BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Monday 25 March 2019

Hearing @ 01:00 p.m.

Decision:

Member: Mr R. Hossenbaccus Member: Mrs J. Paul-Gopal Member: Mr G. Gokhool

ERT/RN 07/19

CONSTRUCTION, METAL, WOODEN AND RELATED INDUSTRIES EMPLOYEES UNION

AND

WENSENG INTERNATIONAL CO. LTD

Mr A. Prayag, Counsel

Order for Recognition of Trade Union

BEFORE S. Janhangeer, Vice-President TRIBUNAL NO. 2

Monday 25 March 2019

Continuation @ 01:00 p.m.

Decision:

Member: Mr. K. Mohit Member: Mr. R. Gungoo Member: Mr. A. Kallee

ERT/RN 81/18

DR DUSHYANT DISSIPAL PURMANAN

AND

THE STATE OF MAURITIUS AS REPRESENTED BY:

MINISTRY OF HEALTH AND QUALITY OF LIFE

I.P.O: MINISTRY OF CIVIL SERVICE & ADMINISTRATIVE REFORMS

Mrs M. Lutchman, Counsel

Mrs. R. Vydelingum, Principal State Attorney Ms Z. Essop, Senior State Counsel Ms

Ms. S. Angad, Principal State Attorney Ms K. D. Ramessur, State Attorney Ms B. Sawock, Senoir State Counsel

BEFORE R. Hossen, President TRIBUNAL NO. 1

Tuesday 26 March 2019

Preliminary Meeting @ 1:00 p.m Decision: ERT/RN 26/19 MS LILY WONG LEUNG KI AND LORETO COLLEGE CUREPIPE I.P.O: PRIVATE SECONDARY EDUCATION AUTHORITY Labour Dispute Preliminary Meeting @ 1:00 p.m Decision: ERT/RN 27/19 MS SADNA MUNBAUHAL AND ST MARY'S COLLEGE ROSE HILL I.P.O: PRIVATE SECONDARY EDUCATION AUTHORITY Labour Dispute *Preliminary Meeting @ 1:00 p.m* Decision: ERT/RN 28/19 MS CINDY CRISTINA NANDOO AND ST MARY'S COLLEGE ROSE HILL I.P.O: PRIVATE SECONDARY EDUCATION AUTHORITY Labour Dispute *Preliminary Meeting @ 1:00 p.m* Decision: ERT/RN 29/19 MS LYSIE NICOLE RIBOT AND LORETO COLLEGE QUATRE-BORNES

I.P.O: PRIVATE SECONDARY EDUCATION AUTHORITY

BEFORE R. Hossen, President TRIBUNAL NO. 1

Tuesday 26 March 2019

Mention @ 1:00 p.m

Decision:

ERT/RN 15/19

PARASTATAL AND OTHER STATUTORY BODIES EMPLOYEES ASSOCIATION

NATIONAL LIBRARY

Respondent to take a stand

Mention @ 1:00 p.m

Decision:

ERT/ RN 158/18

MR DANIEL MARIEE

AND

AND

CARGO HANDLING CORPORATION LTD

- I.P.O: (1) MR JEAN ERIC STEPHANO JEAN JACQUES
 - (2) MR DIRISH DOMAH
 - (3) MR NOORANEE SIDDIQ CARMALLY
 - (4) MR JEAN DESIRE HERBERT DO
 - (5) MR JOEL STEPHANO AH-LAYE
 - (6) MR MICHAEL MERVIN LAMOTHE
 - (7) MR JEAN KINSLEY GUITO
 - (8) MR JEAN PATRICK VALERAN
 - (9) MR JEAN YVES ALLAN RAMSAY
 - (10) MR DOMINIQUE PASCAL DUVAL

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel Mr J. Gujadhur, Senior Attorney Mrs Y. D. Leckram-Baungally, Attorney

Co-Respondent to file Statement of Case

BEFORE R. Hossen, President TRIBUNAL NO. 1

Tuesday 26 March 2019

Mention @ 1:00 p.m Decision:

ERT/RN 21/19

UNION OF EMPLOYEES OF THE NATIONAL CHILDREN'S COUNCIL

AND

NATIONAL CHILDREN'S COUNCIL

Mr D. Manikaran, Sate Attorney

To report progress

Mention @ 1:00 p.m

Decision:

Consolidated Cases

ERT/RN 22/19

MR JOE BEGUE

AND

COLLEGE DE LA CONFIANCE

ERT/RN 23/19

MR DIOVANNI COTTE

AND

COLLEGE DE LA CONFIANCE

ERT/RN 24/19

MR GERARD SUMMOOGUM

AND

COLLEGE DE LA CONFIANCE

ERT/RN 25/19

MR JEAN PATRICK FREYNEAU

AND

COLLEGE DE LA CONFIANCE

J.Moirt, Counsel

Disputant to file Statement of Case

BEFORE R. Hossen, President TRIBUNAL NO. 1

Tuesday 26 March 2019

Mention @ 1:00 p.m

Decision:

Consolidated Cases

ERT/RN 133/18

MR RAJESH KHOODEERAM

AND

AIR MAURITIUS LTD

ERT/RN 135/18

MR STEVE ANTOINE

AND

AIR MAURITIUS LTD

ERT/RN 136/18 MRS SONIA APPADU

AND

AIR MAURITIUS LTD

ERT/RN 137/18

MRS ANUPAMA ASKURN

AND

AIR MAURITIUS LTD

ERT/RN 138/18

MISS MARIA PATRICIA BRINDA DHOORAH

AND

AIR MAURITIUS LTD

ERT/RN 141/18

MR BURT VENPIN

AND

AIR MAURITIUS LTD

ERT/RN 142/18

MR JEAN CLAUDE T.K TOUNG CHEONG

AND

AIR MAURITIUS LTD

ERT/RN 143/18

MR ALAIN SEEN VOON TO CHOON KWEE

AND

AIR MAURITIUS LTD

BEFORE R. Hossen, President TRIBUNAL NO. 1

Tuesday 26 March 2019

ERT/RN 145/18 Decision:

MRS WAHEDA BIBI NAZEER

AND

AIR MAURITIUS LTD

ERT/RN 147/18 MR VEEKASHSING HARRIS MAGHUN

AND

AIR MAURITIUS LTD

Mr N. Henry, Counsel Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

Respondent to file Statement of Reply

Mention @ 1:00 p.m

Decision:

ERT/RN 144/18 MRS CHRISTINE GUYLAINE NEU

AND

AIR MAURITIUS LTD

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel Mr V. Runghen, Counsel

> Respondent to file Statement of Reply

BEFORE S. Janhangeer, Vice-President TRIBUNAL NO. 2

Tuesday 26 March 2019

Disposal @ 1 p.m.

Decision:

Consolidated Cases

ERT/RN 117/17

MRS BHAGIRATHI PYNEEANDEE

AND

AIR MAURITIUS LTD

ERT/RN 118/17

MRS VERONIQUE MARJORIE LISEBETH AH LEUNG

AND

AIR MAURITIUS LTD

ERT/RN 119/17 MRS SHAMINE BEGUM DOOBORY

AND

AIR MAURITIUS LTD

ERT/RN 120/17

MRS MARIE-NOELLE CORINNE GELLE

AND

AIR MAURITIUS LTD

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel Mr V. Runghen, Counsel

BEFORE R. Hossen, President BOARDROOM Tuesday 26 March 2019

Conciliatory Meeting in Boardroom @ 2:00 p.m.

Decision:

ERT/RN 139/17

HOTELS AND RESTAURANTS EMPLOYEES UNION

AND

BELLE MARE PLAGE HOTEL (CONSTANCE INDUSTRIES LTD)

Mr D. Ramano, Counsel Mr T. Dabycharun Counsel Mr Y. Hein, Counsel

Voluntary Arbitration

BEFORE I. Sivaramen, Vice-President TRIBUNAL NO. 2 Friday 29 March 2019

Argument @ 10:30 a.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen Member: Mr. K. Lukeeram

ERT/RN 61/18

MR JEAN HUGUES NOLAN JAGESUR

AND

CARGO HANDLING CORPORATION

I.P.O: (1) MR PRAKASH GOPAUL

- (2) MR PATRICE EDWARD ALDO PICOT
- (3) MR ASVIN MAHADEW
- (4) MR RATTAN CHETHAK
- (5) MR SHIV SHANAND SUNKUR
- (6) MR JEAN CHRISTEL GENAVE
- (7) MR ASHVIN JIBNA
- (8) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel Mr T. Dabycharun, Counsel Mr J.Gujadhur, Senior Attorney Mr A.Ramdass, Counsel Mrs Y. Leckram-Baungally, Attorney Mr A. Sayed-Hossen, Counsel Mr V. Reddi, Counsel Ms J. Somar, Counsel Ms P. Luchmun, Counsel

BEFORE I. Sivaramen, Vice-President TRIBUNAL NO. 2 Friday 29 March 2019

Argument @ 10:30 a.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen Member: Mr. K. Lukeeram

ERT/RN 103/18 MR DEVA PILLAY CHELVANAIGUM

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MS LOUIS NICOLE RAMSAMY

- (2) MR GUY MARTIN
- (3) MR JOCELYN ARMELIO AH-LAYE
- (4) MR PARMENDRA DEELJORE
- (5) MR ROODRASINGH BHUJUN
- (6) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel Mr T. Dabycharun, Counsel Mr A. Ramdass, Counsel Mrs Y. Leckram-Baungally, Attorney Mr J. Gujadhur, Senior Attorney Mr V.Reddi, Counsel Ms J. Somar, Counsel Mr A. Sayed-Hossen, Counsel

BEFORE I. Sivaramen, Vice-President TRIBUNAL NO. 2 Friday 29 March 2019

Argument @ 10:30 a.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen Member: Mr. K. Lukeeram

ERT/RN 104/18

MR EMMANUEL JAUFFRAY VAILLANT AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR MAMODE SALIM MALLECK HOSSEN

- (2) MR TERASEN MARDAYMOOTOO
- (3) MR MRINAL BHIKARI
- (4) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel Mr T. Dabycharun, Counsel Mr J. Gujadhur, Senior Attorney Mrs Y. Leckram-Baungally, Attorney Mr J. Gujadhur, Senior Attorney Mr A. Sayed-Hossen, Counsel Mr V. Reddi, Counsel Ms J. Somar, Counsel

BEFORE I. Sivaramen, Vice-President TRIBUNAL NO. 2 Friday 29 March 2019

Argument @ 10:30 a.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen Member: Mr. K. Lukeeram

ERT/RN 105/18

MR RANJIT SAULICK

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR PRAKASH GOPAUL

- (2) MR PATRICE EDWARD ALDO PICOT
- (3) MR ASVIN MAHADEW
- (4) MR RATTAN CHETHAK
- (5) MR SHIV SHANAND SUNKUR
- (6) MR JEAN CHRISTEL GENAVE
- (7) MR ASHVIN JIBNA
- (8) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel Mr T. Dabycharun, Counsel Mr A. Ramdass, Counsel Mr J. Gujadhur, Senior Attorney Mrs Y. Leckram-Baungally, Attorney Mr V. Reddi, Counsel Ms J. Somar, Counsel Ms P. Luchmun, Counsel Mr A. Sayed-Hossen, Counsel

BEFORE I. Sivaramen, Vice-President TRIBUNAL NO. 2

Friday 29 March 2019

Argument @ 10:30 a.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen Member: Mr. K. Lukeeram

ERT/RN 106/18

MR AJAGHEN SUNJEVEE

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR PRAKASH GOPAUL

- (2) MR PATRICE EDWARD ALDO PICOT
- (3) MR ASVIN MAHADEW
- (4) MR RATTAN CHETHAK
- (5) MR SHIV SHANAND SUNKUR
- (6) MR JEAN CHRISTEL GENAVE
- (7) MR ASHVIN JIBNA
- (8) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel Mr T. Dabycharun, Counsel Mr J. Gujadhur, Senior Attorney Mrs Y. Leckram-Baungally, Attorney

Ms P. Luchmun, Counsel Mr A. Sayed- Hossen, Counsel Mr V. Reddi, Counsel Ms J. Somar, Counsel

BEFORE I. Sivaramen, Vice-President TRIBUNAL NO. 2

Friday 29 March 2019

Argument @ 10:30 a.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen Member: Mr. K. Lukeeram

ERT/RN 107/18

MR RAMRAJ HURKHOO

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR RENE GILBERT BRUNO STEEVE FRIVET

- (2) MR JEAN CLAUDE JOSIAN JOMAIN
- (3) MR EDDY CLAREL JUSTIN
- (4) MR PIERRE STEEVE HENRIETTE
- (5) MR JOSIAN DENIS
- (6) MR MOHAMMUD ISMET ALLADEEN
- (7) MR NANDKISHORE RAMCHURRUN
- (8) MR DHANRAJ TREEBHOWON
- (9) MR DINESH MATADIN
- (10) MR FREDERIC FRANCOIS
- (11) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel Mr T. Dabycharun, Counsel Mr A. Ramdass, Counsel Mr J. Gujadhur, Senior Attorney Mrs Y. Leckram-Baungally, Attorney Mr A. Sayed-Hossen, Counsel Mr V.Reddi, Counsel Ms J. Somar, Counsel

BEFORE I. Sivaramen, Vice-President TRIBUNAL NO. 2

Friday 29 March 2019

Argument @ 10:30 a.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen Member: Mr. K. Lukeeram

ERT/RN 108/18

MR LECKRAZ BISNAUTHSING

AND

CARGO HANDLING CORPORATION LTD

- I.P.O: (1) MR RENE GILBERT BRUNO STEEVE FRIVET
 - (2) MR JEAN CLAUDE JOSIAN JOMAIN
 - (3) MR EDDY CLAREL JUSTIN
 - (4) MR PIERRE STEEVE HENRIETTE
 - (5) MR JOSIAN DENIS
 - (6) MR MOHAMMUD ISMET ALLADEEN
 - (7) MR NANDKISHORE RAMCHURRUN
 - (8) MR DHANRAJ TREEBHOWON
 - (9) MR DINESH MATADIN
 - (10) MR FREDERIC FRANCOIS
 - (11) MR RAMRAJ HURKHOO
 - (12) MR BHAYE MONTASE FOKEER MOHAMUD
 - (13) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel Mr T. Dabycharun, Counsel Mr J. Gujadhur, Senior Attorney Mrs Y. Leckram-Baungally, Attorney

Mr V. Reddi, Counsel Mr A. Sayed-Hossen, Counsel Ms J. Somar, Counsel

BEFORE I. Sivaramen, Vice-President TRIBUNAL NO. 2

Friday 29 March 2019

Argument @ 10:30 a.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen Member: Mr. K. Lukeeram

ERT/RN 109/18

MR MADUN SOORAJEE

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR DHARMARAJEN THANDROYEN

- (2) MR PARVESH DIGUMBER
- (3) MR NEETYANANDEO GOKHOOL
- (4) MR MEE JEAN PIERRE
- (5) MR LOUIS JOCELYN PECHEUR
- (6) MR RAJESH BISSESSUR
- (7) MR CLAUDE LAVAL RETOURNEE
- (8) MR JEAN PATRICK STEVE MOORJEE
- (9) MR JEAN NORMAN DARICE JULIE
- (10) MR JAIRAJ DOOKHEE
- (11) MR FRANCISCO TONYNO MARIETTE
- (12) MR WILL DAVY STEPHEN
- (13) MR RAMNARAIN SOONUT
- (14) MR JOSEPH ANTOINE ZAMEER
- (15) MR JEAN CLAUDIO RICHARD RAVAT
- (16) MR CHETANAND FOKKERAH
- (17) MR VISHAL SUNKUR
- (18) MR JEINSINGH DOMEE
- (19) MR JOSEPH ROBERT THIERRY ROUSSETY
- (20) MR BACHAN AJODAH
- (21) MR PHAGOORAM HOOKOOM
- (22) MR KISHAN MUDHOO
- (23) MR NOOR MOHAMMAD HOSSEN
- (24) THE PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr D. Ramano, Counsel Mr T. Dabycharun, Counsel Mr A. Ramdass, Counsel Mr J. Gujadhur, Senior Attorney Mrs Y. Leckram-Baungally, Attorney Mr A. Sayed-Hossen, Counsel Ms W. Peerally, Counsel

BEFORE I. Sivaramen, Vice-President TRIBUNAL NO. 2

Friday 29 March 2019

Argument @ 10:30 a.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen Member: Mr. K. Lukeeram

ERT/RN 110/18

MR MOORGEN RAMASSAMY

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR DHARMARAJEN THANDROYEN

- (2) MR PARVESH DIGUMBER
- (3) MR NEETYANANDEO GOKHOOL
- (4) MR MEE JEAN PIERRE
- (5) MR LOUIS JOCELYN PECHEUR
- (6) MR RAJESH BISSESSUR
- (7) MR CLAUDE LAVAL RETOURNEE
- (8) MR JEAN PATRICK STEVE MOORJEE
- (9) MR JEAN NORMAN DARICE JULIE
- (10) MR JAIRAJ DOOKHEE
- (11) MR FRANCISCO TONYNO MARIETTE
- (12) MR WILL DAVY STEPHEN
- (13) MR RAMNARAIN SOONUT
- (14) MR JOSEPH ANTOINE ZAMEER
- (15) MR JEAN CLAUDIO RICHARD RAVAT
- (16) MR CHETANAND FOKKERAH
- (17) MR VISHAL SUNKUR
- (18) MR JEINSINGH DOMEE
- (19) MR JOSEPH ROBERT THIERRY ROUSSETY
- (20) MR BACHAN AJODAH
- (21) MR PHAGOORAM HOOKOOM
- (22) MR KISHAN MUDHOO
- (23) MR NOOR MOHAMMAD HOSSEN
- (24) THE PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr D. Ramano, Counsel Mr T. Dabycharun, Counsel Mr A. Ramdass, Counsel Mr J. Gujadhur, Senior Attorney Mrs Y. Leckram-Baungally, Attorney Mr A. Sayed-Hossen, Counsel Ms W. Peerally, Counsel

BEFORE I. Sivaramen, Vice-President TRIBUNAL NO. 2

Friday 29 March 2019

Argument @ 10:30 a.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen Member: Mr. K. Lukeeram

ERT/RN 111/18

MR MAHENDRA MAYBABEE

AND

CARGO HANDLING CORPORATION LTD

- I.P.O: (1) MR LOUIS GINO BERTY KIRSLEY STE MARIE
 - (2) MR WESTLEY BETCHEN
 - (3) MR SACHIN DEV MOONEWA
 - (4) MR MAHMUD FIRDOSS ELAHEE
 - (5) MR GEORGES STEWART ROBERTSON
 - (6) MR LOUIS JOHN CURTIS MARCELIN
 - (7) MR IROY FRANCO BELLEROSE
 - (8) MR GEORGE DIDIER DESIRE EVARISTE
 - (9) MR KENNY NARAINSAMY RAMEN
 - (10) MR DON ERIC JULIO VERLOPE
 - (11) MR DEEPAK DAUHOO
 - (12) MR JULIEN VICTOR SONAHEE
 - (13) MR SANIL BOONEANY
 - (14) MR MOHAMAD ZAMIR MAHAMOODALLY
 - (15) MR ABDOOL AZIZE IBNE SOLEIMAN AZA
 - (16) MR SHAKIL BAULUM
 - (17) MR DHANSAM MAHADOO
 - (18) MR JOSEPH PATRICK DESIRE
 - (19) MR NADENSAMY MARDAYMOOTOO
 - (20) MR MARIO DIDIER FOUQUET
 - (21) DESIRE PATRICK MODELIAR
 - (22) MR JEAN MARC CHERY
 - (23) MR LOUIS DJOHUN ROBERTSON
 - (24) MR JOSIAN DANY JOSEPH
 - (25) MR JEAN NOEL CLENFORD SARDES
 - (26) MR DAPHNE NICHOLAS JASMIN
 - (27) MR THESY JOVANY LABOUR
 - (28) MR RISHIKESH MAHADNAC
 - (29) MR SARAVANA GOINDEN
 - (30) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel Mr T. Dabycharun, Counsel Mr A. Ramdass, Counsel Mr J. Gujadhur, Senior Attorney Mrs Y. Leckram-Baungally, Attorney Mr A. Sayed-Hossen, Counsel Mr V. Reddi, Counsel Ms J. Somar, Counsel

BEFORE I. Sivaramen, Vice-President TRIBUNAL NO. 2 Friday 29 March 2019

Argument @ 10:30 a.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen Member: Mr. K. Lukeeram

ERT/RN 112/18

MR JEAN ERIC SOONIL RAMDHUN

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION

- (2) MR ALAIN EDOUARD
- (3) MR GINO MICHAEL DUVAL
- (4) MR MAGHEN SUNJEVEE
- (5) MR DARIO STEEVE LAGUETTE

Mr D. Ramano, Counsel Mr T. Dabycharun, Counsel Mr A. Ramdass, Counsel Mr J. Gujadhur, Senior Attorney Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel Mr V. Reddi, Counsel Ms J. Somar, Counsel