

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Monday 15 July 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Ms. L. Lactive

Member: Mr. K. Ramdany

Member : Ms. T. Jutton

**ERT/RN 115/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**GREWALS LTD**

Mr B. Ramdenee, Counsel

Mr P. Doger de Speville, S.C

Ms K. Teck Yong, Counsel

***Failure to comply with  
Procedural Agreement***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

**Monday 15 July 2019**

*Argument @ 1:00 p.m.*

Decision:

Member: Mr. F. Supparayen

Member: Mr. F. Acharauz

Member : Mr. K. Lukeeram

**ERT/RN 17/19**

**MR KADIR S. K. HEERAH**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel  
Ms A. Dhunnoo, Counsel  
Mr K. Ragavoodoo, Counsel

Ms R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney  
Ms A. Mohun, State Attorney

***Labour dispute***

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*Argument @ 1:00 p.m.*

Decision:

Member: Mr. F. Supparayen

Member: Mr. F. Acharauz

Member : Mr. K. Lukeeram

**ERT/RN 18/19**

**MR VIKASH REEDHA**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel  
Ms A. Dhunnoo, Counsel  
Mr K. Ragavoodoo, Counsel

Ms R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney  
Ms A. Mohun, State Attorney

***Labour dispute***

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*Argument @ 1:00 p.m.*

Decision:

Member: Mr. F. Supparayen

Member: Mr. F. Acharauz

Member : Mr. K. Lukeeram

**ERT/RN 19/19**

**MR PARAMANANDA CHINNACUNNAN**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr S. Mohamed, Counsel  
Ms A. Dhunnoo, Counsel  
Mr K. Ragavoodoo, Counsel

Ms R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney  
Ms A. Mohun, State Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

*Tuesday 16 July 2019*

*Continuation @ 10.00 a.m*

Decision:

Member : Mr K. Lotun

Member : Mrs K. Veerapen

Member : Mr G. Gokhool

## **CONSOLIDATED CASES**

**ERT/RN 25/18**

**MR SANTARAM RAMMA**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 26/18**

**MR SOORIADEV BOODHUN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 27/18**

**MR PREMDUTH BOOPUTH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 28/18**

**MR MARIO RASSOU**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 29/18**

**MR GORANAH JUNNINTH KANIAH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 30/18**

**MR ROBIN SUNYASI**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 31/18**

**MR NAVINDEO GOBIN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**I.P.O: (1) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

**(2) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(3) PAY RESEARCH BUREAU**

**(4) STATE INSURANCE COMPANY OF MAURITIUS (SICOM)**

Mrs P. Dabee-Bunjun, Counsel    Mrs R. Camiah, Ag. Dep. Chief State Attorney    Mrs R. Vydelingum, Principal. State Attorney

*Labour dispute*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 16 July 2019***

*Hearing @ 11:00 a.m.*

Decision:

Member: Mr. R. Hossenbaccus

Member: Mr. K. Ramdany

Member : Mr. A. Kallee

**ERT/RN 141/19**

**STATE INFORMATICS LTD STAFF UNION**

AND

**STATE INFORMATICS LTD**

Mr A. Sookhoo, Counsel

***Collective bargaining***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 16 July 2019***

*Mention @ 1:00 p.m*

Decision:

## **Consolidated Cases**

**ERT/RN 22/19**

**MR JOE BEGUE**

**AND**

**COLLEGE DE LA CONFIANCE**

**I.P.O: (1) PRIVATE SECONDARY EDUCATION AUTHORITY**

**(2) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

**ERT/RN 23/19**

**MR DIOVANNI COTTE**

**AND**

**COLLEGE DE LA CONFIANCE**

**I.P.O: (1) PRIVATE SECONDARY EDUCATION AUTHORITY**

**(2) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

**ERT/RN 24/19**

**MR GERARD SUMMOOGUM**

**AND**

**COLLEGE DE LA CONFIANCE**

**I.P.O: (1) PRIVATE SECONDARY EDUCATION AUTHORITY**

**(2) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

**ERT/RN 25/19**

**MR JEAN PATRICK FREYNEAU**

**AND**

**COLLEGE DE LA CONFIANCE**

**I.P.O: (1) PRIVATE SECONDARY EDUCATION AUTHORITY**

**(2) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

Mr J. Moirt, Counsel

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney  
Mr J. Chowrimootoo, Attorney

Mrs R. Vydelingum, Principal State Attorney  
Ms A. Mohun, State Attorney

***Respondent to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 16 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 46/19**

**MR SOORESH RAMPHUL**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr R. Peeroo, S.C  
Mr K. Matar, Counsel  
Ms Amira Peeroo, Counsel

Mrs R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 47/19**

**MR ANANT KUMAR UDHIN**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr R. Peeroo, S.C  
Mr K. Matar, Counsel  
Ms Amira Peeroo, Counsel

Mrs R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 118/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**MAURITIUS ESTATE DEVELOPMENT CORPORATION CO. LTD**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 139/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

**AND**

**BELLE MARE PLAGE HOTEL (CONSTANCE INDUSTRIES LTD)**

Mr D. Ramano, Counsel  
Mr T. Dabycharun Counsel

Mr Y. Hein, Counsel

***For Common dates***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 16 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 136/19**

**MS SAROJNEE GUNESH**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr K. Pertab, Counsel  
Mr K.Ragavoodoo, Counsel

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Disputant to file  
Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 137/19**

**MS SHALINAH RAMJUTAN-RUBEE**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr K. Pertab, Counsel  
Mr K.Ragavoodoo, Counsel

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Disputant to file  
Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 138/19**

**MS VEGAMANEE THIRAKALUTHY**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr K. Pertab, Counsel  
Mr K.Ragavoodoo, Counsel

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Disputant to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Tuesday 16 July 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 139/19**

**MS AJASAVANEE SOOPRAMANIEN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr N. Poonisamy, Counsel  
Mrs D. Mohabeer, Attorney

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Disputant to file  
Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 140/19**

**MS OOSHA DEVI SEECHURN (BORN KHOOBLALL)**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr K. Pertab, Counsel  
Mr K. Ragavoodoo, Counsel

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Disputant to file  
Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 142/19**

**MRS DHARSHINI SEENUNDUN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr G. Bhanji Soni, Counsel  
Mr V. Dwarka, Senior Attorney

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Disputant to file  
Statement of Case***



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 16 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 143/19**

**PRIVATE ENTERPRISES EMPLOYEES UNION**

**AND**

**THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

**I.P.O: FREEPORT OPERATIONS MAURITIUS LTD**

*Applicant to file  
Statement of Case*

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 145/19**

**MRS MARIE CHRISTINE MEUNIER**

**AND**

**SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE**

Mr D. Ramano, Counsel

Mr M. King Fat, Counsel  
Mr G. Ng. Wong Hing, Attorney

*Disputant to file  
Statement of Case*

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 146/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**GREEN TEAM CONTRACTING LTD**

*Respondent to file  
Statement of Case /  
Stand*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 16 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 137/17**

**MR DEODUTH FOKERCHAND**

AND

**MAURITIUS POST LTD**

**I.P.O: (1) MR RAJRUTTUN RAMTOHUL**

**(2) MR ISWARPARSADSING BANDHOA**

**(3) MR TOOMESWAR CANHYE**

**(4) MR ANAND BOOJHAWON**

Mr D. Ramano, Counsel

Mr M. Seetaram, Principal State Counsel  
Mr K. Manikaran, Senior State Attorney

***For Common dates***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 16 July 2019***

*Mention @ 1:00 p.m*

Decision:

## **CONSOLIDATED CASES**

**ERT/RN 39/18**

**MRS MARY JOYCE GLENZ**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) **MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) **MR SANJOG ESRAM**
  - (4) **MR SANJAY RAMDUTHSING GOPAUL**
  - (5) **MRS MARIE NOELLE MARIETTE**
  - (6) **MR SALEEL ISSAC PEERALLY**
  - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) **MR BALKRISHN RAJNISH AUBEELACK**
  - (9) **MR JOY SANJIT NUCKCHED**
  - (10) **MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 40/18**

**MR JOHN WILLIAM DUDLEY CLARENCE MADANAMOOHOO**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) **MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) **MR SANJOG ESRAM**
  - (4) **MR SANJAY RAMDUTHSING GOPAUL**
  - (5) **MRS MARIE NOELLE MARIETTE**
  - (6) **MR SALEEL ISSAC PEERALLY**
  - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) **MR BALKRISHN RAJNISH AUBEELACK**
  - (9) **MR JOY SANJIT NUCKCHED**
  - (10) **MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 41/18**

**MRS ROOKSANA NUNHUCK**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) **MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) **MR SANJOG ESRAM**
  - (4) **MR SANJAY RAMDUTHSING GOPAUL**
  - (5) **MRS MARIE NOELLE MARIETTE**
  - (6) **MR SALEEL ISSAC PEERALLY**
  - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) **MR BALKRISHN RAJNISH AUBEELACK**
  - (9) **MR JOY SANJIT NUCKCHED**
  - (10) **MRS PRIYADHARSINEE MOOSUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 16 July 2019***

**ERT/RN 42/18**

**MR RAJENDRASINGH SEEWOONARAIN**

AND

**AIR MAURITIUS LTD**

**I.P.O: (1) MRS NARVADAS MOHINEE BEENESSREESING  
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER  
(3) MR SANJOG ESRAM  
(4) MR SANJAY RAMDUTHSING GOPAUL  
(5) MRS MARIE NOELLE MARIETTE  
(6) MR SALEEL ISSAC PEERALLY  
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON  
(8) MR BALKRISHN RAJNISH AUBEELACK  
(9) MR JOY SANJIT NUCKCHED  
(10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 43/18**

**MR DOMINIC GOUGES**

AND

**AIR MAURITIUS LTD**

**I.P.O: (1) MRS NARVADAS MOHINEE BEENESSREESING  
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER  
(3) MR SANJOG ESRAM  
(4) MR SANJAY RAMDUTHSING GOPAUL  
(5) MRS MARIE NOELLE MARIETTE  
(6) MR SALEEL ISSAC PEERALLY  
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON  
(8) MR BALKRISHN RAJNISH AUBEELACK  
(9) MR JOY SANJIT NUCKCHED  
(10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 44/18**

**MR NEMCHUND SEETARAM**

AND

**AIR MAURITIUS LTD**

**I.P.O: (1) MRS NARVADAS MOHINEE BEENESSREESING  
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER  
(3) MR SANJOG ESRAM  
(4) MR SANJAY RAMDUTHSING GOPAUL  
(5) MRS MARIE NOELLE MARIETTE  
(6) MR SALEEL ISSAC PEERALLY  
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON  
(8) MR BALKRISHN RAJNISH AUBEELACK  
(9) MR JOY SANJIT NUCKCHED  
(10) MRS PRIYADHARSINEE MOOSUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 16 July 2019***

**ERT/RN 45/18**

**MRS MARIE CHRISTIANE ANNICK JEANNOT**

AND

**AIR MAURITIUS LTD**

**I.P.O: (1) MRS NARVADAS MOHINEE BEENESSREESING  
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER  
(3) MR SANJOG ESRAM  
(4) MR SANJAY RAMDUTHSING GOPAUL  
(5) MRS MARIE NOELLE MARIETTE  
(6) MR SALEEL ISSAC PEERALLY  
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON  
(8) MR BALKRISHN RAJNISH AUBEELACK  
(9) MR JOY SANJIT NUCKCHED  
(10) MRS PRIYADHARSINEE MOOSUN**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

Mr T. Runghen, Counsel

***Disputant & Respondent  
to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Wednesday 17 July 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr K. Mohit

Member: Mr R. Gungoo

Member: Ms T. Jutton

**ERT/RN 19/18**

**MR SACCARAM RAMMA**

**AND**

**NEW MAURITIUS HOTELS LTD**

Mr. E. Mooneapillay, Counsel

Mr. Y. Hein, Counsel

***Voluntary Arbitration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 17 July 2019***

*Submission @ 1:30 p.m.*

Decision:

Member: Mr. R. Hossenbaccus

Member: Mr. K. Ramdany

Member : Mr. K. Lukeeram

**ERT/RN 102/18**

**MRS MARIE CHRISTINE KATE OREEAWON**

AND

**AIR MAURITIUS LTD**

**I.P.O: (1) JENNIFER FRANCOIS**

**(2) MRS KAMINI D NURSIMUMLOO**

Mr H. Abdoula, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Labour dispute***