

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Monday 16 November 2020

Continuation @ 1.00 p.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

ERT/RN 157/19

MR RAMA KRISHNA MUDALIAR

AND

MAURITIUS HOUSING COMPANY LTD

Mr A. Daby, Counsel
Mr A.O Jankee, Attorney

Mr N. Hussene, Counsel
Mr P.V Mootosamy, Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 17 November 2020

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 158/20

UNION OF POST OFFICE WORKERS BRANCH NO. 2

AND

MAURITIUS POST LTD

Voluntary Arbitration

Mention @ 1.00 p.m.

Decision:

ERT/RN 68/20

MRS JEEANTEE BOOLUCK

AND

ABSA BANK (MAURITIUS) LTD

I.P.O: BARCLAYS BANK MAURITIUS STAFF ASSOCIATION (BBMSA)

Mr D. Ramano, Counsel
Mr M. Ramano, Counsel

Ms S. Pursem, Counsel
Ms N. Maghooa, Counsel
Ms J. Murugan, Counsel
Mr S. Mardemootoo, Attorney

Mr. T. Dabycharun, Counsel

Parties to suggest early common dates

Mention @ 1:00 p.m.

Decision:

ERT/RN 99/20

MR JEAN MARCEL PATRICK BALLARD

AND

MAURITIUS SOCIETY OF AUTHORS (MASA)

Mr M. Ramano, Counsel

Parties to suggest early common dates

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Tuesday 17 November 2020

Mention @ 1.00 p.m.

Decision:

ERT/RN 105/20

MR LUXIMUN BADAL

AND

MAURITIUS POST LIMITED

Mr R. Hurdoyal, Counsel

Respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 144/20

MR KOOLASH RAJCURRUN

AND

MAURITIUS REVENUE AUTHORITY (MRA)

Mr A.K. Ujoodha, Counsel

Disputant to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 146/20

MAUNUFACTURING AND SERVICE SECTORS EMPLOYEES UNION

AND

TOP TURF (MAURITIUS) LTD

Summons to issue to respondent

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Wednesday 18 November 2020

Continuation @ 2.00 p.m.

Decision:

Member: Mr R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

ERT/RN 73/20

MRS NEELAH MAHARAJ TILHOO

AND

THE STATE INVESTMENT CORPORATION LTD

Mrs V. Bunwaree-Goburdhun, Counsel

Mr R. Yerrigadoo, Counsel

Mr K. Ragavoodoo, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 19 November 2020

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 159/20

MR JEAN CLAREL HORTENSE

AND

RODRIGUES REGIONAL ASSEMBLY

I.P.O: (1) THE COMMISSION FOR FIRE SERVICES

(2) DISCIPLINED FORCES SERVICE COMMISSION

(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

Labour dispute

Mention @ 1.00 p.m.

Decision:

ERT/RN 147/20

MR JEAN LINDSAY EDDY FRANCOIS

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

- (1) MR ABDOO QAYYOOM NAUYECK**
- (2) MR LOUIS GINO BERT KIRSLEY STE MARIE**
- (3) MR WESTLEY BETCHEN**
- (4) MR SACHIN DEV MOONEWA**
- (5) MR MAHMUD FIRDOS ELAHEE**
- (6) MR GEORGES STEWART ROBERTSON**
- (7) MR LOUIS JOHN CURTIS MARCELIN**
- (8) MR IROY FRANCO BELLEROSE**
- (9) MR GEORGES DIDIER DESIRE EVARISTE**
- (10) MR KENNY NARAINSAMY RAMEN**
- (11) MR DON ERIC JULIO VERLOPPE**
- (12) MR DEEPAK DAUHO**
- (13) MR JULIEN VICTOR SONAHEE**
- (14) MR SANIL BOONEANY**
- (15) MR MOHAMAD ZAMIR MAHAMOODALLY**
- (16) MR ABDOOL AZIZE IBNE SOLEIMAN AZA**
- (17) MR SHAKIL BAULUM**
- (18) MR DHANSAM MAHADOO**
- (19) MR JOSEPH PATRICK DESIRE**
- (20) MR NADENSAMY MARDAYMOOTOO**
- (21) MR MARIO DIDIER FOUQUET**
- (22) MR DESIRE PATRICK MODELAR**
- (23) MR JEAN MARC CHERRY**

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 19 November 2020

- (24) MR LOUIS DJOHUN ROBERTSON
- (25) MR JOSIAN DANY JOSEPH
- (26) MR JEAN NOEL CLENFORD SARDES
- (27) MR DAPHNE NOCHOLAS JASMIN
- (28) MR THESY JOVANY LABOUR
- (29) MR RISHIKESH MAHADNAC
- (30) MR JEAN LINDSAY EDDY FRANCOIS
- (31) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Respondent and

Co-respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 148/20

MR LECKRAZ BISNAUTHSING

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

- (1) MR RENE GILBERT BRUNO STEEVE FRIVET
- (2) MR JEAN CLAUDE JOSIAN JOMAIN
- (3) MR EDDY CLAREL JUSTIN
- (4) MR PIERRE STEEVE HENRIETTE
- (5) MR JOSIAN DENIS
- (6) MR MOHAMMUD ISMET ALLADEEN
- (7) MR NANDKISHORE RAMCHURRUN
- (8) MR DHANRAJ TREEBHOWON
- (9) MR DINESH MATADIN
- (10) MR FREDERIC FRANCOIS
- (11) MR BHAYE MONTASE FOKER MOHAMUD
- (12) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Respondent and

Co-respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 19 November 2020

Mention @ 1.00 p.m.

Decision:

ERT/RN 149/20

MR RAMRAJ HURKHOO

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

- (1) MR RENE GILBERT BRUNO STEEVE FRIVET
- (2) MR JEAN CLAUDE JOSIAN JOMAIN
- (3) MR EDDY CLAREL JUSTIN
- (4) MR PIERRE STEEVE HENRIETTE
- (5) MR JOSIAN DENIS
- (6) MR MOHAMMUD ISMET ALLADEEN
- (7) MR NANDKISHORE RAMCHURRUN
- (8) MR DHANRAJ TREEBHOWON
- (9) MR DINESH MATADIN
- (10) MR FREDERIC FRANCOIS
- (11) MR BHAYE MONTASE FOKER MOHAMUD
- (12) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Respondent and

Co-respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 150/20

MR SWAVIN LUXIMON

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

- (1) MR RENE GILBERT BRUNO STEEVE FRIVET
- (2) MR JEAN CLAUDE JOSIAN JOMAIN
- (3) MR EDDY CLAREL JUSTIN
- (4) MR PIERRE STEEVE HENRIETTE
- (5) MR JOSIAN DENIS
- (6) MR MOHAMMUD ISMET ALLADEEN
- (7) MR NANDKISHORE RAMCHURRUN
- (8) MR DHANRAJ TREEBHOWON
- (9) MR DINESH MATADIN
- (10) MR FREDERIC FRANCOIS

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 19 November 2020

- (11) MR RAMRAJ HURKHOO
- (12) MR BHAYE MONTASE FOKER MOHAMUD
- (13) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

*Respondent and
Co-respondent to file statement of case*

Mention @ 1.00 p.m.

Decision:

ERT/RN 151/20

MR JEAN-HUGUES NOLAN JAGESUR

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

- (1) MR PRAKASH GOPAUL
- (2) MR PATRICE EDWAR ALDO PICOT
- (3) MR ASVIN MADADEW
- (4) MR RATTAN CHETHAK
- (5) MR SHIV SHANAND SUNKU
- (6) MR JEAN CHRISTEL GENAVE
- (7) MR ASHVIN JIBNA
- (8) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

*Respondent and
Co-respondent to file statement of case*

Mention @ 1.00 p.m.

Decision:

ERT/RN 152/20

MR RANJIT SAULICK

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

- (1) MR PRAKASH GOPAUL
- (2) MR PATRICE EDWAR ALDO PICOT
- (3) MR ASVIN MADADEW
- (4) MR RATTAN CHETHAK

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 19 November 2020

- (5) MR SHIV SHANAND SUNKU
- (6) MR JEAN CHRISTEL GENAVE
- (7) MR ASHVIN JIBNA
- (8) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

*Respondent and
Co-respondent to file statement of case*

Mention @ 1.00 p.m.

Decision:

ERT/RN 153/20

MR AJAGHEN SUNJEVEE

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

- (1) MR PRAKASH GOPAUL
- (2) MR PATRICE EDWAR ALDO PICOT
- (3) MR ASVIN MADADEW
- (4) MR RATTAN CHETHAK
- (5) MR SHIV SHANAND SUNKU
- (6) MR JEAN CHRISTEL GENAVE
- (7) MR ASHVIN JIBNA
- (8) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

*Respondent and
Co-respondent to file statement of case*

Mention @ 1.00 p.m.

Decision:

ERT/RN 154/20

MR MAHENDRA MAYBABEE

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

- (1) MR ABDUO QAYYOOM NAUYECK
- (2) MR LOUIS GINO BERT KIRSLEY STE MARIE

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 19 November 2020

- (3) MR WESTLEY BETCHEN
- (4) MR SACHIN DEV MOONEWA
- (5) MR MAHMUD FIRDOS ELAHEE
- (6) MR GEORGES STEWART ROBERTSON
- (7) MR LOUIS JOHN CURTIS MARCELIN
- (8) MR IROY FRANCO BELLEROSE
- (9) MR GEORGES DIDIER DESIRE EVARISTE
- (10) MR KENNY NARAINSAMY RAMEN
- (11) MR DON ERIC JULIO VERLOPPE
- (12) MR DEEPAK DAUHO
- (13) MR JULIEN VICTOR SONAHEE
- (14) MR SANIL BOONEANY
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- (16) MR ABDOOL AZIZE IBNE SOLEIMAN AZA
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- (28) MR THESY JOVANY LABOUR
- (29) MR RISHIKESH MAHADNAC
- (30) MR JEAN LINDSAY EDDY FRANCOIS
- (31) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Respondent and

Co-respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 155/20

MR MOORGEN RAMASAMY

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

- (1) MR ABDOO QAYYOOM NAUYECK
- (2) MR LOUIS GINO BERT KIRSLEY STE MARIE
- (3) MR WESTLEY BETCHEN
- (4) MR SACHIN DEV MOONEWA

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 19 November 2020

- (5) MR MAHMUD FIRDOS ELAHEE
- (6) MR GEORGES STEWART ROBERTSON
- (7) MR LOUIS JOHN CURTIS MARCELIN
- (8) MR IROY FRANCO BELLEROSE
- (9) MR GEORGES DIDIER DESIRE EVARISTE
- (10) MR KENNY NARAINSAMY RAMEN
- (11) MR DON ERIC JULIO VERLOPPE
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- (28) MR THESY JOVANY LABOUR
- (29) MR RISHIKESH MAHADNAC
- (30) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Respondent and

Co-respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 156/20

MR MADUN SOORAJEE

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

- (1) MR ABDOO QAYYOOM NAUYECK
- (2) MR LOUIS GINO BERT KIRSLEY STE MARIE
- (3) MR WESTLEY BETCHEN
- (4) MR SACHIN DEV MOONEWA
- (5) MR MAHMUD FIRDOS ELAHEE
- (6) MR GEORGES STEWART ROBERTSON
- (7) MR LOUIS JOHN CURTIS MARCELIN
- (8) MR IROY FRANCO BELLEROSE

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Thursday 19 November 2020

- (9) MR GEORGES DIDIER DESIRE EVARISTE
- (10) MR KENNY NARAINSAMY RAMEN
- (11) MR DON ERIC JULIO VERLOPPE
- (12) MR DEEPAK DAUHOO
- (13) MR JULIEN VICTOR SONAHEE
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- (29) MR RISHIKESH MAHADNAC
- (30) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Respondent and

Co-respondent to file statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 157/20

MR EMMANUEL JAUFFRAY VAILLANT

AND

CARGO HANDLING CORPORATION LTD

I.P.O:

- (1) MR MAMODE SALIM MALLECK HOSSEN
- (2) MR TERASEN MARDAYMOOTOO
- (3) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Respondent and

Co-respondent to file statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

Friday 20 November 2020

Continuation @ 2.00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr K. Lukeeram

Consolidated Cases

ERT/RN 69/20-71/20

MRS ANURADHA BUNDHUN

AND

MR BHOJRAJ DABY

AND

MRS SUJATA RETIF

AND

ABSA BANK (MAURITIUS) LTD

I.P.O: BARCLAYS BANK MAURITIUS STAFF ASSOCIATION (BBMSA)

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mrs P. Balgobin-Bhojrul, Counsel

Ms S. Pursem, Counsel

Ms N. Maghooa, Counsel

Ms J. Murugan, Counsel

Mr S. Mardemootoo, Attorney

Mr. T. Dabycharun, Counsel

Labour dispute