

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Monday 18 November 2019

Hearing @ 1:00 p.m.

Decision:

Member: Mr. R. Hossenbaccus

Member: Mr. R. Gungoo

Member: Mr. G. Gokhool

ERT/RN 157/19

MR RAMA KRISHNA MUDALIAR

AND

MAURITIUS HOUSING COMPANY LTD

Mr A. Daby, Counsel
Mr A. O. Jankee, Attorney

Mr N. Hussenee, Counsel
Mr P. V. Mootosamy, Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Consolidated Cases

Mention @ 1:00 p.m

Decision:

ERT/RN 50/19

MR MOHAMMAD YOUSOUF ABDOOL RAHEEM

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 51/19

MR MAHESSLALL BEEDASSY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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***Co-Respondent No. 2
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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 52/19

MR YESUDAS BEEHARRY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

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Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 53/19

MR PERSAN BEETUL

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 54/19

MR AJANSINGH BHANTOOA

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1)MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

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Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 55/19

MR HEETLALL COUMAR BISSESSUR

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 56/19

MR RAJIV SHARMA CHAMILALL

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

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Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 57/19

MR JEAN BENJAMIN CHARLES

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 58/19

MR JEETENDRA CHUTTOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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Mention @ 1:00 p.m

Decision:

ERT/RN 59/19

MR NAVIN CONTO NAIKO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 60/19

MR SHEIK ABDOOL NADIIM DARBARREE

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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***Co-Respondent No. 2
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Mention @ 1:00 p.m

Decision:

ERT/RN 61/19

MR SANGIV DINDOYAL

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 62/19

MR VINAYE DOMA

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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***Co-Respondent No. 2
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Mention @ 1:00 p.m

Decision:

ERT/RN 63/19

MR RAMESH DOOKEE

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 64/19

MR MOHAMMAD ABDEL MOSADEK DOWLUT

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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Mention @ 1:00 p.m

Decision:

ERT/RN 65/19

MR KOSSEELA DUSSEE

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 66/19

MRS SAMIIRAH EDUN-KAUDEER

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
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Mention @ 1:00 p.m

Decision:

ERT/RN 67/19

MRS MARIE-NOELLE FRANCISQUE LISEBETH

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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Mrs P. Babboo, State Attorney

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 68/19

MR KIRAN GOBURDHUN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 69/19

MISS KOVILAMBAL GOUNDAN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 70/19

MR NASHURRUNDIN SHAH I. A IMAMDEE

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 71/19

MRS USHA KIRAN ITTOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

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Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 72/19

MR PREMDUTH ITTOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 73/19

MR BELALL JADDOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

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Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 74/19

MR DOORKESH JEAOWN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

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Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 75/19

MR BAYA JHUGROO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 76/19

MR SURAJ KHOODY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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Mr D. Ramano, Counsel

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Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 77/19

MR MUHAMMAD IQBAL KHURWOLAH

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 78/19

MR GIANCHAND KOWLESSUR

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 79/19

MR MUSLIM KUREEMUN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 80/19

MR LALLCHAND SEEWOOSAGAR

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 81/19

MR SAJID KHAIR LALLMAHOMED

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 82/19

MR JEAN OLIVER GERALDO LAROSSE

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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***Co-Respondent No. 2
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Mention @ 1:00 p.m

Decision:

ERT/RN 83/19

MR GYANDEV LUCKYRAM

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 84/19

MR SATIADUTH LUTCHUN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
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Mention @ 1:00 p.m

Decision:

ERT/RN 85/19

MR RANJEET MADOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 86/19

MRS CHANDANEE MAUDHOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

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***Co-Respondent No. 2
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Mention @ 1:00 p.m

Decision:

ERT/RN 87/19

MR SHAMEEM MOHAMMAD MAYGHUN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

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***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 88/19

MR DEEP RAJ MONGLE NAIKO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 89/19

MR HANSRAJ MUNOOSINGH

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 90/19

MR VIRAJ NARAYYA

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 91/19

MR SUDEV SINGH PANDOHEE

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 92/19

MRS ANISHTEE PEERTY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 93/19

MR KISSOONDUTH PERSAND

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 94/19

MR SOUBIRAJ PITTEA

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 95/19

MR DEOPRAKASH PURYAG

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 96/19

MR RAJACK CASSAM

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 97/19

MR RAJASINGH RAMBHUNJUN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 98/19

MR DHROOVANAND RAMDHEAN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 99/19

MR AVINASH PRAKASH RAMJUS

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 100/19

MRS MEENAKSHI DEVI RAMJUS

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 101/19

MRS ANSUYAH DEVI RAMKORUN REDDI

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 102/19

MR RAMNOCHANE PRAGASS

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 103/19

MR VIKASHSINGH RAMSURRUN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 104/19

MR SANJIVA REDDI

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 105/19

MRS PRATIMA DAHOO SOOKALOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 106/19

MR MUHAMMAD HUSSEIN TENGUR

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 107/19

MR GOINDAH VEERASAWMY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 108/19

MISS MOAZZAMMAH WOOZEER

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 109/19

MR KRITANANDSING RUGHOOBUR

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 110/19

MR MANEE RUNGADOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 111/19

MR GOVIND SAGUM

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 112/19

MR RAJESS KUMAR SHAMLOLL

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

Mention @ 1:00 p.m

Decision:

ERT/RN 113/19

MR JAYNOOL ABEDEEN SOOGUND

AND

THE STATE OF MAURITIUS AS REPRESENTED BY

MINISTRY OF HEALTH & QUALITY OF LIFE

I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(2) PAY RESEARCH BUREAU

Mr D. Ramano, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney
Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney
Mrs P. Babboo, State Attorney

***Co-Respondent No. 2
to file Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 19 November 2019

Mention @ 1:00 p.m.

Decision:

ERT/RN 162/19

MS VEGAMANEE THIRAKALUTHY

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr M. Ajodah, Counsel

Parties to report progress

Mention @ 1:00 p.m.

Decision:

ERT/RN 163/19

MS OOSHA DEVI SEECHURN

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr M. Ajodah, Counsel

Parties to report progress

Mention @ 1:00 p.m.

Decision:

ERT/RN 164/19

MS SHALINAH RAMJUTAN-RUBEE

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr M. Ajodah, Counsel

Parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 19 November 2019

Mention @ 1:00 p.m.

Decision:

ERT/RN 165/19

MS AJASAVANEE SOOPRAMANIEN

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr M. Ajodah, Counsel

Parties to report progress

Mention @ 1:00 p.m.

Decision:

ERT/RN 166/19

MS SAROJNEE GUNESH

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr M. Ajodah, Counsel

Parties to report progress

Mention @ 1:00 p.m.

Decision:

ERT/RN 167/19

MRS DHARSHINI SEENUNDUN

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr V. Dwarka, Attorney

Parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Tuesday 19 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 145/19

MRS MARIE CHRISTINE MEUNIER

AND

SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE

I.P.O: RODRIGUES REGIONAL ASSEMBLY

Mr D. Ramano, Counsel
Mr M. A. Ramano, Counsel

Mr M. King Fat, Counsel
Mr T. Runghen, Counsel
Mr G. Ng. Wong Hing, Attorney

Parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Wednesday 20 November 2019

Mention @ 1.00 p.m

Decision:

ERT/RN 125/18

MR GULSHAN RAJ ANAND TEELUCK

AND

MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT

Mr. B. Ramdenee, Counsel

Ms H. Maherally, State Counsel
Mrs R. Vydelingum Principal State Attorney
Mr K. Manikaran, Senior State Attorney

***Parties to
report Progress***

Mention @ 1.00 p.m

Decision:

ERT/RN 127/18

MRS PAMELA NARAINSAMY

AND

MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT

Mr. B. Ramdenee, Counsel

Ms H. Maherally, State Counsel
Mrs R. Vydelingum Principal State Attorney
Mr K. Manikaran, Senior State Attorney

***Parties to
report Progress***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Wednesday 20 November 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 144/18

MRS CHRISTINE GUYLAINE NEU

AND

AIR MAURITIUS LTD

Mr. N. Henry, Counsel
Mrs L. Churitter-Kistrareddy, Counsel
Ms S. Kissoon, Attorney

Mr K. Colunday, Counsel
Mr T. Runghen, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Wednesday 20 November 2019

Hearing @ 2:00 p.m

Decision:

Member: Mr. R. Hossenbaccus

Member: Mr. F. Acharauz

Member: Mr. K. Lukeeram

ERT/RN 138/17

MR TRILOCKEENATH SHARMA DEWOO

AND

AIRPORTS OF MAURITIUS CO. LTD

Mr Y. Varma, Counsel

Mr V. Ramkhalawon, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Thursday 21 November 2019

Continuation @ 10.00 a.m

Decision:

Member : Mr K. Lotun

Member : Mrs K. Veerapen

Member : Mr G. Gokhool

CONSOLIDATED CASES

ERT/RN 25/18

MR SANTARAM RAMMA

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 26/18

MR SOORIADEV BOODHUN

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 27/18

MR PREMDUTH BOOPUTH

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 28/18

MR MARIO RASSOU

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 29/18

MR GORANAH JUNNINTH KANIAH

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 30/18

MR ROBIN SUNYASI

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 31/18

MR NAVINDEO GOBIN

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

**I.P.O: (1) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY
EDUCATION AND SCIENTIFIC RESEARCH**

(2) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(3) PAY RESEARCH BUREAU

(4) STATE INSURANCE COMPANY OF MAURITIUS (SICOM)