**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 18 November 2019***

*Hearing @ 1:00 p.m.* Decision:

Member: Mr. R. Hossenbaccus

Member: Mr. R. Gungoo

Member: Mr. G. Gokhool

**ERT/RN 157/19**

**MR RAMA KRISHNA MUDALIAR**

AND

**MAURITIUS HOUSING COMPANY LTD**

Mr A. Daby, Counsel Mr N. Hussenee, Counsel

Mr A. O. Jankee, Attorney Mr P. V. Mootoosamy, Attorney

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

**Consolidated Cases**

*Mention @ 1:00 p.m* Decision:

**ERT/RN 50/19**

**MR MOHAMMAD YOUSOUF ABDOOL RAHEEM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 51/19**

**MR MAHESSLALL BEEDASSY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 52/19**

**MR YESUDAS BEEHARRY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***---------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 53/19**

**MR PERSAN BEETUL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 54/19**

**MR AJANSINGH BHANTOOA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1)MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 55/19**

**MR HEETLALL COUMAR BISSESSUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 56/19**

**MR RAJIV SHARMA CHAMILALL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 57/19**

**MR JEAN BENJAMIN CHARLES**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 58/19**

**MR JEETENDRA CHUTTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 59/19**

**MR NAVIN CONTO NAIKO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 60/19**

**MR SHEIK ABDOOL NADIIM DARBARREE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 61/19**

**MR SANGIV DINDOYAL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 62/19**

**MR VINAYE DOMA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 63/19**

**MR RAMESH DOOKEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 64/19**

**MR MOHAMMAD ABDEL MOSADEK DOWLUT**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 65/19**

**MR KOSSEELA DUSSEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 66/19**

**MRS SAMIIRAH EDUN-KAUDEER**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 67/19**

**MRS MARIE-NOELLE FRANCISQUE LISEBETH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 68/19**

**MR KIRAN GOBURDHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 69/19**

**MISS KOVILAMBAL GOUNDAN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 70/19**

**MR NASHURRUNDIN SHAH I. A IMAMDEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 71/19**

**MRS USHA KIRAN ITTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 72/19**

**MR PREMDUTH ITTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 73/19**

**MR BELALL JADDOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 74/19**

**MR DOORKESH JEAWON**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 75/19**

**MR BAYA JHUGROO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 76/19**

**MR SURAJ KHOODY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 77/19**

**MR MUHAMMAD IQBAL KHURWOLAH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 78/19**

**MR GIANCHAND KOWLESSUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 79/19**

**MR MUSLIM KUREEMUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 80/19**

**MR LALLCHAND SEEWOOSAGAR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 81/19**

**MR SAJID KHAIR LALLMAHOMED**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 82/19**

**MR JEAN OLIVER GERALDO LAROSEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 83/19**

**MR GYANDEV LUCKYRAM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 84/19**

**MR SATIADUTH LUTCHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 85/19**

**MR RANJEET MADOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 86/19**

**MRS CHANDANEE MAUDHOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 87/19**

**MR SHAMEEM MOHAMMAD MAYGHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 88/19**

**MR DEEP RAJ MONGLE NAIKO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 89/19**

**MR HANSRAJ MUNOOSINGH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 90/19**

**MR VIRAJ NARAYYA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 91/19**

**MR SUDEVSINGH PANDOHEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 92/19**

**MRS ANISHTEE PEERTY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 93/19**

**MR KISSOONDUTH PERSAND**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 94/19**

**MR SOUBIRAJ PITTEA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 95/19**

**MR DEOPRAKASH PURYAG**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 96/19**

**MR RAJACK CASSAM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 97/19**

**MR RAJASINGH RAMBHUJUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 98/19**

**MR DHROOVANAND RAMDHEAN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 99/19**

**MR AVINASH PRAKASH RAMJUS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 100/19**

**MRS MEENAKSHI DEVI RAMJUS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 101/19**

**MRS ANSUYAH DEVI RAMKORUN REDDI**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1)MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 102/19**

**MR RAMNOCHANE PRAGASS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 103/19**

**MR VIKASHSINGH RAMSURRUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 104/19**

**MR SANJIVA REDDI**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 105/19**

**MRS PRATIMA DAHOO SOOKALOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 106/19**

**MR MUHAMMAD HUSSEIN TENGUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 107/19**

**MR GOINDAH VEERASAWMY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 108/19**

**MISS MOAZZAMMAH WOOZEER**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 109/19**

**MR KRITANANDSING RUGHOOBUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 110/19**

**MR MANEE RUNGADOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 111/19**

**MR GOVIND SAGUM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 112/19**

**MR RAJESS KUMAR SHAMLOLL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 113/19**

**MR JAYNOOL ABEDEEN SOOGUND**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr D. Ramano, Counsel Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

Ms A. Mohun, State Attorney

Mrs V. Nirsimloo, Chief State Attorney

Mrs P. Babboo, State Attorney

***Co-Respondent No. 2***

***to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 162/19**

**MS VEGAMANEE THIRAKALUTHY**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr M. Ajodah, Counsel

***Parties to report progress***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 163/19**

**MS OOSHA DEVI SEECHURN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr M. Ajodah, Counsel

***Parties to report progress***

***-----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 164/19**

**MS SHALINAH RAMJUTAN-RUBEE**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr M. Ajodah, Counsel

***Parties to report progress***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 165/19**

**MS AJASAVANEE SOOPRAMANIEN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr M. Ajodah, Counsel

***Parties to report progress***

***----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 166/19**

**MS SAROJNEE GUNESH**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr M. Ajodah, Counsel

***Parties to report progress***

***----------------------------------------------------------------------------------------------------------------------------------------------------------------------***

*Mention @ 1:00 p.m.* Decision:

**ERT/RN 167/19**

**MRS DHARSHINI SEENUNDUN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr V. Dwarka, Attorney

***Parties to report progress***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 19 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 145/19**

**MRS MARIE CHRISTINE MEUNIER**

**AND**

**SERVICE DIOCESAIN DE L’EDUCATION CATHOLIQUE**

**I.P.O: RODRIGUES REGIONAL ASSEMBLY**

Mr D. Ramano, Counsel Mr M. King Fat, Counsel

Mr M. A. Ramano, Counsel Mr T. Runghen, Counsel

Mr G. Ng. Wong Hing, Attorney

***Parties to report progress***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 20 November 2019***

*Mention @ 1.00 p.m* Decision:

**ERT/RN 125/18**

**MR GULSHAN RAJ ANAND TEELUCK**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel Ms H. Maherally, State Counsel

Mrs R. Vydelingum Principal State Attorney

Mr K. Manikaran, Senior State Attorney

***Parties to***

***report Progress***

**-----------------------------------------------------------------------------------------------------------------------------**

*Mention @ 1.00 p.m* Decision:

**ERT/RN 127/18**

**MRS PAMELA NARAINSAMY**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel Ms H. Maherally, State Counsel

Mrs R. Vydelingum Principal State Attorney

Mr K. Manikaran, Senior State Attorney

***Parties to***

***report Progress***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 20 November 2019***

*Mention @ 1:00 p.m* Decision:

**ERT/RN 144/18**

**MRS CHRISTINE GUYLAINE NEU**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel Mr K. Colunday, Counsel

Mrs L. Churitter-Kistrareddy, Counsel Mr T. Runghen, Counsel

Ms S. Kissoon, Attorney

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Wednesday 20 November 2019***

*Hearing @ 2:00 p.m* Decision:

Member: Mr. R. Hossenbaccus

Member: Mr. F. Acharauz

Member: Mr. K. Lukeeram

**ERT/RN 138/17**

**MR TRILOCKEENATH SHARMA DEWOO**

AND

**AIRPORTS OF MAURITIUS CO. LTD**

Mr Y. Varma, Counsel Mr V. Ramkhalawon, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Thursday 21 November 2019***

*Continuation @ 10.00 a.m* Decision:

Member : Mr K. Lotun

Member : Mrs K. Veerapen

Member : Mr G. Gokhool

**CONSOLIDATED CASES**

**ERT/RN 25/18**

**MR SANTARAM RAMMA**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 26/18**

**MR SOORIADEV BOODHUN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 27/18**

**MR PREMDUTH BOOPUTH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 28/18**

**MR MARIO RASSOU**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 29/18**

**MR GORANAH JUNNINTH KANIAH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 30/18**

**MR ROBIN SUNYASI**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 31/18**

**MR NAVINDEO GOBIN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**I.P.O: (1) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY**

**EDUCATION AND SCIENTIFIC RESEARCH**

**(2) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(3) PAY RESEARCH BUREAU**

**(4) STATE INSURANCE COMPANY OF MAURITIUS (SICOM)**

Mrs P. Dabee-Bunjun,Counsel Mrs R. Camiah, Ag. Dep. Chief State Attorney Mrs R. Vydelingum, Principal. State Attorney

***Labour Dispute***