

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Monday 01 July 2019***

*Argument or Continuation @ 1:00 p.m.*

Decision:

Member: Mr. R. Hossenbaccus

Member: Mr. K. Ramdany

Member : Mr. K. Lukeeram

**ERT/RN 102/18**

**MRS MARIE CHRISTINE KATE OREEAWON**

AND

**AIR MAURITIUS LTD**

**I.P.O: (1) JENNIFER FRANCOIS**

**(2) MRS KAMINI D NURSIMUMLOO**

Mr H. Abdoula, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 02 July 2019***

*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 143/19**

**PRIVATE ENTERPRISES EMPLOYEES UNION**

**AND**

**THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

***Revocation or Variation of  
Recognition of Trade Union***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 144/19**

**MS NUSSHRIN MUDHOO**

**AND**

**UNIVERSITY OF MAURITIUS**

***Labour dispute***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 145/19**

**MRS MARIE CHRISTINE MEUNIER**

**AND**

**SERVICE DIOCESAIN DE L'EDUCATION CATHOLIQUE**

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 50/19**

**MR MOHAMMAD YOUSOUF RAHEEM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 51/19**

**MR MAHESSLALL BEEDASSY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 52/19**

**MR YESUDAS BEEHARRY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 53/19**

**MR PERSAN BEETUL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 02 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 54/19**

**MR AJANSINGH BHANTOOA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 55/19**

**MR HEETLALL COUMAR BISSESSUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 56/19**

**MR RAJIV SHARMA CHAMILALL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 57/19**

**MR JEAN BENJAMIN CHARLES**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 02 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 58/19**

**MR JEETENDRA CHUTTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 59/19**

**MR NAVIN CONTO NAIKO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 60/19**

**MR SHEIK ABDOOL NADIIM DARBARREE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 61/19**

**MR SANGIV DINDOYAL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 62/19**

**MR VINAYE DOMA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 63/19**

**MR RAMESH DOOKEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 64/19**

**MR MOHAMMAD ABDEL MOSADEK DOWLUT**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 65/19**

**MR KOSSEELA DUSSEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 66/19**

**MRS SAMIRAH EDUN-KAUDEER**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 67/19**

**MRS MARIE-NOELLE FRANCISQUE LISEBETH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 68/19**

**MR KIRAN GOBURDHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 69/19**

**MISS KOVILAMBAL GOUNDAN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 70/19**

**MR NASHURRUNDIN SHAH I. A IMAMDEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 71/19**

**MRS USHA KIRAN ITTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 72/19**

**MR PREMDUTH ITTOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 73/19**

**MR BELALL JADDOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 02 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 74/19**

**MR DOORKESH JEAWON**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 75/19**

**MR BAYA JHUGROO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 76/19**

**MR SURAJ KHOODY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 77/19**

**MR MUHAMMAD IQBAL KHURWOLAH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 78/19**

**MR GIANCHAND KOWLESSUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 79/19**

**MR MUSLIM KUREEMUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 80/19**

**MR LALLCHAND SEEWOOSAGAR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 81/19**

**MR SAJID KHAIR LALLMAHOMED**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 02 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 82/19**

**MR JEAN OLIVER GERALDO LAROSSE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 83/19**

**MR GYANDEV LUCKYRAM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 84/19**

**MR SATIADUTH LUTCHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 85/19**

**MR RANJEET MADOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 86/19**

**MRS CHANDANEE MAUDHOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 87/19**

**MR SHAMEEM MOHAMMAD MAYGHUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 88/19**

**MR DEEP RAJ MONGLE NAIKO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 89/19**

**MR HANSRAJ MUNOOSINGH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 90/19**

**MR VIRAJ NARAYYA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 91/19**

**MR SUDEVSINGH PANDOHEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 92/19**

**MRS ANISHTEE PEERTY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 93/19**

**MR KISSOONDUTH PERSAND**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 02 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 94/19**

**MR SOUBIRAJ PITTEA**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 95/19**

**MR DEOPRAKASH PURYAG**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 96/19**

**MR RAJACK CASSAM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 97/19**

**MR RAJASINGH RAMBHUNJUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 98/19**

**MR DHROOVANAND RAMDHEAN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 99/19**

**MR AVINASH PRAKASH RAMJUS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 100/19**

**MRS MEENAKSHI DEVI RAMJUS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 101/19**

**MRS ANSUYAH DEVI RAMKORUN REDDI**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 102/19**

**MR RAMNOCHANE PRAGASS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 103/19**

**MR VIKASHSINGH RAMSURREUN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 104/19**

**MR SANJIVA REDDI**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 105/19**

**MRS PRATIMA DAHOO SOOKALOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*



# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 106/19**

**MR MUHAMMAD HUSSEIN TENGUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 107/19**

**MR GOINDAH VEERASAWMY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 108/19**

**MISS MOAZZAMMAH WOOZEER**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 109/19**

**MR KRITANANDSING RUGHOOBUR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

*Disputant to file Statement of Case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 02 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 110/19**

**MR MANEE RUNGADOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 111/19**

**MR GOVIND SAGUM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 112/19**

**MR RAJESS KUMAR SHAMLOLL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 113/19**

**MR JAYNOOL ABEDEEN SOOGUND**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF HEALTH & QUALITY OF LIFE**

**I.P.O: MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 115/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES  
AND**

**GREWALS LTD**

Mr B. Ramdenee, Counsel

Mr P. Doger de Speville, S.C  
Ms K. Teck Yong, Counsel

***Respondent to file  
Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 116/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES  
AND**

**ALUCHIC LTEE**

Mr B. Ramdenee, Counsel

Mr R. Bhookhun, Counsel

***Respondent to file  
Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 118/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES  
AND**

**MAURITIUS ESTATE DEVELOPMENT CORPORATION CO. LTD**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

***Applicant to file  
Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 119/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES  
AND**

**GREWALS MAURITIUS LTD**

Ms K. Teck Yong, Counsel

***Parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 43/19**

**MS D. RAMSAMY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mrs R. Vydelingum, Principal State Attorney

Ms S. Angad, Principal State Attorney

Ms A. R. Seenauth, State Attorney

***Respondent & Co-Respondents  
to file Statements of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 46/19**

**MR SOORESH RAMPHUL**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr R. Peeroo, S.C

Mr K. Matar, Counsel

Ms Amira Peeroo, Counsel

Mrs R. Vydelingum, Principal State Attorney

Mr K. Manikaran, Senior State Attorney

***Respondent to file  
Statement of Case***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 47/19**

**MR ANANT KUMAR UDHIN**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr R. Peeroo, S.C

Mr K. Matar, Counsel

Ms Amira Peeroo, Counsel

Mrs R. Vydelingum, Principal State Attorney

Mr K. Manikaran, Senior State Attorney

***Respondent to file  
Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 48/19**

**MR SOOROJDEV SOOKOOWAREEA**

**AND**

**AIRPORTS OF MAURITIUS CO LTD**

Mr N. Moonesamy, Counsel

Mr V. Ramkhalawon, Counsel

***Respondent to file  
Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 136/19**

**MS SAROJNEE GUNESH**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Disputant to retain  
services of Counsel***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 137/19**

**MS SHALINAH RAMJUTAN-RUBEE**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Disputant to retain  
services of Counsel***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 138/19**

**MS VEGAMANEE THIRAKALUTHY**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Disputant to retain  
services of Counsel***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 02 July 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 139/19**

**MS AJASAVANEE SOOPRAMANIEN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mrs D. Mohabeer, Attorney

***Disputant to file  
Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 140/19**

**MS OOSHA DEVI SEECHURN (BORN KHOOBLALL)**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Disputant to retain  
services of Counsel***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 141/19**

**STATE INFORMATICS LTD STAFF UNION**

AND

**STATE INFORMATICS LTD**

Mr A. Sookhoo, Counsel

***Respondent to file  
Statement of Case***

---

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 142/19**

**MRS DHARSHINI SEENUNDUN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Disputant to retain  
services of Counsel***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 02 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 137/17**

**MR DEODUTH FOKEERCHAND**

AND

**MAURITIUS POST LTD**

**I.P.O: (1) MR RAJRUTTUN RAMTOHUL**

**(2) MR ISWARPARSADSING BANDHOA**

**(3) MR TOOMESWAR CANHYE**

**(4) MR ANAND BOOJHAWON**

Mr D. Ramano, Counsel

Mr M. Seetaram, Principal State Counsel  
Mr K. Manikaran, Senior State Attorney

***Respondent to file amended  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I.Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 02 July 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 20/19**

**MR RINGANADEN SAWMYNADEN**

**AND**

**MAURITIUS CANE INDUSTRY AUTHORITY**

Mr N. Thakoor, Counsel  
Ms P. Dabeesingh, Counsel

Mr K. Manikaran, Senior State Attorney  
Ms S. Angad, Senior State Attorney  
Ms A. Mohun, State Attorney

***For Common dates***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 02 July 2019***

*Mention @ 1:00 p.m*

Decision:

## **CONSOLIDATED CASES**

**ERT/RN 39/18**

**MRS MARY JOYCE GLENZ**

AND

**AIR MAURITIUS LTD**

- I.P.O:** (1) **MRS NARVADAS MOHINEE BEENESSREESING**  
(2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**  
(3) **MR SANJOG ESRAM**  
(4) **MR SANJAY RAMDUTHSING GOPAUL**  
(5) **MRS MARIE NOELLE MARIETTE**  
(6) **MR SALEEL ISSAC PEERALLY**  
(7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**  
(8) **MR BALKRISHN RAJNISH AUBEELACK**  
(9) **MR JOY SANJIT NUCKCHED**  
(10) **MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 40/18**

**MR JOHN WILLIAM DUDLEY CLARENCE MADANAMOOHOO**

AND

**AIR MAURITIUS LTD**

- I.P.O:** (1) **MRS NARVADAS MOHINEE BEENESSREESING**  
(2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**  
(3) **MR SANJOG ESRAM**  
(4) **MR SANJAY RAMDUTHSING GOPAUL**  
(5) **MRS MARIE NOELLE MARIETTE**  
(6) **MR SALEEL ISSAC PEERALLY**  
(7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**  
(8) **MR BALKRISHN RAJNISH AUBEELACK**  
(9) **MR JOY SANJIT NUCKCHED**  
(10) **MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 41/18**

**MRS ROOKSANA NUNHUCK**

AND

**AIR MAURITIUS LTD**

- I.P.O:** (1) **MRS NARVADAS MOHINEE BEENESSREESING**  
(2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**  
(3) **MR SANJOG ESRAM**  
(4) **MR SANJAY RAMDUTHSING GOPAUL**  
(5) **MRS MARIE NOELLE MARIETTE**  
(6) **MR SALEEL ISSAC PEERALLY**  
(7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**  
(8) **MR BALKRISHN RAJNISH AUBEELACK**  
(9) **MR JOY SANJIT NUCKCHED**  
(10) **MRS PRIYADHARSINEE MOOSUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 02 July 2019***

**ERT/RN 42/18**

**MR RAJENDRASINGH SEEWOONARAIN**

**AND**

**AIR MAURITIUS LTD**

- I.P.O:** (1) **MRS NARVADAS MOHINEE BEENESSREESING**  
(2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**  
(3) **MR SANJOG ESRAM**  
(4) **MR SANJAY RAMDUTHSING GOPAUL**  
(5) **MRS MARIE NOELLE MARIETTE**  
(6) **MR SALEEL ISSAC PEERALLY**  
(7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**  
(8) **MR BALKRISHN RAJNISH AUBEELACK**  
(9) **MR JOY SANJIT NUCKCHED**  
(10) **MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 43/18**

**MR DOMINIC GOUGES**

**AND**

**AIR MAURITIUS LTD**

- I.P.O:** (1) **MR NARVADAS MOHINEE BEENESSREESING**  
(2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**  
(3) **MR SANJOG ESRAM**  
(4) **MR SANJAY RAMDUTHSING GOPAUL**  
(5) **MRS MARIE NOELLE MARIETTE**  
(6) **MR SALEEL ISSAC PEERALLY**  
(7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**  
(8) **MR BALKRISHN RAJNISH AUBEELACK**  
(9) **MR JOY SANJIT NUCKCHED**  
(10) **MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 44/18**

**MR NEMCHUND SEETARAM**

**AND**

**AIR MAURITIUS LTD**

- I.P.O:** (1) **MRS NARVADAS MOHINEE BEENESSREESING**  
(2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**  
(3) **MR SANJOG ESRAM**  
(4) **MR SANJAY RAMDUTHSING GOPAUL**  
(5) **MRS MARIE NOELLE MARIETTE**  
(6) **MR SALEEL ISSAC PEERALLY**  
(7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**  
(8) **MR BALKRISHN RAJNISH AUBEELACK**  
(9) **MR JOY SANJIT NUCKCHED**  
(10) **MRS PRIYADHARSINEE MOOSUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 02 July 2019***

**ERT/RN 45/18**

**MRS MARIE CHRISTIANE ANNICK JEANNOT**

**AND**

**AIR MAURITIUS LTD**

**I.P.O: (1) MRS NARVADAS MOHINEE BEENESSREESING  
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER  
(3) MR SANJOG ESRAM  
(4) MR SANJAY RAMDUTHSING GOPAUL  
(5) MRS MARIE NOELLE MARIETTE  
(6) MR SALEEL ISSAC PEERALLY  
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON  
(8) MR BALKRISHN RAJNISH AUBEELACK  
(9) MR JOY SANJIT NUCKCHED  
(10) MRS PRIYADHARSINEE MOOSUN**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

Mr T. Runghen, Counsel

***Co-Respondents No. 1 to 8  
To file Statements of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

***Friday 05 July 2019***

Member: Mr K. Mohit  
Member: Mrs K. Veerapen  
Member: Mr K. Lukeeram

*Visit at Locus @ 11:00 a.m.*

**ERT/RN 139/17**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**BELLE MARE PLAGE HOTEL (CONSTANCE INDUSTRIES LTD)**

Mr D. Ramano, Counsel  
Mr T. Dabycharun Counsel

Mr Y. Hein, Counsel

***Voluntary Arbitration***