

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 8 January 2019***

*Preliminary Meeting @ 1:00 p.m*

**ERT/RN 160/18**

**Mr DEOSWAMY CUNNEAPEN**

**AND**

**PHIL ALAIN DIDIER & CO. LTD**

***Labour Dispute***

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*Preliminary Meeting @ 1:00 p.m*

**ERT/RN 161/18**

**AIRPORTS OF MAURITIUS LTD EMPLOYEES UNION**

**AND**

**THE AIRPORTS TERMINAL OPERATION LTD**

***Order for recognition***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 8 January 2019**

*Mention @ 1:00 p.m.*

Decision:

**ERT/ RN 158/18  
MR DANIEL MARIEE  
AND  
CARGO HANDLING CORPORATION LTD**

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

***Disputant to bring  
letter from counsel***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 61/18  
MR JEAN HUGUES NOLAN JAGESUR  
AND**

**CARGO HANDLING CORPORATION**

**I.P.O: (1) MR PRAKASH GOPAUL  
(2) MR PATRICE EDWARD ALDO PICOT  
(3) MR ASVIN MAHADEW  
(4) MR RATTAN CHETHAK  
(5) MR SHIV SHANAND SUNKUR  
(6) MR JEAN CHRISTEL GENAVE  
(7) MR ASHVIN JIBNA  
(8) MR ANOOP SHARMA MAHADOO  
(9) MR SHREE RAJVEERSINGH HUNGSRAZ  
(10) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel  
Mr T. Dabycharun, Counsel

Mr J.Gujadhur, Senior Attorney

Mr S.Hossen, Counsel  
Mr A.Ramdass, Counsel

***Co-Respondents to  
file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 8 January 2019**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 112/18**

**MR JEAN ERIC SOONIL RAMDHUN**

AND

**CARGO HANDLING CORPORATION LTD**

**I.P.O : (1) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION**

**(2) MR ALAIN EDOUARD**

**(3) MR GINO MICHAEL DUVAL**

**(4) MR MAGHEN SUNJEVEE**

**(5) MR DARIO STEEVE LAGUETTE**

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

Mr S. Hossen, Counsel

***Co-Respondents to  
file Statement of Case***

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*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 103/18**

**MR DEVA PILLAY CHELVANAIGUM**

AND

**CARGO HANDLING CORPORATION LTD**

**I.P.O: (1) MS LOUIS NICOLE RAMSAMY**

**(2) MR GUY MARTIN**

**(3) MR JOCELYN ARMELIO AH-LAYE**

**(4) MR PARMENDRA DEELJORE**

**(5) MR ROODRASINGH BHUJUN**

**(6) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

Mr S. Hossen, Counsel

***Co-Respondents to  
file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 8 January 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 104/18**

**MR EMMANUEL JAUFFRAY VAILLANT**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O: (1) MR MAMODE SALIM MALLECK HOSSEN**

**(2) MR TERASEN MARDAYMOOTOO**

**(3) MR MRINAL BHIKARI**

**(4) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr S. Hossen, Counsel

Mr J. Gujadhur, Senior Attorney

Ms J. Somar, Counsel

***Co-Respondents to  
file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 8 January 2019*

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 105/18**

**MR RANJIT SAULICK**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O: (1) MR PRAKASH GOPAUL  
(2) MR PATRICE EDWARD ALDO PICOT  
(3) MR ASVIN MAHADEW  
(4) MR RATTAN CHETHAK  
(5) MR SHIV SHANAND SUNKUR  
(6) MR JEAN CHRISTEL GENAVE  
(7) MR ASHVIN JIBNA  
(8) MR ANOOP SHARMA MAHADOO  
(9) MR SHREE RAJVEERSINGH HUNGSRAZ  
(10) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Ms J. Somar, Counsel

Mr J. Gujadhur, Senior Attorney

Ms Lutchmun, Counsel

***Co-Respondents to  
file Statement of Case***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 106/18**

**MR AJAGHEN SUNJEVEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O: (1) MR PRAKASH GOPAUL  
(2) MR PATRICE EDWARD ALDO PICOT  
(3) MR ASVIN MAHADEW  
(4) MR RATTAN CHETHAK  
(5) MR SHIV SHANAND SUNKUR  
(6) MR JEAN CHRISTEL GENAVE  
(7) MR ASHVIN JIBNA  
(8) MR ANOOP SHARMA MAHADOO  
(9) MR SHREE RAJVEERSINGH HUNGSRAZ  
(10) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Ms Lutchmun, Counsel

Mr J. Gujadhur, Senior Attorney

Mr S. Hossen, Counsel

Ms J. Somar, Counsel

***Co-Respondents to  
file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 8 January 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 107/18**

**MR RAMRAJ HURKHOO**

AND

**CARGO HANDLING CORPORATION LTD**

**I.P.O: (1) MR RENE GILBERT BRUNO STEEVE FRIVET**

**(2) MR JEAN CLAUDE JOSIAN JOMAIN**

**(3) MR EDDY CLAREL JUSTIN**

**(4) MR PIERRE STEEVE HENRIETTE**

**(5) MR JOSIAN DENIS**

**(6) MR MOHAMMUD ISMET ALLADEEN**

**(7) MR NANDKISHORE RAMCHURRUN**

**(8) MR DHANRAJ TREEBHOWON**

**(9) MR DINESH MATADIN**

**(10) MR FREDERIC FRANCOIS**

**(11) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

Mr S. Hossen, Counsel  
Ms J. Somar, Counsel

***Co-Respondents to  
file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 8 January 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 108/18**

**MR LECKRAZ BISNAUTHSING**

AND

**CARGO HANDLING CORPORATION LTD**

- I.P.O:** (1) **MR RENE GILBERT BRUNO STEEVE FRIVET**  
(2) **MR JEAN CLAUDE JOSIAN JOMAIN**  
(3) **MR EDDY CLAREL JUSTIN**  
(4) **MR PIERRE STEEVE HENRIETTE**  
(5) **MR JOSIAN DENIS**  
(6) **MR MOHAMMUD ISMET ALLADEEN**  
(7) **MR NANDKISHORE RAMCHURRUN**  
(8) **MR DHANRAJ TREEBHOWON**  
(9) **MR DINESH MATADIN**  
(10) **MR FREDERIC FRANCOIS**  
(11) **MR RAMRAJ HURKHOO**  
(12) **MR BHAYE MONTASE FOKER MOHAMUD**  
(13) **THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

Mr Reddy, Counsel  
Ms J. Somar, Counsel  
Mr S. Hossen, Counsel

***Co-Respondents to  
file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 8 January 2019*

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 111/18**

**MR MAHENDRA MAYBABEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

- I.P.O:** (1) MR ABDOOL QAYYOOM NAUYECK  
(2) MR LOUIS GINO BERTY KIRSLEY STE MARIE  
(3) MR WESTLEY BETCHEN  
(4) MR SACHIN DEV MOONEWA  
(5) MR MAHMUD FIRDOSS ELAHEE  
(6) MR GEORGES STEWART ROBERTSON  
(7) MR LOUIS JOHN CURTIS MARCELIN  
(8) MR IROY FRANCO BELLEROSE  
(9) MR GEORGE DIDIER DESIRE EVARISTE  
(10) MR KENNY NARAINSAMY RAMEN  
(11) MR DON ERIC JULIO VERLOPE  
(12) MR DEEPAK DAUHOO  
(13) MR JULIEN VICTOR SONAHEE  
(14) MR SANIL BOONEANY  
(15) MR MOHAMAD ZAMIR MAHAMOODALLY  
(16) MR ABDOOL AZIZE IBNE SOLEIMAN AZA  
(17) MR SHAKIL BAULUM  
(18) MR DHANSAM MAHADOO  
(19) MR JOSEPH PATRICK DESIRE  
(20) MR NADENSAMY MARDAYMOOTOO  
(21) MR MARIO DIDIER FOUQUET  
(22) DESIRE PATRICK MODELIAR  
(23) MR JEAN MARC CHERY  
(24) MR LOUIS DJOHUN ROBERTSON  
(25) MR JOSIAN DANY JOSEPH  
(26) MR JEAN NOEL CLENFORD SARDES  
(27) MR DAPHNE NICHOLAS JASMIN  
(28) MR THESY JOVANY LABOUR  
(29) MR RISHIKESH MAHADNAC  
(30) MR JEAN LINDSAY EDDY FRANCOIS  
(31) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel

Ms J. Somar, Counsel

Mr J. Gujadhur, Senior Attorney

***Co-Respondents to  
file Statement of Case***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 08 January 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 109/18**

**MR MADUN SOORAJEE**

AND

**CARGO HANDLING CORPORATION LTD**

- I.P.O:** (1) MR DHARMARAJEN THANDROYEN  
(2) MR PARVESH DIGUMBER  
(3) MR NEETYANANDEO GOKHOOL  
(4) MR MEE JEAN PIERRE  
(5) MR LOUIS JOCELYN PECHEUR  
(6) MR RAJESH BISSESSUR  
(7) MR CLAUDE LAVAL RETOURNEE  
(8) MR JEAN PATRICK STEVE MOORJEE  
(9) MR JEAN NORMAN DARICE JULIE  
(10) MR JAIRAJ DOOKHEE  
(11) MR FRANCISCO TONYNO MARIETTE  
(12) MR WILL DAVY STEPHEN  
(13) MR RAMNARAIN SOONUT  
(14) MR JOSEPH ANTOINE ZAMEER  
(15) MR JEAN CLAUDIO RICHARD RAVAT  
(16) MR CHETANAND FOKKERAH  
(17) MR VISHAL SUNKUR  
(18) MR JEINSINGH DOMEI  
(19) MR JOSEPH ROBERT THIERRY ROUSSEY  
(20) MR BACHAN AJODAH  
(21) MR PHAGOORAM HOOKOOM  
(22) MR KISHAN MUDHOO  
(23) MR NOOR MOHAMMAD HOSSEN  
(24) THE PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

***Co-Respondents to  
take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 08 January 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 110/18**

**MR MOORGEN RAMASSAMY**

AND

**CARGO HANDLING CORPORATION LTD**

- I.P.O:** (1) MR DHARMARAJEN THANDROYEN  
(2) MR PARVESH DIGUMBER  
(3) MR NEETANANDEO GOKHOOL  
(4) MR MEE JEAN PIERRE  
(5) MR LOUIS JOCELYN PECHEUR  
(6) MR RAJESH BISSESSUR  
(7) MR CLAUDE LAVAL RETOURNEE  
(8) MR JEAN PATRICK STEVE MOORJEE  
(9) MR JEAN NORMAN DARICE JULIE  
(10) MR JAIRAJ DOOKHEE  
(11) MR FRANCISCO TONYNO MARIETTE  
(12) MR WILL DAVY STEPHEN  
(13) MR RAMNARAIN SOONUT  
(14) MR JOSEPH ANTOINE ZAMEER  
(15) MR JEAN CLAUDIO RICHARD RAVAT  
(16) MR CHETANAND FOKKERAH  
(17) MR VISHAL SUNKUR  
(18) MR JEINSINGH DOMEI  
(19) MR JOSEPH ROBERT THIERRY ROUSSETY  
(20) MR BACHAN AJODAH  
(21) MR PHAGOORAM HOOKOOM  
(22) MR KISHAN MUDHOO  
(23) MR NOOR MOHAMMAD HOSSEN  
(24) THE PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

***Co-Respondents to  
take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 08 January 2019***

*Mention @ 1:00 p.m*

**ERT/RN 159/18**

**PRIVATE SECTOR EMPLOYEES UNION**

**AND**

**FROID DES MASCAREIGNES LTD**

**I.P.O : PORT LOUIS MARTIME EMPLOYEES ASSOCIATION**

Ms J. Somar, Counsel

***Service anew  
on Respondent***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 8 January 2019*

*Mention @ 1:00 p.m.*

Decision:

**Consolidated Cases**

**ERT/RN 95/18**

**MR ANDRE HEROLD VERNIS**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 96/18**

**MR RICARDO DESIRE DONNY BOT**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 97/18**

**MR PAUL REX ALEXANDER ALLAGHEN**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 98/18**

**MR CHRISTIAN JOEFFRER CHUNG KOO YUK**

AND

**CARGO HANDLING CORPORATION LIMITED**

**ERT/RN 99/18**

**MR SAMEER ENAYATE MOORADUN**

AND

**CARGO HANDLING CORPORATION LIMITED**

**I.P.O: (1) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

**(2) ELISA LEE VALERIO**

**(3) RIVET JEAN GIANI CARLETTO**

**(4) PETRONILLE LOUIS STEEVEN**

**(5) CHETTY NORANI**

**(6) BAMMA VISHAL SINGH**

**(7) JOLY HENSLEY MICHAEL**

**(8) MARIE THIERRY PRISLEY**

**(9) FRANCOIS MICHAEL JOE**

**(10) PERRINE MARIO**

Mr. N. Poonisamy, Counsel  
Mrs D.Moohabeer , Counsel

Mr A.Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney

***Co-Respondents to  
file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**BOARDROOM**

***Wednesday 09 January 2019***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 157/18**

**PRIVATE SECTOR EMPLOYEES UNION**

**AND**

**MAURITIUS FREEPORT DEVELOPMENT CO. LTD**

**I.P.O: PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr P. Doger de Speville, S.C  
Mr R. Bookhun, Counsel

***Order for recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice - President**

**TRIBUNAL NO.2**

***Wednesday 09 January 2019***

*Hearing @ 1.00 p.m.*

Decision:

Member : Mr F. Supparayen

Member : Mr F. Acharauz

Member : Mr C. Fanchette

**ERT/RN 125/18**

**MR GULSHAN RAJ ANAND TEELUCK**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Mrs R. Vydelingum Principal State Attorney

***Labour Dispute***

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*Hearing @ 1.00 p.m.*

Decision:

Member : Mr F. Supparayen

Member : Mr F. Acharauz

Member : Mr C. Fanchette

**ERT/RN 127/18**

**MRS PAMELA NARAINSAMY**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Mr. D. Manikaran, State Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice- President**

**TRIBUNAL NO. 2**

***Thursday 10 January 2019***

*Hearing @ 1.00 p.m*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr F. Acharauz

Member: Mr K. Lukeeram

**ERT/RN 155/18**

**UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**AND**

**GRAYS DISTILLING LIMITED**

Mrs. S. Atherton, Counsel

Mr. Y. Hein, Counsel

***Order for recognition***