

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 02 September 2019***

*Mention @ 1.00 p.m*

Decision:

**ERT/RN 125/18**

**MR GULSHAN RAJ ANAND TEELUCK**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Ms H. Maherally, State Counsel

Mrs R. Vydelingum Principal State Attorney

Mr K. Manikaran, Senior State Attorney

***Parties to  
report Progress***

-----  
*Mention @ 1.00 p.m*

Decision:

**ERT/RN 127/18**

**MRS PAMELA NARAINSAMY**

**AND**

**MAURITUS INSTITUTE OF TRAINING AND DEVELOPMENT**

Mr. B. Ramdenee, Counsel

Ms H. Maherally, State Counsel

Mrs R. Vydelingum Principal State Attorney

Mr K. Manikaran, Senior State Attorney

***Parties to  
report Progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Wednesday 04 September 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 139/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**BELLE MARE PLAGES HOTEL (CONSTANCE INDUSTRIES LTD)**

Mr D. Ramano, Counsel

Mr Y. Hein, Counsel

Mr T. Dabycharun Counsel

***Parties to  
report Progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice- President**

**TRIBUNAL NO. 2**

**Thursday 05 September 2019**

*Argument @ 1:00 p.m.*

Decision:

Member: Mr. R. Hossenbaccus

Member: Mrs. K. Veerapen

Member : Mr. K. Lukeeram

**ERT/RN 137/17**

**MR DEODUTH FOKEERCHAND**

AND

**MAURITIUS POST LTD**

**I.P.O: (1) MR RAJRUTTUN RAMTOHUL**

**(2) MR ISWARPARSADSING BANDHOA**

**(3) MR TOOMESWAR CANHYE**

**(4) MR ANAND BOOJHAWON**

Mr D. Ramano, Counsel

Mr M. Seetaram, Principal State Counsel

Mr K. Manikaran, Senior State Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 05 September 2019***

*Argument @ 1:00 p.m.*

Decision:

Member: Mr K. Mohit

Member: Mr R. Gungoo

Member: Mr G. Gokhool

**ERT/RN 19/18**

**MR SACCARAM RAMMA**

**AND**

**NEW MAURITIUS HOTELS LTD**

Mr. E. Moonepillay, Counsel

Mr. Y. Hein, Counsel

***Voluntary Arbitration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Friday 06 September 2019***

*Mention @ 2:00 p.m*

Decision:

**ERT/RN 61/18**

**MR JEAN HUGUES NOLAN JAGESUR**

AND

**CARGO HANDLING CORPORATION**

**I.P.O: (1) MR PRAKASH GOPAUL**

**(2) MR PATRICE EDWARD ALDO PICOT**

**(3) MR ASVIN MAHADEW**

**(4) MR RATTAN CHETHAK**

**(5) MR SHIV SHANAND SUNKUR**

**(6) MR JEAN CHRISTEL GENAVE**

**(7) MR ASHVIN JIBNA**

**(8) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel  
Mr T. Dabycharun, Counsel

Mr J.Gujadhur, Senior Attorney  
Mr A.Ramdass, Counsel  
Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel  
Mr V. Reddi, Counsel  
Ms J. Somar, Counsel  
Ms P. Luchmun, Counsel

***Parties to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Friday 06 September 2019***

*Mention @ 2:00 p.m*

Decision:

**ERT/RN 104/18**

**MR EMMANUEL JAUFFRAY VAILLANT**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O: (1) MR MAMODE SALIM MALLECK HOSSEN**

**(2) MR TERASEN MARDAYMOOTOO**

**(4) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Mr J. Gujadhur, Senior Attorney

Mr A. Sayed-Hossen, Counsel

Mr V. Reddi, Counsel

Ms J. Somar, Counsel

***Parties to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Friday 06 September 2019***

*Mention @ 2:00 p.m*

Decision:

**ERT/RN 105/18**

**MR RANJIT SAULICK**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O: (1) MR PRAKASH GOPAUL**

**(2) MR PATRICE EDWARD ALDO PICOT**

**(3) MR ASVIN MAHADEW**

**(4) MR RATTAN CHETHAK**

**(5) MR SHIV SHANAND SUNKUR**

**(6) MR JEAN CHRISTEL GENAVE**

**(7) MR ASHVIN JIBNA**

**(8) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Mr V. Reddi, Counsel

Ms J. Somar, Counsel

Ms P. Luchmun, Counsel

Mr A. Sayed-Hossen, Counsel

***Parties to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Friday 06 September 2019***

*Mention @ 2:00 p.m*

Decision:

**ERT/RN 106/18**

**MR AJAGHEN SUNJEVEE**

AND

**CARGO HANDLING CORPORATION LTD**

**I.P.O: (1) MR PRAKASH GOPAUL**

**(2) MR PATRICE EDWARD ALDO PICOT**

**(3) MR ASVIN MAHADEW**

**(4) MR RATTAN CHETHAK**

**(5) MR SHIV SHANAND SUNKUR**

**(6) MR JEAN CHRISTEL GENAVE**

**(7) MR ASHVIN JIBNA**

**(8) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Ms P. Luchmun, Counsel

Mr A. Sayed- Hossen, Counsel

Mr V. Reddi, Counsel

Ms J. Somar, Counsel

***Parties to take a stand***



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

*Friday 06 September 2019*

*Mention @ 2:00 p.m*

Decision:

**ERT/RN 107/18**

**MR RAMRAJ HURKHOO**

AND

**CARGO HANDLING CORPORATION LTD**

- I.P.O:** (1) MR RENE GILBERT BRUNO STEEVE FRIVET  
(2) MR JEAN CLAUDE JOSIAN JOMAIN  
(3) MR EDDY CLAREL JUSTIN  
(4) MR PIERRE STEEVE HENRIETTE  
(5) MR JOSIAN DENIS  
(6) MR MOHAMMUD ISMET ALLADEEN  
(7) MR NANDKISHORE RAMCHURRUN  
(8) MR DHANRAJ TREEBHOWON  
(9) MR DINESH MATADIN  
(10) MR FREDERIC FRANCOIS  
(11) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel  
Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney  
Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel  
Mr V.Reddi, Counsel  
Ms J. Somar, Counsel

***Parties to take a stand***

*Mention @ 2:00 p.m*

Decision:

**ERT/RN 108/18**

**MR LECKRAZ BISNAUTHSING**

AND

**CARGO HANDLING CORPORATION LTD**

- I.P.O:** (1) MR RENE GILBERT BRUNO STEEVE FRIVET  
(2) MR JEAN CLAUDE JOSIAN JOMAIN  
(3) MR EDDY CLAREL JUSTIN  
(4) MR PIERRE STEEVE HENRIETTE  
(5) MR JOSIAN DENIS  
(6) MR MOHAMMUD ISMET ALLADEEN  
(7) MR NANDKISHORE RAMCHURRUN  
(8) MR DHANRAJ TREEBHOWON  
(9) MR DINESH MATADIN  
(10) MR FREDERIC FRANCOIS  
(11) MR RAMRAJ HURKHOO  
(12) MR BHAYE MONTASE FOKER MOHAMUD  
(13) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel  
Mr T. Dabycharun, Counsel

Mr J. Gujadhur, Senior Attorney  
Mrs Y. Leckram-Baungally, Attorney

Mr V. Reddi, Counsel  
Mr A. Sayed-Hossen, Counsel  
Ms J. Somar, Counsel

***Parties to take a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

*Friday 06 September 2019*

*Mention @ 2:00 p.m*

Decision:

**ERT/RN 109/18**

**MR MADUN SOORAJEE**

AND

**CARGO HANDLING CORPORATION LTD**

- I.P.O:** (1) MR DHARMARAJEN THANDROYEN  
(2) MR PARVESH DIGUMBER  
(3) MR NEETYANANDEO GOKHOOL  
(4) MR MEE JEAN PIERRE  
(5) MR LOUIS JOCELYN PECHEUR  
(6) MR RAJESH BISSESSUR  
(7) MR CLAUDE LAVAL RETOURNEE  
(8) MR JEAN PATRICK STEVE MOORJEE  
(9) MR JEAN NORMAN DARICE JULIE  
(10) MR JAIRAJ DOOKHEE  
(11) MR FRANCISCO TONYNO MARIETTE  
(12) MR WILL DAVY STEPHEN  
(13) MR RAMNARAIN SOONUT  
(14) MR JOSEPH ANTOINE ZAMEER  
(15) MR JEAN CLAUDIO RICHARD RAVAT  
(16) MR CHETANAND FOKKERAH  
(17) MR VISHAL SUNKUR  
(18) MR JEINSINGH DOMEI  
(19) MR JOSEPH ROBERT THIERRY ROUSSEY  
(20) MR BACHAN AJODAH  
(21) MR PHAGOORAM HOOKOOM  
(22) MR KISHAN MUDHOO  
(23) MR NOOR MOHAMMAD HOSSEN  
(24) THE PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr D. Ramano, Counsel  
Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney  
Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel  
Ms W. Peerally, Counsel

***Parties to take a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

*Friday 06 September 2019*

*Mention @ 2:00 p.m*

Decision:

**ERT/RN 110/18**

**MR MOORGEN RAMASSAMY**

AND

**CARGO HANDLING CORPORATION LTD**

- I.P.O:** (1) MR DHARMARAJEN THANDROYEN  
(2) MR PARVESH DIGUMBER  
(3) MR NEETANANDEO GOKHOOL  
(4) MR MEE JEAN PIERRE  
(5) MR LOUIS JOCELYN PECHEUR  
(6) MR RAJESH BISSESSUR  
(7) MR CLAUDE LAVAL RETOURNEE  
(8) MR JEAN PATRICK STEVE MOORJEE  
(9) MR JEAN NORMAN DARICE JULIE  
(10) MR JAIRAJ DOOKHEE  
(11) MR FRANCISCO TONYNO MARIETTE  
(12) MR WILL DAVY STEPHEN  
(13) MR RAMNARAIN SOONUT  
(14) MR JOSEPH ANTOINE ZAMEER  
(15) MR JEAN CLAUDIO RICHARD RAVAT  
(16) MR CHETANAND FOKKERAH  
(17) MR VISHAL SUNKUR  
(18) MR JEINSINGH DOMEI  
(19) MR JOSEPH ROBERT THIERRY ROUSSEY  
(20) MR BACHAN AJODAH  
(21) MR PHAGOORAM HOOKOOM  
(22) MR KISHAN MUDHOO  
(23) MR NOOR MOHAMMAD HOSSEN  
(24) THE PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr D. Ramano, Counsel  
Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney  
Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel  
Ms W. Peerally, Counsel

***Parties to take a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

*Friday 06 September 2019*

*Mention @ 2:00 p.m*

Decision:

**ERT/RN 111/18**

**MR MAHENDRA MAYBABEE**

**AND**

**CARGO HANDLING CORPORATION LTD**

**I.P.O:** (1) MR LOUIS GINO BERTY KIRSLEY STE MARIE  
(2) MR WESTLEY BETCHEN  
(3) MR SACHIN DEV MOONEWA  
(4) MR MAHMUD FIRDOSS ELAHEE  
(5) MR GEORGES STEWART ROBERTSON  
(6) MR LOUIS JOHN CURTIS MARCELIN  
(7) MR IROY FRANCO BELLEROSE  
(8) MR GEORGE DIDIER DESIRE EVARISTE  
(9) MR KENNY NARAINSAMY RAMEN  
(10) MR DON ERIC JULIO VERLOPE  
(11) MR DEEPAK DAUHOO  
(12) MR JULIEN VICTOR SONAHEE  
(13) MR SANIL BOONEANY  
(14) MR MOHAMAD ZAMIR MAHAMOODALLY  
(15) MR ABDOOL AZIZE IBNE SOLEIMAN AZA  
(16) MR SHAKIL BAULUM  
(17) MR DHANSAM MAHADOO  
(18) MR JOSEPH PATRICK DESIRE  
(19) MR NADENSAMY MARDAYMOOTOO  
(20) MR MARIO DIDIER FOUQUET  
(21) DESIRE PATRICK MODELAR  
(22) MR JEAN MARC CHERY  
(23) MR LOUIS DJOHUN ROBERTSON  
(24) MR JOSIAN DANY JOSEPH  
(25) MR JEAN NOEL CLENFORD SARDES  
(26) MR DAPHNE NICHOLAS JASMIN  
(27) MR THESY JOVANY LABOUR  
(28) MR RISHIKESH MAHADNAC  
(29) MR SARAVANA GOINDEN  
(30) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel

Mr V. Reddi, Counsel

Ms J. Somar, Counsel

***Parties to take a stand***