p.m.* Decision:

**ERT/RN 145/20**

**MRS SOONEETA RAMSURRUN**

**AND**

**DISTRICT COUNCIL OF PAMPLEMOUSSES**

 ***Disputant to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

 **TRIBUNAL NO. 1**

***Tuesday 24 November 2020***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 146/20**

**MAUNUFACTURING AND SERVICE SECTORS EMPLOYEES UNION**

**AND**

**TOP TURF (MAURITIUS) LTD**

 Mr R. Appaya, Counsel  ***Applicant to take a stand***

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*Mention @ 1:00 p.m.*

Decision:

**CONSOLIDATED CASES**

**ERT/RN 30/19**

**MR CHRIST DARBARY**

**AND**

**AIR MAURITIUS LTD**

**ERT/RN 31/19**

**MR RAJESH HASSEEA**

**AND**

**AIR MAURITIUS LTD**

**I.P.O: AIR MAURITIUS TECHNICAL SERVICES STAFF UNION**

Mr. D. Ramano, Counsel Mr. K. Colunday, Counsel

Mr. M. Ramano, Counsel Mr V. Runghen, Counsel

 ***Respondent to take a stand***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

 **TRIBUNAL NO. 2**

***Tuesday 24 November 2020***

*Mention @ 1:30 p.m.* Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member : Mr K. Lukeeram

**ERT/RN 76/20**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**THE BRAND HOUSE LTD**

 Mr B. Ramdenee, Counsel Mr K. Colunday, Counsel

 Mrs M.C Poon Yow Tse, Attorney

 Mr S. Mardemootoo, Attorney

 ***Disputant to take a stand***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

 **TRIBUNAL NO. 2**

***Wednesday 25 November 2020***

*Argument @ 10:00 a.m.* Decision:

Member: Mr F. Supparayen

Member: Mrs K. Veerapen

Member: Mr K. Lukeeram

**ERT/RN 96/20**

**DR SANJIV KUMAR BABOOA**

**AND**

**MINISTRY OF BLUE ECONOMY, MARINE RESOURCES, FISHERIES AND SHIPPING**

Ms S. Angad, Principal State Attorney

 ***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

 **TRIBUNAL NO. 1**

***Wednesday 25 November 2020***

*Preliminary Meeting @ 1:00 p.m.* Decision:

**ERT/RN 162/20**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**A.B.E INDUSTRIAL PRODUCTS (INDIAN OCEAN) LTD**

  ***Application for order to start negotiations***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

 **TRIBUNAL NO. 1**

***Wednesday 25 November 2020***

*Continuation @ 1:00 p.m.* Decision:

Member: Mr V. Mohit

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 161/19**

**CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION**

**AND**

**CENTRAL ELECTRICITY BOARD**

Mr A. Domingue, Senior Counsel Mr K. Colunday, Counsel

 ***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

 **TRIBUNAL NO. 1**

***Friday 27 November 2020***

*Submission @ 10.30 a.m.* Decision:

 Member: Mr R. Hossenbaccus

 Member: Mr R. Gungoo

 Member: Mr G. Gokhool

**ERT/RN 157/19**

**MR RAMA KRISHNA MUDALIAR**

**AND**

**MAURITIUS HOUSING COMPANY LTD**

Mr A. Daby, Counsel Mr N. Hussenee, Counsel

Mr A.O Jankee, AttorneyMr P.V Mootoosamy, Attorney

 ***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

 **TRIBUNAL NO. 1**

***Friday 27 November 2020***

*Preliminary Meeting @ 2:00 p.m.* Decision:

**ERT/RN 163/20**

**MR JEAN JERRY FRANCOIS**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: (1) THE COMMISSION FOR FIRE SERVICES**

 **(2) DISCIPLINED FORCES SERVICE COMMISSION**

 **(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

  ***Labour dispute***

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*Preliminary Meeting @ 2:00 p.m.* Decision:

**ERT/RN 164/20**

**MR GERSON PERRINE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: (1) THE COMMISSION FOR FIRE SERVICES**

 **(2) DISCIPLINED FORCES SERVICE COMMISSION**

 **(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

  ***Labour dispute***

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*Preliminary Meeting @ 2:00 p.m.* Decision:

**ERT/RN 165/20**

**MR PAUL ABRAHAM ENRICO ANTHONY**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: (1) THE COMMISSION FOR FIRE SERVICES**

 ***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

 **TRIBUNAL NO. 1**

***Friday 27 November 2020***

*Preliminary Meeting @ 2:00 p.m.* Decision:

**ERT/RN 166/20**

**MR CELESTIN PROSPER**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: (1) THE COMMISSION FOR FIRE SERVICES**

 **(2) DISCIPLINED FORCES SERVICE COMMISSION**

 **(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

 ***Labour dispute***

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*Preliminary Meeting @ 2:00 p.m.* Decision:

**ERT/RN 167/20**

**MR LOUIS CHRISTIAN ROUSSETY**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: (1) THE COMMISSION FOR FIRE SERVICES**

 **(2) DISCIPLINED FORCES SERVICE COMMISSION**

 **(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

 ***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

 **TRIBUNAL NO. 1**

***Friday 27 November 2020***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 159/20**

**MR JEAN CLAREL HORTENSE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: (1) THE COMMISSION FOR FIRE SERVICES**

 **(2) DISCIPLINED FORCES SERVICE COMMISSION**

 **(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

 Mrs B. Gupta Oogorah, Senior State Attorney

***Respondent and Co-respondents***

***to file their statements of case***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 157/20**

**MR EMMANUEL JAUFFRAY VAILLANT**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR MAMODE SALIM MALLECK HOSSEN**

**(2) MR TERASEN MARDAYMOOTOO**

**(3) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

*Mr D. Ramano, counsel Mrs Y. Leckram-Baungally, Attorney*

***Co-respondents to file their statements of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

 **TRIBUNAL NO. 1**

***Friday 27 November 2020***

*Disposal/Hearing @ 2.00 p.m.* Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr A. Kallee

**ERT/RN 14/19**

**MRS MARIE YOLA ROSIANNE BENIER**

**AND**

**CASINO DE MAURICE LTD**

**I.P.O: (1) MR MANOJ MUNGUR**

 **(2) MRS DANOLUCHMEE BUCTOWAR**

 **(3) MR SATISH BISSESSUR**

Mr J. Moirt, Counsel Mr R. Hurdoyal, Counsel Mr V. Runghen, Counsel

 Mrs A. Ghose, Attorney Mr R. Posooa, Attorney

 ***Labour dispute***