

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

**Monday 24 June 2019**

*Continuation @ 10.00 a.m*

Decision:

Member : Mr K. Lotun

Member : Mrs K. Veerapen

Member : Mr G. Gokhool

## **CONSOLIDATED CASES**

**ERT/RN 25/18**

**MR SANTARAM RAMMA**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 26/18**

**MR SOORIADEV BOODHUN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 27/18**

**MR PREMDUTH BOOPUTH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 28/18**

**MR MARIO RASSOU**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 29/18**

**MR GORANAH JUNNINTH KANIAH**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 30/18**

**MR ROBIN SUNYASI**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**ERT/RN 31/18**

**MR NAVINDEO GOBIN**

AND

**MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT**

**I.P.O: (1) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

**(2) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

**(3) PAY RESEARCH BUREAU**

**(4) STATE INSURANCE COMPANY OF MAURITIUS (SICOM)**

Mrs P. Dabee-Bunjun, Counsel   Mrs R. Camiah, Ag. Dep. Chief State Attorney   Mrs R. Vydelingum, Principal. State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 25 June 2019***

*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 120/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**INDUSTRIAL & HOTEL EQUIPMENT MANUFACTURERS LTD**

***Order for Recognition***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 121/19**

**MR POORUN BOOLAKY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MAURITIUS PRISON SERVICE**

***Arbitration***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 122/19**

**MR LOUIS JEAN MICHEL BUCKLAND**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MAURITIUS PRISON SERVICE**

***Arbitration***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 123/19**

**MR HANSRAJ BUDHOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MAURITIUS PRISON SERVICE**

***Arbitration***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 25 June 2019*

*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 124/19**

**MR MUHAMMAD NADEEM HANZARY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MAURITIUS PRISON SERVICE**

***Arbitration***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 125/19**

**MR KHRISHNADUTH HARKOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MAURITIUS PRISON SERVICE**

***Arbitration***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 126/19**

**MR KRISNA KEESOONDOYAL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MAURITIUS PRISON SERVICE**

***Arbitration***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 127/19**

**MR KAVI KHEDNAH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MAURITIUS PRISON SERVICE**

***Arbitration***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 25 June 2019*

*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 128/19**

**MRS ZARINTAJ LAGAN-SALIM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MAURITIUS PRISON SERVICE**

***Arbitration***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 129/19**

**MR LECKRAZ LUFOR**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MAURITIUS PRISON SERVICE**

***Arbitration***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 130/19**

**MR HANSON HEERANATH MUNGRAH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MAURITIUS PRISON SERVICE**

***Arbitration***

-----  
*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 131/19**

**MR RAJEN NEERMUL**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY**

**THE MAURITIUS PRISON SERVICE**

***Arbitration***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 25 June 2019*

*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 132/19**

**MR SOOBIRAJ PURBHOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY  
THE MAURITIUS PRISON SERVICE**

*Arbitration*

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 133/19**

**MR ADHISH KUMAR RAMCHURN**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY  
THE MAURITIUS PRISON SERVICE**

*Arbitration*

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 134/19**

**MR KRISHNA SARATHEE**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY  
THE MAURITIUS PRISON SERVICE**

*Arbitration*

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 135/19**

**MR BISSOONAUTH SOORAM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY  
THE MAURITIUS PRISON SERVICE**

*Arbitration*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 25 June 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 14/19**

**MRS MARIE YOLA ROSIANNE BENIER**

**AND**

**CASINO DE MAURICE LTD**

**I.P.O: (1) MR MANOJ MUNGUR**

**(2) MRS DANOLUCHMEE BUCTOWAR**

Mr J. Moirt, Counsel

Mrs A. Ghose, Attorney

Mr V. Runghen, Counsel

Mr R. Posoa, Attorney

***Disputant to file  
Statement of Reply***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

*Tuesday 25 June 2019*

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 34/19**

**MR HENDRY STEPHAN MARTIAL**

**AND**

**CARGO HANDLING CORPORATION LTD**

Mr. D. Ramano, Counsel  
Mr. T. Dabycharun, Counsel

Mr. A. Ramdass, Counsel  
Mr. J. Gujadhur, Senior Attorney  
Mrs. D. Leckram-Baungally, Attorney

***For Common dates***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 118/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**MAURITIUS ESTATE DEVELOPMENT CORPORATION CO. LTD**

***Respondent to retain  
services of Counsel***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 115/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**GREWALS LTD**

Mr P. Doger de Speville, S.C  
Ms K. Teck Yong, Counsel

***Both parties to file  
Statement of Case***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 116/19**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**ALUCHIC LTEE**

***Both parties to file  
Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Tuesday 25 June 2019***

*Mention @ 1:00 p.m*

Decision:

## **Consolidated Cases**

**ERT/RN 22/19**

**MR JOE BEGUE**

**AND**

**COLLEGE DE LA CONFIANCE**

**I.P.O: (1) PRIVATE SECONDARY EDUCATION AUTHORITY**

**(2) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

**ERT/RN 23/19**

**MR DIOVANNI COTTE**

**AND**

**COLLEGE DE LA CONFIANCE**

**I.P.O: (1) PRIVATE SECONDARY EDUCATION AUTHORITY**

**(2) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

**ERT/RN 24/19**

**MR GERARD SUMMOOGUM**

**AND**

**COLLEGE DE LA CONFIANCE**

**I.P.O: (1) PRIVATE SECONDARY EDUCATION AUTHORITY**

**(2) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

**ERT/RN 25/19**

**MR JEAN PATRICK FREYNEAU**

**AND**

**COLLEGE DE LA CONFIANCE**

**I.P.O: (1) PRIVATE SECONDARY EDUCATION AUTHORITY**

**(2) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY  
EDUCATION AND SCIENTIFIC RESEARCH**

Mr J. Moirt, Counsel

Mr K. Manikaran, Senior State Attorney

Mrs Eswaree Ramdass-Bundhun, Senior State Attorney

***Co-Respondents to file  
Statements of Case***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 25 June 2019***

*Mention @ 1:00 p.m*

Decision:

**ERT/RN 20/19**

**MR RINGANADEN SAWMYNADEN**

**AND**

**MAURITIUS CANE INDUSTRY AUTHORITY**

Mr N. Thakoor, Counsel  
Ms P. Dabeesingh, Counsel

Mr K. Manikaran, Senior State Attorney  
Ms S. Angad, Senior State Attorney  
Ms A. Mohun, State Attorney

***For Common dates***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 25 June 2019***

*Mention @ 1:00 p.m*

Decision:

## **CONSOLIDATED CASES**

**ERT/RN 39/18**

**MRS MARY JOYCE GLENZ**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) **MR NARVADAS MOHINEE BEENESSREESING**
  - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) **MR SANJOG ESRAM**
  - (4) **MR SANJAY RAMDUTHSING GOPAUL**
  - (5) **MRS MARIE NOELLE MARIETTE**
  - (6) **MR SALEEL ISSAC PEERALLY**
  - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) **MR BALKRISHN RAJNISH AUBEELACK**
  - (9) **MR JOY SANJIT NUCKCHED**
  - (10) **MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 40/18**

**MR JOHN WILLIAM DUDLEY CLARENCE MADANAMOOHOO**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) **MR NARVADAS MOHINEE BEENESSREESING**
  - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) **MR SANJOG ESRAM**
  - (4) **MR SANJAY RAMDUTHSING GOPAUL**
  - (5) **MRS MARIE NOELLE MARIETTE**
  - (6) **MR SALEEL ISSAC PEERALLY**
  - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) **MR BALKRISHN RAJNISH AUBEELACK**
  - (9) **MR JOY SANJIT NUCKCHED**
  - (10) **MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 41/18**

**MRS ROOKSANA NUNHUCK**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) **MR NARVADAS MOHINEE BEENESSREESING**
  - (2) **MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) **MR SANJOG ESRAM**
  - (4) **MR SANJAY RAMDUTHSING GOPAUL**
  - (5) **MRS MARIE NOELLE MARIETTE**
  - (6) **MR SALEEL ISSAC PEERALLY**
  - (7) **MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) **MR BALKRISHN RAJNISH AUBEELACK**
  - (9) **MR JOY SANJIT NUCKCHED**
  - (10) **MRS PRIYADHARSINEE MOOSUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 25 June 2019***

**ERT/RN 42/18**

**MR RAJENDRASINGH SEEWOONARAIN**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MR NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 43/18**

**MR DOMINIC GOUGES**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MR NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

**ERT/RN 44/18**

**MR NEMCHUND SEETARAM**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MR NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 25 June 2019***

**ERT/RN 45/18**

**MRS MARIE CHRISTIANE ANNICK JEANNOT**

AND

**AIR MAURITIUS LTD**

- I.P.O:**
- (1) MR NARVADAS MOHINEE BEENESSREESING**
  - (2) MR SHEIK ABDULLAH GOOLAM DUSTAGHEER**
  - (3) MR SANJOG ESRAM**
  - (4) MR SANJAY RAMDUTHSING GOPAUL**
  - (5) MRS MARIE NOELLE MARIETTE**
  - (6) MR SALEEL ISSAC PEERALLY**
  - (7) MRS MARIE JACQUELINE MIRELLA RAMPTON**
  - (8) MR BALKRISHN RAJNISH AUBEELACK**
  - (9) MR JOY SANJIT NUCKCHED**
  - (10) MRS PRIYADHARSINEE MOOSUN**

Mr B. Ramdenee, Counsel

Mr K. Colunday, Counsel

Mr T. Runghe, Counsel

***Co-Respondents No. 1 to 8  
To file Statements of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 26 June 2019***

*Argument @ 1.00 p.m*

Decision:

Member : Mr R. Hossenbaccus

Member : Mr R. Gungoo

Member : Mr G. Gokhool

**ERT/RN 26/19**

**MS LILY WONG LEUNG KI**

**AND**

**LORETO COLLEGE CUREPIPE**

**I.P.O: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr. M. King Fat, Counsel  
Mr. C. Konfortion, Counsel  
Mr. J. Gujadhur, Senior Attorney  
Mr. G. Ng Wong Hing, Attorney

Mrs. R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 26 June 2019***

*Argument @ 1.00 p.m*

Decision:

Member : Mr R. Hossenbaccus

Member : Mr R. Gungoo

Member : Mr G. Gokhool

**ERT/RN 27/19**

**MS SADNA MUNBAUHAL**

**AND**

**ST MARY'S COLLEGE ROSE HILL**

**I.P.O: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr. M. King Fat, Counsel  
Mr. C. Konfortion, Counsel  
Mr. J. Gujadhur, Senior Attorney  
Mr. G. Ng Wong Hing, Attorney

Mrs. R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 26 June 2019***

*Argument @ 1.00 p.m*

Decision:

Member : Mr R. Hossenbaccus

Member : Mr R. Gungoo

Member : Mr G. Gokhool

**ERT/RN 28/19**

**MS CINDY CRISTINA NANDOO**

**AND**

**ST MARY'S COLLEGE ROSE HILL**

**I.P.O: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr. M. King Fat, Counsel  
Mr. C. Konfortion, Counsel  
Mr. J. Gujadhur, Senior Attorney  
Mr. G. Ng Wong Hing, Attorney

Mrs. R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 26 June 2019***

*Argument @ 1.00 p.m*

Decision:

Member : Mr R. Hossenbaccus

Member : Mr R. Gungoo

Member : Mr G. Gokhool

**ERT/RN 29/19**

**MS LYSIE NICOLE RIBOT**

**AND**

**LORETO COLLEGE QUATRE-BORNES**

**I.P.O: PRIVATE**

Mr. M. King Fat, Counsel  
Mr. C. Konfortion, Counsel  
Mr. J. Gujadhur, Senior Attorney  
Mr. G. Ng Wong Hing, Attorney

Mrs. R. Vydelingum, Principal State Attorney  
Mr K. Manikaran, Senior State Attorney

***Labour dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Wednesday 26 June 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr. F. Supparayen

Member: Mr. F. Acharauz

Member : Mr. C. Fanchette

**ERT/RN 20/18**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

AND

**CORAL AZUR BEACH RESORT CO LTD**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr N. Dookhit, Counsel

Mr N. Appa Jala, Senior Attorney

***Voluntary Arbitration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 26 June 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr. K. Mohit

Member: Mrs K. Veerapen

Member : Mr. K. Lukeeram

## **Consolidated Cases**

**ERT/RN 133/18**

**MR RAJESH KHOODEERAM**

AND

**AIR MAURITIUS LTD**

**ERT/RN 135/18**

**MR STEVE ANTOINE**

AND

**AIR MAURITIUS LTD**

**ERT/RN 136/18**

**MRS SONIA APPADU**

AND

**AIR MAURITIUS LTD**

**ERT/RN 137/18**

**MRS ANUPAMA ASKURN**

AND

**AIR MAURITIUS LTD**

**ERT/RN 138/18**

**MISS MARIA PATRICIA BRINDA DHOORAH**

AND

**AIR MAURITIUS LTD**

**ERT/RN 141/18**

**MR BURT VENPIN**

AND

**AIR MAURITIUS LTD**

**ERT/RN 142/18**

**MR JEAN CLAUDE T.K TOUNG CHEONG**

AND

**AIR MAURITIUS LTD**

**ERT/RN 143/18**

**MR ALAIN SEEN VOON TO CHOON KWEE**

AND

**AIR MAURITIUS LTD**

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 26 June 2019***

**ERT/RN 145/18**

**MRS WAHEDA BIBI NAZEER**

AND

**AIR MAURITIUS LTD**

**ERT/RN 147/18**

**MR VEEKASHSING HARRIS MAGHUN**

AND

**AIR MAURITIUS LTD**

Mr N. Henry, Counsel  
Mrs L. Churitter-Kistrareddy, Counsel  
Ms S. Kissoon, Counsel

Mr K. Colunday, Counsel  
Mr T. Runghen, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 26 June 2019***

*Hearing @ 1:00 p.m.*

Decision:

Member: Mr. K. Mohit

Member: Mrs K. Veerapen

Member : Mr. K. Lukeeram

**ERT/RN 144/18**

**MRS CHRISTINE GUYLAINE NEU**

**AND**

**AIR MAURITIUS LTD**

Mr. N. Henry, Counsel

Mrs L. Churitter-Kistrareddy, Counsel

Ms S. Kissoon, Counsel

Mr K. Colunday, Counsel

Mr T. Runghen, Counsel

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

**Thursday 27 June 2019**

*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 136/19**

**MS SAROJNEE GUNESH**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

*Labour dispute*

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 137/19**

**MS SHALINAH RAMJUTAN-RUBEE**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

*Labour dispute*

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 138/19**

**MS VEGAMANEE THIRAKALUTHY**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

*Labour dispute*

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 139/19**

**MS AJASAVANEE SOOPRAMANIEN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

*Labour dispute*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE R. Hossen, President**

**TRIBUNAL NO. 1**

***Thursday 27 June 2019***

*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 140/19**

**MS OOSHA DEVI SEECHURN (BORN KHOOBLALL)**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 141/19**

**STATE INFORMATICS LTD STAFF UNION**

AND

**STATE INFORMATICS LTD**

***Order directing other party  
to start negotiations***

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*Preliminary Meeting @ 1:00 p.m*

Decision:

**ERT/RN 142/19**

**MRS DHARSHINI SEENUNDUN**

AND

**DEVELOPMENT BANK OF MAURITIUS LTD**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 27 June 2019***

*Continuation @ 1:00 p.m.*

Decision:

Member: Mr K. Mohit

Member: Mrs K. Veerapen

Member: Mr K. Lukeeram

**ERT/RN 112/18**

**MR JEAN ERIC SOONIL RAMDHUN**

AND

**CARGO HANDLING CORPORATION LTD**

**I.P.O : (1) PORT LOUIS MARITIME EMPLOYEES ASSOCIATION**

**(2) MR ALAIN EDOUARD**

**(3) MR GINO MICHAEL DUVAL**

**(4) MR MAGHEN SUNJEVEE**

**(5) MR DARIO STEEVE LAGUETTE**

Mr D. Ramano, Counsel

Mr A. Ramdass, Counsel  
Mr J. Gujadhur, Senior Attorney  
Mrs Y. Leckram-Baungally, Attorney

Mr A. Sayed-Hossen, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Vice-President**

**TRIBUNAL NO. 2**

***Friday 28 June 2019***

*Hearing @ 2:00 p.m.*

Decision:

Member: Mr V. Mohit

Member: Mrs K. Veerapen

Member: Mr K. Lukeeram

**ERT/RN 103/18**

**MR DEVA PILLAY CHELVANAIGUM**

AND

**CARGO HANDLING CORPORATION LTD**

**I.P.O: (1) MS LOUIS NICOLE RAMSAMY**

**(2) MR GUY MARTIN**

**(3) MR JOCELYN ARMELIO AH-LAYE**

**(4) MR PARMENDRA DEELJORE**

**(5) MR ROODRASINGH BHUJUN**

**(6) THE PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION**

Mr D. Ramano, Counsel

Mr T. Dabycharun, Counsel

Mr A. Ramdass, Counsel

Mrs Y. Leckram-Baungally, Attorney

Mr J. Gujadhur, Senior Attorney

Mr V.Reddi, Counsel

Ms J. Somar, Counsel

Mr A. Sayed-Hossen, Counsel

***Labour dispute***