

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 2**

***Monday 16 December 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 139/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

**AND**

**BELLE MARE PLAGE HOTEL (CONSTANCE INDUSTRIES LTD)**

Mr T. Dabycharun, Counsel

Mr Y. Hein, Counsel

***For common dates***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 2**

***Monday 16 December 2019***

*Argument @ 1:00 p.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mr B. Ramdany

Member : Mr P. Burosee

**ERT/RN 19/18**

**MR SACCARAM RAMMA**

**AND**

**NEW MAURITIUS HOTELS LTD**

Mr. E. Moonepillay, Counsel

Mr. Y. Hein, Counsel

***Voluntary Arbitration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 17 December 2019***

*Mention @ 1:00 p.m*

Decision:

**CONSOLIDATED CASES**

**ERT/RN 25/18**

**MR SANTARAM RAMMA**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 26/18**

**MR SOORIADEV BOODHUN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 27/18**

**MR PREMDUTH BOOPUTH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 28/18**

**MR MARIO RASSOU**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 29/18**

**MR GORANAH JUNNINTH KANIAH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 30/18**

**MR ROBIN SUNYASI**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 31/18**

**MR NAVINDEO GOBIN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**I.P.O: (1) MINISTRY OF EDUCATION, TERTIARY EDUCATION, SCIENCE AND TECHNOLOGY**

**(2) MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**(3) PAY RESEARCH BUREAU**

**(4) STATE INSURANCE COMPANY OF MAURITIUS (SICOM)**

**(5) MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mrs P. Dabee-Bunjun, Counsel   Mrs R. Camiah, Ag. Dep. Chief State Attorney   Mrs R. Vydelingum, Principal. State Attorney

***Co-Respondent No. 5 to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 17 December 2019***

*Mention @ 1:00 p.m*

Decision:

## **CONSOLIDATED CASES**

**ERT/RN 30/19**

**MR CHRIST DARBARY**

**AND**

**AIR MAURITIUS LTD**

**I.P.O : AIR MAURITIUS TECHNICAL SERVICES STAFF UNION**

Mr. D. Ramano, Counsel

Mr. K. Colunday, Counsel

***Parties to suggest  
common dates***

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**ERT/RN 31/19**

**MR RAJESH HASSEEA**

**AND**

**AIR MAURITIUS LTD**

**I.P.O : AIR MAURITIUS TECHNICAL SERVICES STAFF UNION**

Mr. D. Ramano, Counsel

Mr. K. Colunday, Counsel

***Parties to suggest  
common dates***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 17 December 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 180/19**

**MR BELALL MAMODE COONJAH**

**AND**

**PARURE LIMITÉE**

Ms A. Dhunnoo, Counsel

Mr S.B Ramlochun, Attorney

***Respondent to file  
statement of reply***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 138/17**

**MR TRILOCKEENATH SHARMA DEWOO**

**AND**

**AIRPORTS OF MAURITIUS CO. LTD**

**I.P.O : (1) PROACTIVE HR SERVICES LTD**

**(2) MR PARSURAMEN VERAPEN**

Mr Y. Varma, Counsel  
Ms S. Tapsee, Counsel

Mr V. Ramkhalawon, Counsel

***Summon to issue on  
Co- Respondent No. 2***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

**Tuesday 17 December 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 168/19**

**MR EMMANUEL JAUFFRAY VAILLANT**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file  
statement of case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 169/19**

**MR JEAN-HUGUES NOLAN JAGESUR**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file  
statement of case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 170/19**

**MR LECRAZ BISNAUTHSING**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file  
statement of case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

**Tuesday 17 December 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 171/19**

**MR RAMRAJ HURKHOO**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file  
statement of case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 172/19**

**MR SWAVIN LUXIMON**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file  
statement of case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 173/19**

**MR MAHENDRA MAYBABEE**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file  
statement of case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO. 1

**Tuesday 17 December 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 174/19**

**MR MOORGEN RAMASSAMY**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file  
statement of case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 175/19**

**MR RANJIT SAULICK**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file  
statement of case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 176/19**

**MR MADUN SOORAJEE**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file  
statement of case***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Tuesday 17 December 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 177/19**

**MR AJAGHEN SUNJEVEE**

AND

**CARGO HANDLING CORPORATION LTD**

Mr D. Ramano, Counsel

Mr M. Ramano, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file  
statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO. 1**

***Wednesday 18 December 2019***

*Disposal @ 1:00 p.m.*

Decision:

**ERT/RN 20/18**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**CORAL AZUR BEACH RESORT CO LTD**

Mr D.Ramano, Counsel  
Mr T. Dabycharun, Counsel

Mr N. Dookhit, Counsel  
Mr N. AppaJala, Senior Attorney

***Parties to report  
progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 19 December 2019***

*Continuation @ 10:00 a.m.*

Decision:

Member: Mr R. Hossenbaccus

Member: Mrs K.Veerapen

Member : Mr K.Lukeeram

**ERT/RN 137/17**

**MR DEODUTH FOKERCHAND**

AND

**MAURITIUS POST LTD**

**I.P.O: (1) MR RAJRUTTUN RAMTOHUL**

**(2) MR ISWARPARSADSING BANDHOA**

**(3) MR TOOMESWAR CANHYE**

**(4) MR ANAND BOOJHAWON**

Mr D. Ramano, Counsel

Mr M. Seetaram, Principal State Counsel  
Mr K. Manikaran, Senior State Attorney

***Labour dispute***