

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Monday 18 February 2019

ERT/RN 77/18 @ 2 p.m

Decision:

Member : Mr K. Mohit

Member : Mr R. Gungoo

Member : Ms T. Jutton

MRS SOOLEKA DALWLOOR

AND

**BELLE MARE BEACH DEVELOPMENT CO. LTD
(THE RESIDENCE MAURITIUS)**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

Award

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

Monday 18 February 2019

Hearing @ 01:00 p.m.

Decision:

Member: Mr. R. Hossenbaccus

Member: Mrs. J. Paul Gopal

Member : Mr. K. Lukeeram

ERT/RN 102/18

MRS MARIE CHRISTINE KATE OREEAWON

AND

AIR MAURITIUS LTD

I.P.O: JENNIFER FRANCOIS

Mr. H. Abdoula, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 19 February 2019

Preliminary Meeting @ 1:00 p.m

ERT/RN 08/19

PROFESSIONAL PILOTS UNION

AND

1. AIR MAURITIUS LTD

2. MAURITIUS AIR LINE PILOTS' ASSOCIATION

3. AIRLINE EMPLOYEES ASSOCIATION

***Revocation or variation of
recognition of a Trade Union***

Mention @ 1:00 p.m.

Decision:

ERT/RN 68/13

MR RAJESHWAR SIBARTIE

AND

MAURITIUS TELECOM LTD

Mr H. Duval, S.C

Mr D. Basset, S.C
Mr H. Dhanjee, Counsel

***Parties to suggest
Common dates***

Mention @ 1 p.m.

Decision:

ERT/RN 160/18

MR DEOSWAMY CUNNEAPEN

AND

PHIL ALAIN DIDIER & CO. LTD

Mr H. Ramlogun, Counsel

Mr G. Glover, S.C
Ms S. Chuong, Counsel

***Disputant to take
a stand***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 19 February 2019

Mention @ 1:00 p.m

ERT/RN 04/19

MR MAHENDRANATH RAMBAJAN

AND

INFORMATION AND COMMUNICATION TECHNOLOGIES AUTHORITY

*Disputant to file
Statement of Case*

*Respondent to bring
letter from Counsel*

Mention @ 1:00 p.m

ERT/RN 07/19

**CONSTRUCTION, METAL, WOODEN AND RELATED INDUSTRIES EMPLOYEES
UNION**

AND

WENSENG INTERNATIONAL CO. LTD

*Service anew on
Respondent*

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Wednesday 20 February 2019

Hearing @ 01:00 p.m.

Decision:

Member: Mr. F. Supparayen

Member: Mr. R. Gungoo

Member : Mr. K. Lukeeram

ERT/RN 02/19

PRIVATE SECTOR EMPLOYEES UNION

AND

MAURITIUS FREEPORT DEVELOPMENT CO. LTD

I.P.O: PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr Patrice Doger de Speville, SC

Ms K.Teck Yong, Counsel

Mr R. Bhookhun, Counsel

Order for recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Thursday 21 February 2019

Argument @ 01:00 p.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/RN 61/18

MR JEAN HUGUES NOLAN JAGESUR

AND

CARGO HANDLING CORPORATION

I.P.O: (1) MR PRAKASH GOPAUL

(2) MR PATRICE EDWARD ALDO PICOT

(3) MR ASVIN MAHADEW

(4) MR RATTAN CHETHAK

(5) MR SHIV SHANAND SUNKUR

(6) MR JEAN CHRISTEL GENAVE

(7) MR ASHVIN JIBNA

(8) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel
Mr T. Dabycharun, Counsel

Mr J.Gujadhur, Senior Attorney
Mr A.Ramdass, Counsel
Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel
Mr V. Reddi, Counsel
Ms J. Somar, Counsel
Ms P. Luchmun, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Thursday 21 February 2019

Argument @ 01:00 p.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/RN 103/18

MR DEVA PILLAY CHELVANAIGUM

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MS LOUIS NICOLE RAMSAMY

(2) MR GUY MARTIN

(3) MR JOCELYN ARMELIO AH-LAYE

(4) MR PARMENDRA DEELJORE

(5) MR ROODRASINGH BHUJUN

(6) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mrs Y. Leckram-Baungally, Attorney

Mr J. Gujadhur, Senior Attorney

Mr V.Reddi, Counsel

Ms J. Somar, Counsel

Mr A. Sayed-Hossen, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Thursday 21 February 2019

Argument @ 01:00 p.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/RN 104/18

MR EMMANUEL JAUFFRAY VAILLANT

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR MAMODE SALIM MALLECK HOSSEN

(2) MR TERASEN MARDAYMOOTOO

(3) MR MRINAL BHIKARI

(4) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Mr J. Gujadhur, Senior Attorney

Mr A. Sayed-Hossen, Counsel

Mr V. Reddi, Counsel

Ms J. Somar, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

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Argument @ 01:00 p.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/RN 105/18

MR RANJIT SAULICK

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR PRAKASH GOPAUL

(2) MR PATRICE EDWARD ALDO PICOT

(3) MR ASVIN MAHADEW

(4) MR RATTAN CHETHAK

(5) MR SHIV SHANAND SUNKUR

(6) MR JEAN CHRISTEL GENAVE

(7) MR ASHVIN JIBNA

(8) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Mr V. Reddi, Counsel

Ms J. Somar, Counsel

Ms P. Luchmun, Counsel

Mr A. Sayed-Hossen, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Thursday 21 February 2019

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Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/RN 106/18

MR AJAGHEN SUNJEVEE

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR PRAKASH GOPAUL

(2) MR PATRICE EDWARD ALDO PICOT

(3) MR ASVIN MAHADEW

(4) MR RATTAN CHETHAK

(5) MR SHIV SHANAND SUNKUR

(6) MR JEAN CHRISTEL GENAVE

(7) MR ASHVIN JIBNA

(8) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Ms P. Luchmun, Counsel

Mr A. Sayed- Hossen, Counsel

Mr V. Reddi, Counsel

Ms J. Somar, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

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Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/RN 107/18

MR RAMRAJ HURKHOO

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR RENE GILBERT BRUNO STEEVE FRIVET

(2) MR JEAN CLAUDE JOSIAN JOMAIN

(3) MR EDDY CLAREL JUSTIN

(4) MR PIERRE STEEVE HENRIETTE

(5) MR JOSIAN DENIS

(6) MR MOHAMMUD ISMET ALLADEEN

(7) MR NANDKISHORE RAMCHURRUN

(8) MR DHANRAJ TREEBHOWON

(9) MR DINESH MATADIN

(10) MR FREDERIC FRANCOIS

(11) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel

Mr V.Reddi, Counsel

Ms J. Somar, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

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Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/RN 108/18

MR LECKRAZ BISNAUTHSING

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR RENE GILBERT BRUNO STEEVE FRIVET

(2) MR JEAN CLAUDE JOSIAN JOMAIN

(3) MR EDDY CLAREL JUSTIN

(4) MR PIERRE STEEVE HENRIETTE

(5) MR JOSIAN DENIS

(6) MR MOHAMMUD ISMET ALLADEEN

(7) MR NANDKISHORE RAMCHURRUN

(8) MR DHANRAJ TREEBHOWON

(9) MR DINESH MATADIN

(10) MR FREDERIC FRANCOIS

(11) MR RAMRAJ HURKHOO

(12) MR BHAYE MONTASE FOKER MOHAMUD

(13) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel
Mr T. Dabycharun, Counsel

Mr J. Gujadhur, Senior Attorney
Mrs Y. Leckram-Baungally, Attorney

Mr V. Reddi, Counsel
Mr A. Sayed-Hossen, Counsel
Ms J. Somar, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

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Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/RN 109/18

MR MADUN SOORAJEE

AND

CARGO HANDLING CORPORATION LTD

- I.P.O:** (1) MR DHARMA RAJEN THANDROYEN
(2) MR PARVESH DIGUMBER
(3) MR NEETYANANDEO GOKHOOL
(4) MR MEE JEAN PIERRE
(5) MR LOUIS JOCELYN PECHEUR
(6) MR RAJESH BISSESSUR
(7) MR CLAUDE LAVAL RETOURNEE
(8) MR JEAN PATRICK STEVE MOORJEE
(9) MR JEAN NORMAN DARICE JULIE
(10) MR JAIRAJ DOOKHEE
(11) MR FRANCISCO TONYNO MARIETTE
(12) MR WILL DAVY STEPHEN
(13) MR RAMNARAIN SOONUT
(14) MR JOSEPH ANTOINE ZAMEER
(15) MR JEAN CLAUDIO RICHARD RAVAT
(16) MR CHETANAND FOKKERAH
(17) MR VISHAL SUNKUR
(18) MR JEINSINGH DOMEI
(19) MR JOSEPH ROBERT THIERRY ROUSSETY
(20) MR BACHAN AJODAH
(21) MR PHAGOORAM HOOKOOM
(22) MR KISHAN MUDHOO
(23) MR NOOR MOHAMMAD HOSSEN
(24) THE PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel

Ms W. Peerally, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Thursday 21 February 2019

Argument @ 01:00 p.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/RN 110/18

MR MOORGEN RAMASSAMY

AND

CARGO HANDLING CORPORATION LTD

I.P.O: (1) MR DHARMAJEN THANDROYEN

(2) MR PARVESH DIGUMBER

(3) MR NEETYANANDEO GOKHOOL

(4) MR MEE JEAN PIERRE

(5) MR LOUIS JOCELYN PECHEUR

(6) MR RAJESH BISSESSUR

(7) MR CLAUDE LAVAL RETOURNEE

(8) MR JEAN PATRICK STEVE MOORJEE

(9) MR JEAN NORMAN DARICE JULIE

(10) MR JAIRAJ DOOKHEE

(11) MR FRANCISCO TONYNO MARIETTE

(12) MR WILL DAVY STEPHEN

(13) MR RAMNARAIN SOONUT

(14) MR JOSEPH ANTOINE ZAMEER

(15) MR JEAN CLAUDIO RICHARD RAVAT

(16) MR CHETANAND FOKKERAH

(17) MR VISHAL SUNKUR

(18) MR JEINSINGH DOMEI

(19) MR JOSEPH ROBERT THIERRY ROUSSEY

(20) MR BACHAN AJODAH

(21) MR PHAGOORAM HOOKOOM

(22) MR KISHAN MUDHOO

(23) MR NOOR MOHAMMAD HOSSEN

(24) THE PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel

Ms W. Peerally, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Thursday 21 February 2019

Argument @ 01:00 p.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/RN 111/18

MR MAHENDRA MAYBABEE

AND

CARGO HANDLING CORPORATION LTD

**I.P.O: (1) MR LOUIS GINO BERTY KIRSLEY STE MARIE
(2) MR WESTLEY BETCHEN
(3) MR SACHIN DEV MOONEWA
(4) MR MAHMUD FIRDOSS ELAHEE
(5) MR GEORGES STEWART ROBERTSON
(6) MR LOUIS JOHN CURTIS MARCELIN
(7) MR IROY FRANCO BELLEROSE
(8) MR GEORGE DIDIER DESIRE EVARISTE
(9) MR KENNY NARAINSAMY RAMEN
(10) MR DON ERIC JULIO VERLOPE
(11) MR DEEPAK DAUHOO
(12) MR JULIEN VICTOR SONAHEE
(13) MR SANIL BOONEANY
(14) MR MOHAMAD ZAMIR MAHAMOODALLY
(15) MR ABDOOL AZIZE IBNE SOLEIMAN AZA
(16) MR SHAKIL BAULUM
(17) MR DHANSAM MAHADOO
(18) MR JOSEPH PATRICK DESIRE
(19) MR NADENSAMY MARDAYMOOTOO
(20) MR MARIO DIDIER FOUQUET
(21) DESIRE PATRICK MODELAR
(22) MR JEAN MARC CHERY
(23) MR LOUIS DJOHUN ROBERTSON
(24) MR JOSIAN DANY JOSEPH
(25) MR JEAN NOEL CLENFORD SARDES
(26) MR DAPHNE NICHOLAS JASMIN
(27) MR THESY JOVANY LABOUR
(28) MR RISHIKESH MAHADNAC
(29) MR SARAVANA GOINDEN
(30) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel
Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel
Mr J. Gujadhur, Senior Attorney
Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel
Mr V. Reddi, Counsel
Ms J. Somar, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Thursday 21 February 2019

Argument @ 01:00 p.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/RN 112/18

MR JEAN ERIC SOONIL RAMDHUN

AND

CARGO HANDLING CORPORATION LTD

I.P.O : (1) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION

(2) MR ALAIN EDOUARD

(3) MR GINO MICHAEL DUVAL

(4) MR MAGHEN SUNJEVEE

(5) MR DARIO STEEVE LAGUETTE

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel

Mr V. Reddi, Counsel

Ms J. Somar, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Thursday 21 February 2019

Argument @ 01:00 p.m.

Decision:

Member: Mr. V. Mohit

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

ERT/ RN 158/18

MR DANIEL MARIEE

AND

CARGO HANDLING CORPORATION LTD

- I.P.O: (1) MR JEAN ERIC STEPHANO JEAN JACQUES
(2) MR DIRISH DOMAH
(3) MR NOORANEE SIDDIQ CARMALLY
(4) MR JEAN DESIRE HERBERT DO
(5) MR JOEL STEPHANO AH-LAYE
(6) MR MICHAEL MERVIN LAMOTHE
(7) MR JEAN KINSLEY GUITO
(8) MR JEAN PATRICK VALERAN
(9) MR JEAN YVES ALLAN RAMSAY
(10) MR DOMINIQUE PASCAL DUVAL**

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. D. Leckram-Baungally, Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 21 February 2019

Hearing @ 01:00 p.m.

Decision:

Member: Mr. A. Lotun

Member: Mr. R. Gungoo

Member : Mr. P. Burosee

CONSOLIDATED CASES

ERT/RN 39/18

MRS MARY JOYCE GLENZ

AND

AIR MAURITIUS LTD

ERT/RN 40/18

MR JOHN WILLIAM DUDLEY CLARENCE MADANAMOOHOO

AND

AIR MAURITIUS LTD

ERT/RN 41/18

MRS ROOKSANA NUNHUCK

AND

AIR MAURITIUS LTD

ERT/RN 42/18

MR RAJENDRASINGH SEEWOONARAIN

AND

AIR MAURITIUS LTD

ERT/RN 43/18

MR DOMINIC GOUGES

AND

AIR MAURITIUS LTD

ERT/RN 44/18

MR NEMCHUND SEETARAM

AND

AIR MAURITIUS LTD

ERT/RN 45/18

MRS MARIE CHRISTIANE ANNICK JEANNOT

AND

AIR MAURITIUS LTD

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

Mr T. Runghen, Counsel

Labour dispute