**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Monday 16 November 2020***

*Continuation @ 1.00 p.m.* Decision:

Member: Mr R. Hossenbaccus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 157/19**

**MR RAMA KRISHNA MUDALIAR**

**AND**

**MAURITIUS HOUSING COMPANY LTD**

Mr A. Daby, Counsel Mr N. Hussenee, Counsel

Mr A.O Jankee, AttorneyMr P.V Mootoosamy, Attorney

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 17 November 2020***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 158/20**

**UNION OF POST OFFICE WORKERS BRANCH NO. 2**

**AND**

**MAURITIUS POST LTD**

***Voluntary Arbitration***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 68/20**

**MRS JEEANTEE BOOLUCK**

**AND**

**ABSA BANK (MAURITIUS) LTD**

**I.P.O: BARCLAYS BANK MAURITIUS STAFF ASSOCIATION (BBMSA)**

Mr D. Ramano, Counsel Ms S. Pursem, Counsel

Mr M. Ramano, Counsel Ms N. Maghooa,Counsel Ms J. Murugan, Counsel

Mr S. Mardemootoo, Attorney Mr. T. Dabycharun, Counsel

***Parties to suggest early common dates***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 99/20**

**MR JEAN MARCEL PATRICK BALLARD**

**AND**

**MAURITIUS SOCIETY OF AUTHORS (MASA)**

Mr M. Ramano, Counsel

***Parties to suggest early common dates***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 17 November 2020***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 105/20**

**MR LUXIMUN BADAL**

**AND**

**MAURITIUS POST LIMITED**

Mr R. Hurdoyal, Counsel

***Respondent to file statement of case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 144/20**

**MR KOOLASH RAJCURRUN**

**AND**

**MAURITIUS REVENUE AUTHORITY (MRA)**

Mr A.K. Ujoodha, Counsel

***Disputant to file statement of case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 146/20**

**MAUNUFACTURING AND SERVICE SECTORS EMPLOYEES UNION**

**AND**

**TOP TURF (MAURITIUS) LTD**

***Summons to issue to respondent***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Wednesday 18 November 2020***

*Continuation @ 2.00 p.m.* Decision:

Member: Mr R. Hossenbaccus

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 73/20**

**MRS NEELAH MAHARAJ TILHOO**

**AND**

**THE STATE INVESTMENT CORPORATION LTD**

Mrs V. Bunwaree-Goburdhun, Counsel Mr R. Yerrigadoo, Counsel

Mr K. Ragavoodoo, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 19 November 2020***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 159/20**

**MR JEAN CLAREL HORTENSE**

**AND**

**RODRIGUES REGIONAL ASSEMBLY**

**I.P.O: (1) THE COMMISSION FOR FIRE SERVICES**

**(2) DISCIPLINED FORCES SERVICE COMMISSION**

**(3) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

***Labour dispute***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 147/20**

**MR JEAN LINDSAY EDDY FRANCOIS**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR ABDOO QAYYOOM NAUYECK**

**(2) MR LOUIS GINO BERT KIRSLEY STE MARIE**

**(3) MR WESTLEY BETCHEN**

**(4) MR SACHIN DEV MOONEWA**

**(5) MR MAHMUD FIRDOS ELAHEE**

**(6) MR GEORGES STEWART ROBERTSON**

**(7) MR LOUIS JOHN CURTIS MARCELIN**

**(8) MR IROY FRANCO BELLEROSE**

**(9) MR GEORGES DIDIER DESIRE EVARISTE**

**(10) MR KENNY NARAINSAMY RAMEN**

**(11) MR DON ERIC JULIO VERLOPPE**

**(12) MR DEEPAK DAUHOO**

**(13) MR JULIEN VICTOR SONAHEE**

**(14) MR SANIL BOONEANY**

**(15) MR MOHAMAD ZAMIR MAHAMOODALLY**

**(16) MR ABDOOL AZIZE IBNE SOLEIMAN AZA**

**(17) MR SHAKIL BAULUM**

**(18) MR DHANSAM MAHADOO**

**(19) MR JOSEPH PATRICK DESIRE**

**(20) MR NADENSAMY MARDAYMOOTOO**

**(21) MR MARIO DIDIER FOUQUET**

**(22) MR DESIRE PATRICK MODELIAR**

**(23) MR JEAN MARC CHERRY**

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 19 November 2020***

**(24) MR LOUIS DJOHUN ROBERTSON**

**(25) MR JOSIAN DANY JOSEPH**

**(26) MR JEAN NOEL CLENFORD SARDES**

**(27) MR DAPHNE NOCHOLAS JASMIN**

**(28) MR THESY JOVANY LABOUR**

**(29) MR RISHIKESH MAHADNAC**

**(30) MR JEAN LINDSAY EDDY FRANCOIS**

**(31) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

***Respondent and***

***Co-respondent to file statement of case***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 148/20**

**MR LECKRAZ BISNAUTHSING**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR RENE GILBERT BRUNO STEEVE FRIVET**

**(2) MR JEAN CLAUDE JOSIAN JOMAIN**

**(3) MR EDDY CLAREL JUSTIN**

**(4) MR PIERRE STEEVE HENRIETTE**

**(5) MR JOSIAN DENIS**

**(6) MR MOHAMMUD ISMET ALLADEEN**

**(7) MR NANDKISHORE RAMCHURRUN**

**(8) MR DHANRAJ TREEBHOWON**

**(9) MR DINESH MATADIN**

**(10) MR FREDERIC FRANCOIS**

**(11) MR BHAYE MONTASE FOKEER MOHAMUD**

**(12) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

***Respondent and***

***Co-respondent to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 19 November 2020***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 149/20**

**MR RAMRAJ HURKHOO**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR RENE GILBERT BRUNO STEEVE FRIVET**

**(2) MR JEAN CLAUDE JOSIAN JOMAIN**

**(3) MR EDDY CLAREL JUSTIN**

**(4) MR PIERRE STEEVE HENRIETTE**

**(5) MR JOSIAN DENIS**

**(6) MR MOHAMMUD ISMET ALLADEEN**

**(7) MR NANDKISHORE RAMCHURRUN**

**(8) MR DHANRAJ TREEBHOWON**

**(9) MR DINESH MATADIN**

**(10) MR FREDERIC FRANCOIS**

**(11) MR BHAYE MONTASE FOKEER MOHAMUD**

**(12) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

***Respondent and***

***Co-respondent to file statement of case***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 150/20**

**MR SWAVIN LUXIMON**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR RENE GILBERT BRUNO STEEVE FRIVET**

**(2) MR JEAN CLAUDE JOSIAN JOMAIN**

**(3) MR EDDY CLAREL JUSTIN**

**(4) MR PIERRE STEEVE HENRIETTE**

**(5) MR JOSIAN DENIS**

**(6) MR MOHAMMUD ISMET ALLADEEN**

**(7) MR NANDKISHORE RAMCHURRUN**

**(8) MR DHANRAJ TREEBHOWON**

**(9) MR DINESH MATADIN**

**(10) MR FREDERIC FRANCOIS**

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 19 November 2020***

**(11) MR RAMRAJ HURKHOO**

**(12) MR BHAYE MONTASE FOKEER MOHAMUD**

**(13) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

***Respondent and***

***Co-respondent to file statement of case***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 151/20**

**MR JEAN-HUGUES NOLAN JAGESUR**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR PRAKASH GOPAUL**

**(2) MR PATRICE EDWAR ALDO PICOT**

**(3) MR ASVIN MADADEW**

**(4) MR RATTAN CHETHAK**

**(5) MR SHIV SHANAND SUNKU**

**(6) MR JEAN CHRISTEL GENAVE**

**(7) MR ASHVIN JIBNA**

**(8) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

***Respondent and***

***Co-respondent to file statement of case***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 152/20**

**MR RANJIT SAULICK**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR PRAKASH GOPAUL**

**(2) MR PATRICE EDWAR ALDO PICOT**

**(3) MR ASVIN MADADEW**

**(4) MR RATTAN CHETHAK**

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 19 November 2020***

**(5) MR SHIV SHANAND SUNKU**

**(6) MR JEAN CHRISTEL GENAVE**

**(7) MR ASHVIN JIBNA**

**(8) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

***Respondent and***

***Co-respondent to file statement of case***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 153/20**

**MR AJAGHEN SUNJEVEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR PRAKASH GOPAUL**

**(2) MR PATRICE EDWAR ALDO PICOT**

**(3) MR ASVIN MADADEW**

**(4) MR RATTAN CHETHAK**

**(5) MR SHIV SHANAND SUNKU**

**(6) MR JEAN CHRISTEL GENAVE**

**(7) MR ASHVIN JIBNA**

**(8) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

***Respondent and***

***Co-respondent to file statement of case***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 154/20**

**MR MAHENDRA MAYBABEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR ABDOO QAYYOOM NAUYECK**

**(2) MR LOUIS GINO BERT KIRSLEY STE MARIE**

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 19 November 2020***

**(3) MR WESTLEY BETCHEN**

**(4) MR SACHIN DEV MOONEWA**

**(5) MR MAHMUD FIRDOS ELAHEE**

**(6) MR GEORGES STEWART ROBERTSON**

**(7) MR LOUIS JOHN CURTIS MARCELIN**

**(8) MR IROY FRANCO BELLEROSE**

**(9) MR GEORGES DIDIER DESIRE EVARISTE**

**(10) MR KENNY NARAINSAMY RAMEN**

**(11) MR DON ERIC JULIO VERLOPPE**

**(12) MR DEEPAK DAUHOO**

**(13) MR JULIEN VICTOR SONAHEE**

**(14) MR SANIL BOONEANY**

**(15) MR MOHAMAD ZAMIR MAHAMOODALLY**

**(16) MR ABDOOL AZIZE IBNE SOLEIMAN AZA**

**(17) MR SHAKIL BAULUM**

**(18) MR DHANSAM MAHADOO**

**(19) MR JOSEPH PATRICK DESIRE**

**(20) MR NADENSAMY MARDAYMOOTOO**

**(21) MR MARIO DIDIER FOUQUET**

**(22) MR DESIRE PATRICK MODELIAR**

**(23) MR JEAN MARC CHERRY**

**(24) MR LOUIS DJOHUN ROBERTSON**

**(25) MR JOSIAN DANY JOSEPH**

**(26) MR JEAN NOEL CLENFORD SARDES**

**(27) MR DAPHNE NOCHOLAS JASMIN**

**(28) MR THESY JOVANY LABOUR**

**(29) MR RISHIKESH MAHADNAC**

**(30) MR JEAN LINDSAY EDDY FRANCOIS**

**(31) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

***Respondent and***

***Co-respondent to file statement of case***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 155/20**

**MR MOORGEN RAMASAMY**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR ABDOO QAYYOOM NAUYECK**

**(2) MR LOUIS GINO BERT KIRSLEY STE MARIE**

**(3) MR WESTLEY BETCHEN**

**(4) MR SACHIN DEV MOONEWA**

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 19 November 2020***

**(5) MR MAHMUD FIRDOS ELAHEE**

**(6) MR GEORGES STEWART ROBERTSON**

**(7) MR LOUIS JOHN CURTIS MARCELIN**

**(8) MR IROY FRANCO BELLEROSE**

**(9) MR GEORGES DIDIER DESIRE EVARISTE**

**(10) MR KENNY NARAINSAMY RAMEN**

**(11) MR DON ERIC JULIO VERLOPPE**

**(12) MR DEEPAK DAUHOO**

**(13) MR JULIEN VICTOR SONAHEE**

**(14) MR SANIL BOONEANY**

**(15) MR MOHAMAD ZAMIR MAHAMOODALLY**

**(16) MR ABDOOL AZIZE IBNE SOLEIMAN AZA**

**(17) MR SHAKIL BAULUM**

**(18) MR DHANSAM MAHADOO**

**(19) MR JOSEPH PATRICK DESIRE**

**(20) MR NADENSAMY MARDAYMOOTOO**

**(21) MR MARIO DIDIER FOUQUET**

**(22) MR DESIRE PATRICK MODELIAR**

**(23) MR JEAN MARC CHERRY**

**(24) MR LOUIS DJOHUN ROBERTSON**

**(25) MR JOSIAN DANY JOSEPH**

**(26) MR JEAN NOEL CLENFORD SARDES**

**(27) MR DAPHNE NOCHOLAS JASMIN**

**(28) MR THESY JOVANY LABOUR**

**(29) MR RISHIKESH MAHADNAC**

**(30) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

***Respondent and***

***Co-respondent to file statement of case***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 156/20**

**MR MADUN SOORAJEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR ABDOO QAYYOOM NAUYECK**

**(2) MR LOUIS GINO BERT KIRSLEY STE MARIE**

**(3) MR WESTLEY BETCHEN**

**(4) MR SACHIN DEV MOONEWA**

**(5) MR MAHMUD FIRDOS ELAHEE**

**(6) MR GEORGES STEWART ROBERTSON**

**(7) MR LOUIS JOHN CURTIS MARCELIN**

**(8) MR IROY FRANCO BELLEROSE**

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Thursday 19 November 2020***

**(9) MR GEORGES DIDIER DESIRE EVARISTE**

**(10) MR KENNY NARAINSAMY RAMEN**

**(11) MR DON ERIC JULIO VERLOPPE**

**(12) MR DEEPAK DAUHOO**

**(13) MR JULIEN VICTOR SONAHEE**

**(14) MR SANIL BOONEANY**

**(15) MR MOHAMAD ZAMIR MAHAMOODALLY**

**(16) MR ABDOOL AZIZE IBNE SOLEIMAN AZA**

**(17) MR SHAKIL BAULUM**

**(18) MR DHANSAM MAHADOO**

**(19) MR JOSEPH PATRICK DESIRE**

**(20) MR NADENSAMY MARDAYMOOTOO**

**(21) MR MARIO DIDIER FOUQUET**

**(22) MR DESIRE PATRICK MODELIAR**

**(23) MR JEAN MARC CHERRY**

**(24) MR LOUIS DJOHUN ROBERTSON**

**(25) MR JOSIAN DANY JOSEPH**

**(26) MR JEAN NOEL CLENFORD SARDES**

**(27) MR DAPHNE NOCHOLAS JASMIN**

**(28) MR THESY JOVANY LABOUR**

**(29) MR RISHIKESH MAHADNAC**

**(30) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

***Respondent and***

***Co-respondent to file statement of case***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 157/20**

**MR EMMANUEL JAUFFRAY VAILLANT**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:**

**(1) MR MAMODE SALIM MALLECK HOSSEN**

**(2) MR TERASEN MARDAYMOOTOO**

**(3) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

***Respondent and***

***Co-respondent to file statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Friday 20 November 2020***

*Continuation @ 2.00 p.m.* Decision:

Member: Mr F. Supparayen

Member: Mr R. Gungoo

Member: Mr K. Lukeeram

**Consolidated Cases**

**ERT/RN 69/20-71/20**

**MRS ANURADHA BUNDHUN**

**AND**

**MR BHOJRAJ DABY**

**AND**

**MRS SUJATA RETIF**

**AND**

**ABSA BANK (MAURITIUS) LTD**

**I.P.O: BARCLAYS BANK MAURITIUS STAFF ASSOCIATION (BBMSA)**

Mr D. Ramano, Counsel Mrs P. Balgobin-Bhoyrul, Counsel

Mr M. Ramano, Counsel Ms S. Pursem, Counsel

Ms N. Maghooa,Counsel Ms J. Murugan, Counsel

Mr S. Mardemootoo, Attorney Mr. T. Dabycharun, Counsel

***Labour dispute***