

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 10 September 2019***

*Preliminary Meeting @ 1:00 p.m.*

Decision:

**ERT/RN 157/19**

**MR RAMA KRISHNA MUDALIAR**

AND

**MAURITIUS HOUSING COMPANY LTD**

***Labour dispute***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 149/19**

**MR COONJBEEHARRYSINGH BISSESSUR**

AND

**NATIONAL TRANSPORT AUTHORITY**

**I.P.O: (1) THE MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mr Megrajsing Bissessur, Counsel

Miss Anastasiya Seenauth, Temporary State Attorney

***Respondent to retain  
services of counsel***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 155/19**

**PRIVATE SECTOR EMPLOYEES UNION**

AND

**ECONOMIC DEVELOPMENT BOARD**

***Respondent to retain  
services of counsel***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 10 September 2019***

## **CONSOLIDATED CASES**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 46/19**

**MR SOORESH RAMPHUL**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr R. Peeroo, S.C  
Ms Amira Peeroo, Counsel

Mr K. Manikaran, Senior State Attorney  
Miss Bibi Halemoon Maherally, State Counsel

***Respondent to  
take a stand***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 47/19**

**MR ANANT KUMAR UDHIN**

**AND**

**PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr R. Peeroo, S.C  
Mr K. Matar, Counsel  
Ms Amira Peeroo, Counsel

Mrs R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

***Respondent to  
take a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Tuesday 10 September 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 136/19**

**MS SAROJNEE GUNESH**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr K. Pertab, Counsel  
Mr K. Ragavoodoo, Counsel

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Disputant to  
take a stand***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 137/19**

**MS SHALINAH RAMJUTAN-RUBEE**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr K. Pertab, Counsel  
Mr K. Ragavoodoo, Counsel

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Disputant to  
take a stand***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 138/19**

**MS VEGAMANEE THIRAKALUTHY**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr K. Pertab, Counsel  
Mr K. Ragavoodoo, Counsel

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Disputant to  
take a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

**Tuesday 10 September 2019**

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 139/19**

**MS AJASAVANEE SOOPRAMANIEN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr N. Poonisamy, Counsel

Mrs D. Mohabeer, Attorney

Mr M. Ajodah, Counsel

Mr R. Bucktowonsing, Senior Attorney

***Disputant to  
take a stand***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 140/19**

**MS OSHA DEVI SEECHURN (BORN KHOOBLALL)**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr K. Pertab, Counsel  
Mr K. Ragavoodoo, Counsel

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Disputant to  
take a stand***

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*Mention @ 1:00 p.m*

Decision:

**ERT/RN 142/19**

**MRS DHARSHINI SEENUNDUN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr G. Bhanji Soni, Counsel  
Mr V. Dwarka, Senior Attorney

Mr M. Ajodah, Counsel  
Mr R. Bucktowonsing, Senior Attorney

***Disputant to  
take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

***Wednesday 11 September 2019***

*Balloting Exercise @ 10:00 a.m. in Rodrigues*

Decision:

Member: Mr. V.K Mohit

Member: Mr. A.F Acharauz

Member: Mr. K. Lukeeram

**ERT/RN 156/19**

**RODRIGUES TOURISM & ALLIED INDUSTRIES WORKERS UNION**

AND

**ESCALE VACANCES LTEE**

***Order for Sole  
Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Wednesday 11 September 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr. A.K. Lotun

Member: Mr. R. Gungoo

Member: Ms. T. Jutton

**ERT/RN 43/19**

**MS D. RAMSAMY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT**

**I.P.O: (1) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(2) PAY RESEARCH BUREAU**

Mrs R. Vydelingum, Principal State Attorney

Ms S. Angad, Principal State Attorney

Mr K. Manikaran, Senior State Attorney

Ms A. R. Seenauth, State Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Wednesday 11 September 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr. F. Supparayen

Member: Mrs. J. Paul-Gopal

Member: Mr. P. Burosee

**ERT/RN 151/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

AND

**MAURITIUS ESTATE DEVELOPMENT CORPORATION LIMITED**

Mr Bishan Ramdenee, Counsel

Mr K. Colunday, Counsel

Mr Vijay Runghen, Counsel

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 1**

***Wednesday 11 September 2019***

*Disposal @ 1:00 p.m*

Decision:

**ERT/RN 138/17**

**MR TRILOCKEENATH SHARMA DEWOO**

AND

**AIRPORTS OF MAURITIUS CO. LTD**

Mr Y. Varma, Counsel

Mr V. Ramkhalawon, Counsel

***Labour Dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 11 September 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 144/18**

**MRS CHRISTINE GUYLAINE NEU**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel  
Mrs L. Churitter-Kistrareddy, Counsel  
Ms S. Kissoon, Attorney

Mr K. Colunday, Counsel  
Mr T. Runghen, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 11 September 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr. R. Hossenbaccus

Member: Mrs. K. Veerapen

Member: Mr. G. Gokhool

## **Consolidated Cases**

**ERT/RN 133/18**

**MR RAJESH KHOODEERAM**

AND

**AIR MAURITIUS LTD**

**ERT/RN 135/18**

**MR STEVE ANTOINE**

AND

**AIR MAURITIUS LTD**

**ERT/RN 136/18**

**MRS SONIA APPADU**

AND

**AIR MAURITIUS LTD**

**ERT/RN 137/18**

**MRS ANUPAMA ASKURN**

AND

**AIR MAURITIUS LTD**

**ERT/RN 138/18**

**MISS MARIA PATRICIA BRINDA DHOORAH**

AND

**AIR MAURITIUS LTD**

**ERT/RN 141/18**

**MR BURT VENPIN**

AND

**AIR MAURITIUS LTD**

**ERT/RN 142/18**

**MR JEAN CLAUDE T.K TOUNG CHEONG**

AND

**AIR MAURITIUS LTD**

**ERT/RN 143/18**

**MR ALAIN SEEN VOON TO CHOON KWEE**

AND

**AIR MAURITIUS LTD**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 11 September 2019***

**ERT/RN 145/18**

**MRS WAHEDA BIBI NAZEER**

AND

**AIR MAURITIUS LTD**

**ERT/RN 147/18**

**MR VEEKASHSING HARRIS MAGHUN**

AND

**AIR MAURITIUS LTD**

Mr N. Henry, Counsel  
Mrs L. Churitter-Kistrareddy, Counsel  
Ms S. Kissoon, Attorney

Mr K. Colunday, Counsel  
Mr T. Runghen, Counsel

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Thursday 12 September 2019*

*Continuation @ 1.00 p.m.*

Decision:

Member: Mr K. Lotun

Member: Mr R. Gungoo

Member: Mr P. Burosee

## **CONSOLIDATED CASES**

**ERT/RN 39/18**

**MRS MARY JOYCE GLENZ**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) **MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) **MR SANJOG ESRAM**
  - (4) **MR SANJAY RAMDUTHSING GOPAUL**
  - (5) **MRS MARIE NOELLE MARIETTE**
  - (6) **MR SALEEL ISSAC PEERALLY**
  - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) **MR BALKRISHN RAJNISH AUBEELACK**
  - (9) **MR JOY SANJIT NUCKCHED**
  - (10) **MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 40/18**

**MR JOHN WILLIAM DUDLEY CLARENCE MADANAMOOHOO**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) **MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) **MR SANJOG ESRAM**
  - (4) **MR SANJAY RAMDUTHSING GOPAUL**
  - (5) **MRS MARIE NOELLE MARIETTE**
  - (6) **MR SALEEL ISSAC PEERALLY**
  - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) **MR BALKRISHN RAJNISH AUBEELACK**
  - (9) **MR JOY SANJIT NUCKCHED**
  - (10) **MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 41/18**

**MRS ROOKSANA NUNHUCK**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) **MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) **MR SANJOG ESRAM**
  - (4) **MR SANJAY RAMDUTHSING GOPAUL**
  - (5) **MRS MARIE NOELLE MARIETTE**
  - (6) **MR SALEEL ISSAC PEERALLY**
  - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) **MR BALKRISHN RAJNISH AUBEELACK**
  - (9) **MR JOY SANJIT NUCKCHED**
  - (10) **MRS PRIYADHARSINEE MOOSUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 12 September 2019***

**ERT/RN 42/18**

**MR RAJENDRASINGH SEEWOONARAIN**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 43/18**

**MR DOMINIC GOUGES**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 44/18**

**MR NEMCHUND SEETARAM**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MRS NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 12 September 2019***

**ERT/RN 45/18**

**MRS MARIE CHRISTIANE ANNICK JEANNOT**

**AND**

**AIR MAURITIUS LTD**

**I.P.O: (1) MRS NARVADAS MOHINEE BEENESSREESING  
(2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER  
(3) MR SANJOG ESRAM  
(4) MR SANJAY RAMDUTHSING GOPAUL  
(5) MRS MARIE NOELLE MARIETTE  
(6) MR SALEEL ISSAC PEERALLY  
(7) MRS MARIE JACQUELINE MIRELLA RAMPTON  
(8) MR BALKRISHN RAJNISH AUBEELACK  
(9) MR JOY SANJIT NUCKCHED  
(10) MRS PRIYADHARSINEE MOOSUN**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel  
Mr T. Runghen, Counsel

Mr T. Saminaden, Counsel

***Labour dispute***