

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

**Monday 21 December 2020**

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 168/20**

**MR JEAN LINDSAY EDDY FRANCOIS**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR LOUIS GINO BERT KIRSLEY STE MARIE**
2. **MR WESTLEY BETCHEN**
3. **MR SACHIN DEV MOONEWA**
4. **MR MAHMUD FIRDOSS ELAHEE**
5. **MR GEORGES STEWART ROBERTSON**
6. **MR LOUIS JOHN CURTIS MARCELIN**
7. **MR IROY FRANCO BELLEROSE**
8. **MR GEORGES DIDIER DESIRE EVARISTE**
9. **MR KENNY NARAINSAMY RAME**
10. **MR DON ERIC JULIO VERLOPPE**
11. **MR DEEPAK DAUHO**
12. **MR JULIEN VICTOR SONAHEE**
13. **MR SANIL BOONESANY**
14. **MR MOHAMAD ZAMIR MAHAMOODALLY**
15. **MR ABDOL AZIZE IBNE SOLEIMAN AZA**
16. **MR SHAKIL BAULUM**
17. **MR DHANSAM MAHADOO**
18. **MR JOSEPH PATRICK DESIRE**
19. **MR NADENSAMY MARDAYMOOTOO**
20. **MR MARIO DIDIER FOUQUET**
21. **MR DESIRE PATRICK MODELAR**
22. **MR JEAN MARC CHERRY**
23. **MR LOUIS DJOHUN ROBERTSON**
24. **MR JOSIAN DANY JOSEPH**
25. **MR JEAN NOEL CLENFORD SARDES**
26. **MR DAPHNE NOCHOLAS JASMIN**
27. **MR THESY JOVANY LABOUR**
28. **MR RISHIKESH MAHADNAC**
29. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baumgally, Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 21 December 2020***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 169/20**

**MR LECKRAZ BISNAUTHSING**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR DOME E JEINSINGH**
2. **MR FOKERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSESUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSEY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baumgally, Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 21 December 2020***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 170/20**

**MR RAMRAJ HURKHOO**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR DOME E JEINSINGH**
2. **MR FOKERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSESUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSETY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 21 December 2020***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 171/20**

**MR SWAVIN LUXIMON**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR DOME JEINSINGH**
2. **MR FOKERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSESUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSEY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 21 December 2020***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 172/20**

**MR JEAN HUGES NOLAN JAGESSUR**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

- 1. MR PRAKASH GOPAUL**
- 2. MR PATRICE EDWAR ALDO PICOT**
- 3. MR ASVIN MAHADEW**
- 4. MR RATTAN CHETHAK**
- 5. MR SHIV SHANAND SUNKUR**
- 6. MR JEAN CHRISTEL GENAVE**
- 7. MR ASHVIN JIBNA**
- 8. MR HOTEERAMZAM SHARIFF**
- 9. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 21 December 2020***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 173/20**

**MR RANJIT SAULICK**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR PRAKASH GOPAUL**
2. **MR PATRICE EDWAR ALDO PICOT**
3. **MR ASVIN MAHADEW**
4. **MR RATTAN CHETHAK**
5. **MR SHIV SHANAND SUNKUR**
6. **MR JEAN CHRISTEL GENAVE**
7. **MR ASHVIN JIBNA**
8. **MR HOTEERAMZAM SHARIFF**
9. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 21 December 2020***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 174/20**

**MR AJAGHEN SUNJEVEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

- 1. MR PRAKASH GOPAUL**
- 2. MR PATRICE EDWAR ALDO PICOT**
- 3. MR ASVIN MAHADEW**
- 4. MR RATTAN CHETHAK**
- 5. MR SHIV SHANAND SUNKUR**
- 6. MR JEAN CHRISTEL GENAVE**
- 7. MR ASHVIN JIBNA**
- 8. MR HOTEERAMZAM SHARIFF PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

**Monday 21 December 2020**

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 175/20**

**MR MAHENDRA MAYBADEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR LOUIS GINO BERT KIRSLEY STE MARIE**
2. **MR WESTLEY BETCHEN**
3. **MR SACHIN DEV MOONEWA**
4. **MR MAHMUD FIRDOSS ELAHEE**
5. **MR GEORGES STEWART ROBERTSON**
6. **MR LOUIS JOHN CURTIS MARCELIN**
7. **MR IROY FRANCO BELLEROSE**
8. **MR GEORGES DIDIER DESIRE EVARISTE**
9. **MR KENNY NARAINSAMY RAME**
10. **MR DON ERIC JULIO VERLOPPE**
11. **MR DEEPAK DAUHO**
12. **MR JULIEN VICTOR SONAHEE**
13. **MR SANIL BOONESANY**
14. **MR MOHAMAD ZAMIR MAHAMOODALLY**
15. **MR ABDOL AZIZE IBNE SOLEIMAN AZA**
16. **MR SHAKIL BAULUM**
17. **MR DHANSAM MAHADOO**
18. **MR JOSEPH PATRICK DESIRE**
19. **MR NADENSAMY MARDAYMOOTOO**
20. **MR MARIO DIDIER FOUQUET**
21. **MR DESIRE PATRICK MODELAR**
22. **MR JEAN MARC CHERRY**
23. **MR LOUIS DJOHUN ROBERTSON**
24. **MR JOSIAN DANY JOSEPH**
25. **MR JEAN NOEL CLENFORD SARDES**
26. **MR DAPHNE NOCHOLAS JASMIN**
27. **MR THESY JOVANY LABOUR**
28. **MR RISHIKESH MAHADNAC**
29. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 21 December 2020***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 176/20**

**MR MOORGEN RAMASAMY**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR PARVESH DIGUMBER**
2. **MR NEETANANDEO GOKOOL**
3. **MR MEE JEAN PIERRE**
4. **MR LOUIS JOCELYN PECHEUR**
5. **MR RAJESH BISSESSUR**
6. **MR CLAUDE LAVAL RETOURNEE**
7. **MR JEAN PATRICK STEVE MOORJEE**
8. **MR JAIRAJ DOOKHEE**
9. **MR FRANCISO TONYNO MARIETTE**
10. **MR RAMANARAIN SONUT**
11. **MR JOSEPH ANTOINE ZAMEER**
12. **MR JEAN CLAUDIO RICHARD RAVAT**
13. **MR CHETANAND FOKERAH**
14. **MR VICHAL SUNKUR**
15. **MR JEINSINGH DOMEI**
16. **MR JOSEPH ROBERT THIERRY ROUSSETY**
17. **MR BACHAN AJODAH**
18. **MR PHAGOORAM HOOKOOM**
19. **MR KISHAN MUDHOO**
20. **MR NOOR MOHAMMAD HOSSEN**
21. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Monday 21 December 2020***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 177/20**

**MR MADUN SOORAJEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR PARVESH DIGUMBER**
2. **MR NEETYANANDEO GOKOOL**
3. **MR MEE JEAN PIERRE**
4. **MR LOUIS JOCELYN PECHEUR**
5. **MR RAJESH BISSESSUR**
6. **MR CLAUDE LAVAL RETOURNEE**
7. **MR JEAN PATRICK STEVE MOORJEE**
8. **MR JAIRAJ DOOKHEE**
9. **MR FRANCISO TONYNO MARIETTE**
10. **MR RAMANARAIN SONUT**
11. **MR JOSEPH ANTOINE ZAMEER**
12. **MR JEAN CLAUDIO RICHARD RAVAT**
13. **MR CHETANAND FOKERAH**
14. **MR VICHAL SUNKUR**
15. **MR JEINSINGH DOME**
16. **MR JOSEPH ROBERT THIERRY ROUSSETY**
17. **MR BACHAN AJODAH**
18. **MR PHAGOORAM HOOKOOM**
19. **MR KISHAN MUDHOO**
20. **MR NOOR MOHAMMAD HOSSEN**
21. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baumgally, Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 184/20**

**MAURITIUS FREEPORT DEVELOPMENT CO.LTD**

**AND**

**PRIVATE SECTOR EMPLOYEES UNION**

***Labour dispute***

---

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 185/20**

**MR DENIS GERALD ASHLEY JOLA**

**AND**

**THE PRESIDENT OF COMMISSION FOR CONCILIATION AND MEDIATION**

***Appeal***

---

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 186/20**

**MR DHALMA RAJEN MONIKO**

**AND**

**THE PRESIDENT OF COMMISSION FOR CONCILIATION AND MEDIATION**

***Appeal***

---

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 187/20**

**MR LAVAL GEORGES CARLO ISABELLE**

**AND**

**THE PRESIDENT OF COMMISSION FOR CONCILIATION AND MEDIATION**

***Appeal***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 188/20**

**MR KISHORE KUMAR DABY**

**AND**

**THE PRESIDENT OF COMMISSION FOR CONCILIATION AND MEDIATION**

***Appeal***

-----  
*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 189/20**

**MR SANJIV GUKHOOL**

**AND**

**THE PRESIDENT OF COMMISSION FOR CONCILIATION AND MEDIATION**

***Appeal***

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 105/20**

**MR LUXIMUN BADAL**

**AND**

**MAURITIUS POST LIMITED**

Mr R. Hurdoyal, Counsel

***Disputant to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Mention @ 1.00 p.m.*

Decision:

## **CONSOLIDATED CASES**

**ERT/RN 107/20 -135/20**

**MR DANNY CLAREL AGATHE**

**MR RAJA KRISHNA APPEGADOO**

**MISS NITEESHA DEVI AUCKLAH**

**MRS FARANAZ AULEEAR**

**MRS BIBI NOOREZA BABOO**

**MRS KUMARI BAUNGALLY**

**MRS SHAMA BISSOON**

**MRS SOOVASEENEE DEVI BISSUMBHUR**

**MISS SAREETA DEVI COONJAN**

**MRS ROOMILA CHADEE DOOKHEE**

**MRS SANDHIA DEVI GOOLJAR**

**MRS SUCHITA JOYMUNGUL**

**MRS NOWSHEEN KAUDEERALLY-MANDARY**

**MRS BIBI GHOZIA LACKPATIA**

**MR MOHAMMAD PARVEEZ LALTHA**

**MRS ANYCHAH MOHUNG**

**MRS ARCHANA DEVI MOONGROO**

**MISS BIBI AZRAA NANYOCK**

**MR KHUSHAL SHIV RAJUB**

**MRS ARCHANA RAMJUTTUN**

**MRS KARUNA RAMKISSOON**

**MR BARAT RAMLOUL**

**MR RAMESWAR RAMNARAIN**

**MR MUHAMMAD NASIR-UD-DIN RUJUWY**

**MRS AMRITA SOUKY**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

**MRS SARIKA SOUKY**

**MRS BIBI SHAZINAZ TOOLUN**

**MRS SMITA BOYJOONAUTH CALLYCHURN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

**I.P.O: (1) PAY RESEARCH BUREAU**

**(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**(3) PUBLIC SERVICE COMMISSION**

Mrs G. Dayal, Counsel

Ms S. Angad, Principal State Attorney

Mrs A. Jyotsma Ghose, State Attorney

***Respondent to file statement of case***

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 145/20**

**MRS SOONEETA RAMSURRUN**

**AND**

**DISTRICT COUNCIL OF PAMPLEMOUSSES**

**I.P.O: (1) LOCAL GOVERNMENT SERVICE COMMISSION**

**(2) PAY RESEARCH BUREAU**

***Respondent and Co-respondent  
to file statement of case***

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 160/20**

**MR ELLANAH SUNASSEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF AGRO-INDUSTRY AND FOOD SECURITY**

***Respondent to file statement of case***

---

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 180/20**

**MR NIZAMUDDIN PEERALLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MINISTRY OF EDUCATION, TERTIARY EDUCATION, SCIENCE &**

**TECHNOLOGY**

*Disputant to file statement of case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

**Tuesday 22 December 2020**

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 181/20**

**MRS ROSHNI APPADOO-NEEDOO**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

---

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 182/20**

**MR MANESHKAR RAMPERSAD**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

---

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 183/20**

**MRS SUSHMA DEVI DAIBOO**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Continuation @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 168/20**

**MR JEAN LINDSAY EDDY FRANCOIS**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR LOUIS GINO BERT KIRSLEY STE MARIE**
2. **MR WESTLEY BETCHEN**
3. **MR SACHIN DEV MOONEWA**
4. **MR MAHMUD FIRDOSS ELAHEE**
5. **MR GEORGES STEWART ROBERTSON**
6. **MR LOUIS JOHN CURTIS MARCELIN**
7. **MR IROY FRANCO BELLEROSE**
8. **MR GEORGES DIDIER DESIRE EVARISTE**
9. **MR KENNY NARAINSAMY RAME**
10. **MR DON ERIC JULIO VERLOPPE**
11. **MR DEEPAK DAUHO**
12. **MR JULIEN VICTOR SONAHEE**
13. **MR SANIL BOONESANY**
14. **MR MOHAMAD ZAMIR MAHAMOODALLY**
15. **MR ABDOL AZIZE IBNE SOLEIMAN AZA**
16. **MR SHAKIL BAULUM**
17. **MR DHANSAM MAHADOO**
18. **MR JOSEPH PATRICK DESIRE**
19. **MR NADENSAMY MARDAYMOOTO**
20. **MR MARIO DIDIER FOUQUET**
21. **MR DESIRE PATRICK MODELAR**
22. **MR JEAN MARC CHERRY**
23. **MR LOUIS DJOHUN ROBERTSON**
24. **MR JOSIAN DANY JOSEPH**
25. **MR JEAN NOEL CLENFORD SARDES**
26. **MR DAPHNE NOCHOLAS JASMIN**
27. **MR THESY JOVANY LABOUR**
28. **MR RISHIKESH MAHADNAC**
29. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baumgally, Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Continuation @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 169/20**

**MR LECKRAZ BISNAUTHSING**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR DOME E JEINSINGH**
2. **MR FOKEERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSESUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSETY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baumgally, Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Continuation @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 170/20**

**MR RAMRAJ HURKHOO**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR DOMEJ JEINSINGH**
2. **MR FOKERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSESUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSEY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baumgally, Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Continuation @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 171/20**

**MR SWAVIN LUXIMON**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR DOME JEINSINGH**
2. **MR FOKERAH CHETANAND**
3. **MR SUNKUR VISHAL**
4. **MR MUDHOO KISHAN**
5. **MR BISSEUR RAJESH**
6. **MR MARIETTE FRANCISCO TONYNO**
7. **MR JULIE JACQUE NORMAN DARICE**
8. **MR DOOKHEE JAIRAJ**
9. **MR PECHEUR LOUIS JOCELYNE**
10. **MR RETOURNEE CLAUDE LAVAL**
11. **MR MOORJEE JEAN PATRICK STEVE**
12. **MR PIERRE MEE JEAN**
13. **MR STEPHEN WILL DAVY**
14. **MR SONUT RAMNARAIN**
15. **MR ROUSSEY JOSEPH ROBERT THIERRY**
16. **MR ZAMEER JOSEPH ANTOINE**
17. **MR AJODHA BACHAN**
18. **MR HOSSEN NOOR MOHAMMAD**
19. **MR HOOKOOM PHAGOORAM**
20. **MR MALGACHE DIDIER FRANCIS**
21. **MR RAMCHURUN NANDKISHORE**
22. **MR VERTE ALAIN MICHEL**
23. **MR JOMAIN JEAN CLAUDE JOSIAN**
24. **MR JUSTIN EDDY CLAREL**
25. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Continuation @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 172/20**

**MR JEAN HUGES NOLAN JAGESSUR**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

- 1. MR PRAKASH GOPAUL**
- 2. MR PATRICE EDWAR ALDO PICOT**
- 3. MR ASVIN MAHADEW**
- 4. MR RATTAN CHETHAK**
- 5. MR SHIV SHANAND SUNKUR**
- 6. MR JEAN CHRISTEL GENAVE**
- 7. MR ASHVIN JIBNA**
- 8. MR HOTEERAMZAM SHARIFF C/O CARGO HANDLING CORPORATION LTD**
- 9. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Continuation @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 173/20**

**MR RANJIT SAULICK**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

- 1. MR PRAKASH GOPAUL**
- 2. MR PATRICE EDWAR ALDO PICOT**
- 3. MR ASVIN MAHADEW**
- 4. MR RATTAN CHETHAK**
- 5. MR SHIV SHANAND SUNKUR**
- 6. MR JEAN CHRISTEL GENAVE**
- 7. MR ASHVIN JIBNA**
- 8. MR HOTEERAMZAM SHARIFF C/O CARGO HANDLING CORPORATION LTD**
- 9. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Continuation @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 174/20**

**MR AJAGHEN SUNJEVEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

- 1. MR PRAKASH GOPAUL**
- 2. MR PATRICE EDWAR ALDO PICOT**
- 3. MR ASVIN MAHADEW**
- 4. MR RATTAN CHETHAK**
- 5. MR SHIV SHANAND SUNKUR**
- 6. MR JEAN CHRISTEL GENAVE**
- 7. MR ASHVIN JIBNA**
- 8. MR HOTEER RAMZAM SHARIFF C/O CARGO HANDLING CORPORATION LTD**
- 9. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

**Tuesday 22 December 2020**

*Continuation @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 175/20**

**MR MAHENDRA MAYBADEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR LOUIS GINO BERT KIRSLEY STE MARIE**
2. **MR WESTLEY BETCHEN**
3. **MR SACHIN DEV MOONEWA**
4. **MR MAHMUD FIRDOSS ELAHEE**
5. **MR GEORGES STEWART ROBERTSON**
6. **MR LOUIS JOHN CURTIS MARCELIN**
7. **MR IROY FRANCO BELLEROSE**
8. **MR GEORGES DIDIER DESIRE EVARISTE**
9. **MR KENNY NARAINSAMY RAME**
10. **MR DON ERIC JULIO VERLOPPE**
11. **MR DEEPAK DAUHO**
12. **MR JULIEN VICTOR SONAHEE**
13. **MR SANIL BOONESANY**
14. **MR MOHAMAD ZAMIR MAHAMOODALLY**
15. **MR ABDOL AZIZE IBNE SOLEIMAN AZA**
16. **MR SHAKIL BAULUM**
17. **MR DHANSAM MAHADOO**
18. **MR JOSEPH PATRICK DESIRE**
19. **MR NADENSAMY MARDAYMOOTOO**
20. **MR MARIO DIDIER FOUQUET**
21. **MR DESIRE PATRICK MODELAR**
22. **MR JEAN MARC CHERRY**
23. **MR LOUIS DJOHUN ROBERTSON**
24. **MR JOSIAN DANY JOSEPH**
25. **MR JEAN NOEL CLENFORD SARDES**
26. **MR DAPHNE NOCHOLAS JASMIN**
27. **MR THESY JOVANY LABOUR**
28. **MR RISHIKESH MAHADNAC**
29. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 22 December 2020***

*Continuation @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 176/20**

**MR MOORGEN RAMASAMY**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR PARVESH DIGUMBER**
2. **MR NEETYANANDEO GOKOOL**
3. **MR MEE JEAN PIERRE**
4. **MR LOUIS JOCELYN PECHEUR**
5. **MR RAJESH BISSESSUR**
6. **MR CLAUDE LAVAL RETOURNEE**
7. **MR JEAN PATRICK STEVE MOORJEE**
8. **MR JAIRAJ DOOKHEE**
9. **MR FRANCISO TONYNO MARIETTE**
10. **MR RAMANARAIN SONUT**
11. **MR JOSEPH ANTOINE ZAMEER**
12. **MR JEAN CLAUDIO RICHARD RAVAT**
13. **MR CHETANAND FOKEERAH**
14. **MR VICHAL SUNKUR**
15. **MR JEINSINGH DOMEI**
16. **MR JOSEPH ROBERT THIERRY ROUSSETY**
17. **MR BACHAN AJODAH**
18. **MR PHAGOORAM HOOKOOM**
19. **MR KISHAN MUDHOO**
20. **MR NOOR MOHAMMAD HOSSEN**
21. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

*Mrs Y. Leckram-Baumgally, Attorney*

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

**Tuesday 22 December 2020**

*Continuation @ 1:30 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 177/20**

**MR MADUN SOORAJEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O :**

1. **MR PARVESH DIGUMBER**
2. **MR NEETYANANDEO GOKOOL**
3. **MR MEE JEAN PIERRE**
4. **MR LOUIS JOCELYN PECHEUR**
5. **MR RAJESH BISSESSUR**
6. **MR CLAUDE LAVAL RETOURNEE**
7. **MR JEAN PATRICK STEVE MOORJEE**
8. **MR JAIRAJ DOOKHEE**
9. **MR FRANCISO TONYNO MARIETTE**
10. **MR RAMANARAIN SONUT**
11. **MR JOSEPH ANTOINE ZAMEER**
12. **MR JEAN CLAUDIO RICHARD RAVAT**
13. **MR CHETANAND FOKEERAH**
14. **MR VICHAL SUNKUR**
15. **MR JEINSINGH DOMEI**
16. **MR JOSEPH ROBERT THIERRY ROUSSETY**
17. **MR BACHAN AJODAH**
18. **MR PHAGOORAM HOOKOOM**
19. **MR KISHAN MUDHOO**
20. **MR NOOR MOHAMMAD HOSSEN**
21. **PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Mr D. Ramano, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baumgally, Attorney

***Labour Dispute***