

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 22 October 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 149/19**

**MR COONJBEEHARRYSINGH BISSESSUR**

AND

**NATIONAL TRANSPORT AUTHORITY**

**I.P.O: (1) THE MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr A. Domingue, Senior Counsel  
Mr Megrajsing Bissessur, Counsel

Ms S. Angad, Principal State Attorney  
Mr D. K. Manikaran, Senior State Attorney  
Mr J. Chowrimootoo, State Attorney

***Respondent & Co-Respondents  
to file Statements of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 22 October 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 161/19**

**CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION**

AND

**CENTRAL ELECTRICITY BOARD**

Mr A. Domingue, Senior Counsel

Mr K. Colunday, Counsel

***Respondent to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 22 October 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 17/19**

**MR KADIR S. K. HEERAH**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel  
Ms A. Dhunnoo, Counsel

Mrs B. Sawock, Senior State Counsel  
Mr K. Manikaran, Senior State Attorney  
Mrs P. Babboo, State Attorney

***Respondent to  
take a stand***

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 18/19**

**MR VIKASH REEDHA**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel  
Ms A. Dhunnoo, Counsel

Mrs B. Sawock, Senior State Counsel  
Mr K. Manikaran, Senior State Attorney  
Mrs P. Babboo, State Attorney

***Respondent to  
take a stand***

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 19/19**

**MR PARAMANANDA CHINNACUNNAN**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel  
Ms A. Dhunnoo, Counsel

Mrs B. Sawock, Senior State Counsel  
Mr K. Manikaran, Senior State Attorney  
Mrs P. Babboo, State Attorney

***Respondent to  
take a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 22 October 2019*

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 168/19**

**MR EMMANUEL JAUFFRAY VAILLANT**

AND

**CARGO HANDLING CORPORATION LTD**

***Respondent to  
take a stand***

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 169/19**

**MR JEAN-HUGUES NOLAN JAGESUR**

AND

**CARGO HANDLING CORPORATION LTD**

***Respondent to  
take a stand***

---

*Mention @ 1:00 p.m..*

Decision:

**ERT/RN 170/19**

**MR LECRAZ BISNAUTHSING**

AND

**CARGO HANDLING CORPORATION LTD**

***Respondent to  
take a stand***

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 171/19**

**MR RAMRAJ HURKHOO**

AND

**CARGO HANDLING CORPORATION LTD**

***Respondent to  
take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 22 October 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 172/19**

**MR SWAVIN LUXIMON**

AND

**CARGO HANDLING CORPORATION LTD**

***Respondent to  
take a stand***

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 173/19**

**MR MAHENDRA MAYBABEE**

AND

**CARGO HANDLING CORPORATION LTD**

***Respondent to  
take a stand***

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 174/19**

**MR MOORGEN RAMASSAMY**

AND

**CARGO HANDLING CORPORATION LTD**

***Respondent to  
take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 22 October 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 175/19**

**MR RANJIT SAULICK**

AND

**CARGO HANDLING CORPORATION LTD**

***Respondent to  
take a stand***

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 176/19**

**MR MADUN SOORAJEE**

AND

**CARGO HANDLING CORPORATION LTD**

***Respondent to  
take a stand***

---

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 177/19**

**MR AJAGHEN SUNJEVEE**

AND

**CARGO HANDLING CORPORATION LTD**

***Respondent to  
take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 50/19**

**MR MOHAMMAD YOUSOUF RAHEEM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 51/19**

**MR MAHESSLALL BEEDASSY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 52/19**

**MR YESUDAS BEEHARRY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 53/19**

**MR PERSAN BEETUL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 54/19**

**MR AJANSINGH BHANTOOA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 55/19**

**MR HEETLALL COUMAR BISSESSUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 56/19**

**MR RAJIV SHARMA CHAMILALL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 57/19**

**MR JEAN BENJAMIN CHARLES**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 58/19**

**MR JEETENDRA CHUTTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 59/19**

**MR NAVIN CONTO NAIKO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 60/19**

**MR SHEIK ABDOOL NADIIM DARBARREE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 61/19**

**MR SANGIV DINDOYAL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 62/19**

**MR VINAYE DOMA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 63/19**

**MR RAMESH DOOKEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 64/19**

**MR MOHAMMAD ABDEL MOSADEK DOWLUT**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 65/19**

**MR KOSSEELA DUSSEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 66/19**

**MRS SAMIIRAH EDUN-KAUDEER**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 67/19**

**MRS MARIE-NOELLE FRANCISQUE LISEBETH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 68/19**

**MR KIRAN GOBURDHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 69/19**

**MISS KOVILAMBAL GOUNDAN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 70/19**

**MR NASHURRUNDIN SHAH I. A IMAMDEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 71/19**

**MRS USHA KIRAN ITTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 72/19**

**MR PREMDUTH ITTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 73/19**

**MR BELALL JADDOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 24 October 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 74/19**

**MR DOORKESH JEAWON**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 75/19**

**MR BAYA JHUGROO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 24 October 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 76/19**

**MR SURAJ KHOODY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 77/19**

**MR MUHAMMAD IQBAL KHURWOLAH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 78/19**

**MR GIANCHAND KOWLESSUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 79/19**

**MR MUSLIM KUREEMUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 80/19**

**MR LALLCHAND SEEWOOSAGAR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 81/19**

**MR SAJID KHAIR LALLMAHOMED**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 82/19**

**MR JEAN OLIVER GERALDO LAROSEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 83/19**

**MR GYANDEV LUCKYRAM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 84/19**

**MR SADIADUTH LUTCHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 85/19**

**MR RANJEET MADOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 86/19**

**MRS CHANDANEE MAUDHOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 87/19**

**MR SHAMEEM MOHAMMAD MAYGHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 88/19**

**MR DEEP RAJ MONGLE NAIKO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 89/19**

**MR HANSRAJ MUNOOSINGH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 90/19**

**MR VIRAJ NARAYYA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 91/19**

**MR SUDEVSINGH PANDOHEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 24 October 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 92/19**

**MRS ANISHTEE PEERTY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 93/19**

**MR KISSOONDUTH PERSAND**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 94/19**

**MR SOUBIRAJ PITTEA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 95/19**

**MR DEOPRAKASH PURYAG**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 96/19**

**MR RAJACK CASSAM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 97/19**

**MR RAJASINGH RAMBHUNJUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 98/19**

**MR DHROOVANAND RAMDHEAN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 99/19**

**MR AVINASH PRAKASH RAMJUS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 24 October 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 100/19**

**MRS MEENAKSHI DEVI RAMJUS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 101/19**

**MRS ANSUYAH DEVI RAMKORUN REDDI**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 102/19**

**MR RAMNOCHANE PRAGASS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision:

**ERT/RN 103/19**

**MR VIKASHSINGH RAMSURRUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 24 October 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 104/19**

**MR SANJIVA REDDI**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision

**ERT/RN 105/19**

**MRS PRATIMA DAHOO SOOKALOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 106/19**

**MR MUHAMMAD HUSSEIN TENGUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision

**ERT/RN 107/19**

**MR GOINDAH VEERASAWMY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 24 October 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 108/19**

**MISS MOAZZAMMAH WOOZEER**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision

**ERT/RN 109/19**

**MR KRITANANDSING RUGHOOBUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 110/19**

**MR MANEE RUNGADOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision

**ERT/RN 111/19**

**MR GOVIND SAGUM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney  
Mrs P. Babboo, State Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Thursday 24 October 2019**

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms L. Lactive

Member: Mr. A.F. Acharauz

Member: Mr P. Burosee

**ERT/RN 112/19**

**MR RAJESS KUMAR SHAMLOLL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Labour dispute***

---

*Hearing @ 1:00 p.m.*

Decision

**ERT/RN 113/19**

**MR JAYNOOL ABEDEEN SOOGUND**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 24 October 2019***

*Argument @ 1:30 p.m.*

Decision:

Member: Mr R. Hossenbacus

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 19/18**

**MR SACCARAM RAMMA**

**AND**

**NEW MAURITIUS HOTELS LTD**

Mr. E. Mooneapillay, Counsel

Mr. Y. Hein, Counsel

***Voluntary Arbitration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Friday 25 October 2019***

*Conciliation Meeting @ 2.00 p.m*

Decision:

**ERT/RN 48/19**

**MR SOOROOJDEV SOOKOOWAREEA**

**AND**

**AIRPORTS OF MAURITIUS CO LTD**

Mr N. Moonesamy, Counsel

Mr V. Ramkelawon, Counsel

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Friday 25 October 2019***

*Mention @ 2:00 p.m*

Decision:

**ERT/RN 145/19**

**MRS MARIE CHRISTINE MEUNIER**

**AND**

**SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE**

**I.P.O: (1) PRIVATE SECONDARY EDUCATION AUTHORITY**

**(2) RODRIGUES REGIONAL ASSEMBLY**

Mr D. Ramano, Counsel  
Mr M. A. Ramano, Counsel

Mr M. King Fat, Counsel  
Mr T. Runghen, Counsel  
Mr G. Ng. Wong Hing, Attorney

***Service on Co-Respondent No.2***