

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Monday 14 October 2019***

*Continuation @ 1:00 p.m.*

Decision:

Member: Ms.L. Lactive

Member: Mrs K. Veerapen

Member: Mr G. Gokhool

**ERT/RN 75/18**

**HOTELS & RESTAURANTS EMPLOYEES UNION**

AND

**SHANDRANI HOTEL (NEW MAURITIUS HOTELS)**

Mr D. Ramano, Counsel  
Mr T. Dabycharun, Counsel

Mr M. Ahnee, Counsel  
Ms C. Chavrimootoo, Counsel

***Voluntary arbitration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 15 October 2019***

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 168/19**

**MR EMMANUEL JAUFFRAY VAILLANT**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 169/19**

**MR JEAN-HUGUES NOLAN JAGESUR**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 170/19**

**MR LECRAZ BISNAUTHSING**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 171/19**

**MR RAMRAJ HURKHOO**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 15 October 2019***

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 172/19**

**MR SWAVIN LUXIMON**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 173/19**

**MR MAHENDRA MAYBABEE**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 174/19**

**MR MOORGEN RAMASSAMY**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 15 October 2019***

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 175/19**

**MR RANJIT SAULICK**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 176/19**

**MR MADUN SOORAJEE**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 177/19**

**MR AJAGHEN SUNJEVEE**

AND

**CARGO HANDLING CORPORATION LTD**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 15 October 2019***

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 178/19**

**PRIVATE ENTERPRISES EMPLOYEES UNION**

AND

**MAURITIUS SOCIETY FOR ANIMAL WELFARE (MSAW)**

***Order for check-off  
agreement***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 15 October 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 155/19**

**PRIVATE SECTOR EMPLOYEES UNION**

AND

**ECONOMIC DEVELOPMENT BOARD**

Mr R. Chetty, S.C  
Mrs U. Bhurtun, Counsel

***Applicant to  
take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 15 October 2019***

*Hearing @ 1:30 p.m.*

Decision:

Member: Mr.A.K. Lotun

Member: Mr. A.F. Acharauz

Member: Mr G. Gokhool

**ERT/RN 43/19**

**MS D. RAMSAMY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mrs R. Vydelingum, Principal State Attorney  
Mrs P. Varma, Principal State Counsel

Mrs D. Sewpal, Senior State Counsel  
MsS. Angad, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

Ms B. H. Maherally, State Counsel  
MsA. R. Seenauth, State Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 15 October 2019***

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 162/19**

**MS VEGAMANEE THIRAKALUTHY**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 163/19**

**MS OOSHA DEVI SEECHURN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 164/19**

**MS SHALINAH RAMJUTAN-RUBEE**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 165/19**

**MS AJASAVANEE SOOPRAMANIEN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour Dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 15 October 2019***

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 166/19**

**MS SAROJNEE GUNESH**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 167/19**

**MRS DHARSHINI SEENUNDUN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 15 October 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 157/19**

**MR RAMA KRISHNA MUDALIAR**

AND

**MAURITIUS HOUSING COMPANY LTD**

Mr A. Daby, Counsel

Mr A. O. Jankee, Attorney

***Respondent to file  
statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

**Wednesday 16 October 2019**

*Continuation @ 1:00 p.m.*

Decision:

Member: Mr.R. Hossenbaccus

Member: Mrs. K. Veerapen

Member: Mr. G. Gokhool

## **Consolidated Cases**

**ERT/RN 133/18**

**MR RAJESH KHOODEERAM**

AND

**AIR MAURITIUS LTD**

**ERT/RN 135/18**

**MR STEVE ANTOINE**

AND

**AIR MAURITIUS LTD**

**ERT/RN 136/18**

**MRS SONIA APPADU**

AND

**AIR MAURITIUS LTD**

**ERT/RN 137/18**

**MRS ANUPAMA ASKURN**

AND

**AIR MAURITIUS LTD**

**ERT/RN 138/18**

**MISS MARIA PATRICIA BRINDA DHOORAH**

AND

**AIR MAURITIUS LTD**

**ERT/RN 141/18**

**MR BURT VENPIN**

AND

**AIR MAURITIUS LTD**

**ERT/RN 142/18**

**MR JEAN CLAUDE T.K TOUNG CHEONG**

AND

**AIR MAURITIUS LTD**

**ERT/RN 143/18**

**MR ALAIN SEEN VOON TO CHOON KWEE**

AND

**AIR MAURITIUS LTD**

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 16 October 2019***

**ERT/RN 145/18**

**MRS WAHEDA BIBI NAZEER**

AND

**AIR MAURITIUS LTD**

**ERT/RN 147/18**

**MR VEEKASHSING HARRIS MAGHUN**

AND

**AIR MAURITIUS LTD**

Mr N. Henry, Counsel

Mrs L. Churitter-Kistnareddy, Counsel

Ms S. Kissoon, Attorney

Mr K. Colunday, Counsel

Mr T. Runghen, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 16 October 2019***

*Continuation @ 1:00 p.m.*

Decision:

Member: Mr.R. Hossenbaccus

Member: Mrs J. Paul-Gopal

Member: Mr P. Burosee

**ERT/RN 20/19**

**MR RINGANADEN SAWMYNADEN**

**AND**

**MAURITIUS CANE INDUSTRY AUTHORITY**

Mr N. Thakoor, Counsel  
Ms P. Dabeesingh, Counsel

MrK. Manikaran, Senior State Attorney  
MsS. Angad, Principal State Attorney  
Ms A. Mohun, State Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 17 October 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 139/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**BELLE MARE PLAGE HOTEL (CONSTANCE INDUSTRIES LTD)**

Mr T. Dabycharun Counsel Mr Y. Hein, Counsel

***Counsel to  
withdraw***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 17 October 2019***

*Continuation @ 1:00 p.m.*

Decision:

Member: Mr.F. Supparayen

Member: Mr. A.F. Acharauz

Member: Mr. C. Fanchette

**ERT/RN 20/18**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**CORAL AZUR BEACH RESORT CO LTD**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

MrN. Dookhit, Counsel

MrN. Appa Jala, Senior Attorney

***Voluntary Arbitration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Friday 18 October 2019***

*Hearing @ 2:00 p.m*

Decision:

Member: Mr.R. Hossenbaccus

Member: Mr. A.F. Acharauz

Member: Mr. K. Lukeeram

**ERT/RN 138/17**

**MR TRILOCKEENATH SHARMA DEWOO**

AND

**AIRPORTS OF MAURITIUS CO. LTD**

Mr Y. Varma, Counsel

Mr V. Ramkhalawon, Counsel

***Labour Dispute***