

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice- President**

**TRIBUNAL NO. 2**

***Tuesday 15 January 2019***

*Continuation @ 10.30 a.m*

Decision:

Member : Mr K. Lotun

Member : Mrs K. Veerapen

Member : Mr G. Gokhool

## **CONSOLIDATED CASES**

**ERT/RN 25/18**

**MR SANTARAM RAMMA**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 26/18**

**MR SOORIADEV BOODHUN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 27/18**

**MR PREMDUTH BOOPUTH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 28/18**

**MR MARIO RASSOU**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 29/18**

**MR GORANAH JUNNINTH KANIAH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 30/18**

**MR ROBIN SUNYASI**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 31/18**

**MR NAVINDEO GOBIN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**I.P.O: (1) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

**(2) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(3) PAY RESEARCH BUREAU**

**(4) STATE INSURANCE COMPANY OF MAURITIUS (SICOM)**

Mrs P. Dabee-Bunjun, Counsel  
Attorney

Mrs R. Camiah, Ag. Dep. Chief State Attorney

Mrs R. Vydelingum, Principal. State

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 15 January 2019***

*Preliminary Meeting @ 1:00 p.m*

**ERT/RN 01/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENT PRIVES**

**AND**

**ATICS LTD**

***Failure to comply with a  
procedure agreement***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 15 January 2019***

*Mention @ 1:00 p.m.*

Decision:

**ERT/RN 157/18**

**PRIVATE SECTOR EMPLOYEES UNION**

**AND**

**MAURITIUS FREEPORT DEVELOPMENT CO. LTD**

**I.P.O: PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr R. Bhookhun, Counsel

***Order for  
recognition***

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*Mention @ 1:00 p.m.*

Decision

**ERT/RN 160/18**

**Mr DEOSWAMY CUNNEAPEN**

**AND**

**PHIL ALAIN DIDIER & CO. LTD**

Mr H. Ramlogun, Counsel

Mr G.Glover, Senior Counsel  
Ms S.Chuong, Counsel

***Disputant to file statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 15 January 2019***

*Mention @ 1 p.m*

Decision:

**ERT/RN 60/18**

**HOTELS & RESTAURANTS EMPLOYEES UNION**

AND

**NEW MAURITIUS HOTELS LTD (TROU AUX BICHES BEACHCOMBER)**

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

Mr T. Dabycharun, Counsel

***Respondent to take a stand***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 75/18**

**HOTELS & RESTAURANTS EMPLOYEES UNION**

AND

**SHANDRANI HOTEL (NEW MAURITIUS HOTELS)**

Mr D. Ramano, Counsel

Mr M. Ahnee, Counsel

Mr T. Dabycharun, Counsel

***Respondent to take a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Tuesday 15 January 2019*

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 133/18**

**MR RAJESH KHOODEERAM**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 135/18**

**MR STEVE ANTOINE**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 136/18**

**MRS SONIA APPADU**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 137/18**

**MRS ANUPAMA ASKURN**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

**Tuesday 15 January 2019**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 138/18**

**MISS MARIA PATRICIA BRINDA DHOORAH**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 141/18**

**MR BURT VENPIN**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 142/18**

**MR JEAN CLAUDE T.K TOUNG CHEONG**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 143/18**

**MR ALAIN SEEN VOON TO CHOON KWEE**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

**Tuesday 15 January 2019**

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 144/18**

**MRS CHRISTINE GUYLAINE NEV**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 145/18**

**MRS WAHEDA BIBI NAZEER**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 146/18**

**MR SUVIR NARRAIDOO**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

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*Mention @ 1.00 p.m*

Decision:

**ERT/RN 147/18**

**MR VEEKASHSING HARRIS MAGHUN**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Respondent to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 15 January 2019***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 156/18**

**AIR MAURITIUS MANAGERS ASSOCIATION**

AND

**AIR MAURITIUS LTD**

Ms S. Chung, Counsel

Mr G. Glover, Senior Counsel

Mr R. Chetty, Senior Counsel

***Parties to report progress***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R.Hossen, President**

**Boardroom**

***Wednesday 16 January 2019***

*Preliminary meeting in Boardroom @ 11.00 a.m*

**ERT/RN 159/18**

**PRIVATE SECTOR EMPLOYEES UNION**

**AND**

**FROID DES MASCAREIGNES LTD**

**I.P.O : PORT LOUIS MARTIME EMPLOYEES ASSOCIATION**

Mr M. King Fat, Counsel

***For Balloting Exercise***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Wednesday 16 January 2019***

*Continuation @ 1:30 p.m.*

Decision:

Member : Mr K. Mohit

Member : Mr R. Gungoo

Member : Ms T. Jutton

**ERT/RN 77/18**

**MRS SOOLEKA DALWLOOR**

AND

**BELLE MARE BEACH DEVELOPMENT CO. LTD  
(THE RESIDENCE MAURITIUS)**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

***Submissions***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO.**

***Thursday 17 January 2018***

*Mention @ 01:00 p.m.*

Decision:

**ERT/RN 20/18**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**CORAL AZUR BEACH RESORT CO LTD**

Mr D. Ramano, Counsel

Mr N. Dookhit, Counsel

Mr T. Dabycharun, Counsel

Mr N. Appa Jala, SA

***Parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE **S. Janhangeer, Vice-President**

TRIBUNAL NO. 2

**Friday 18 January 2018**

*Hearing @ 2.00 p.m*

Decision:

Member: Mr K. Mohit

Member: Mrs K. Veerapen

Member: Ms T. Jutton

**ERT/RN 114/18**

**MR HANSRAJ ADAYA**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel  
Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney  
Mr. D. Manikaran, State Attorney

***Labour dispute***

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*Hearing @ 2.00 p.m*

Decision:

Member: Mr K. Mohit

Member: Mrs K. Veerapen

Member: Ms T. Jutton

**ERT/RN 115/18**

**MR AMOHAMMAD A ATCHIA**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel  
Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney  
Mr. D. Manikaran, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Friday 18 January 2018***

*Hearing @ 2.00 p.m*

Decision:

Member: Mr K. Mohit

Member: Mrs K. Veerapen

Member: Ms T. Jutton

**ERT/RN 116/18**

**MR ASHLEY COOPPOOSAWMY**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel  
Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney  
Mr. D. Manikaran, State Attorney

***Labour dispute***

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*Hearing @ 2.00 p.m*

Decision:

Member: Mr K. Mohit

Member: Mrs K. Veerapen

Member: Ms T. Jutton

**ERT/RN 117/18**

**MR ROSHAN KOMKOON**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel  
Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney  
Mr. D. Manikaran, State Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Friday 18 January 2018*

*Hearing @ 2.00 p.m*

Decision:

Member: Mr K. Mohit

Member: Mrs K. Veerapen

Member: Ms T. Jutton

**ERT/RN 118/18**

**MR YOGRAJ NURKOO**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel  
Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney  
Mr. D. Manikaran, State Attorney

***Labour dispute***

*Hearing @ 1.00 p.m*

Decision:

Member: Mr K. Mohit

Member: Mrs K. Veerapen

Member: Ms T. Jutton

**ERT/RN 119/18**

**MR SAMINADEN MINIANDÉE**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel  
Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney  
Mr. D. Manikaran, State Attorney

***Labour dispute***

*Hearing @ 1.00 p.m*

Decision:

Member: Mr K. Mohit

Member: Mrs K. Veerapen

Member: Ms T. Jutton

**ERT/RN 120/18**

**MR DIAN ISWAR RAJKOOMAR**

AND

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel  
Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney  
Mr. D. Manikaran, State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Friday 18 January 2018***

*Hearing @ 2.00 p.m*

Decision:

Member: Mr K. Mohit

Member: Mrs K. Veerapen

Member: Ms T. Jutton

**ERT/RN 121/18**

**MR SHUNMUGA SUNDARAM MURUGESAN**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr R. Rault, Counsel

Mrs F. Maudarbocus-Moolna, Senior Attorney

Ms S. Angad, Senior State Attorney

Mr. D. Manikaran, State Attorney

***Labour dispute***