

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice- President

TRIBUNAL NO. 2

Monday 25 February 2019

Mention @ 01:00 p.m.

Decision:

Member : Ms L.Lactive

Member : Mr B.Ramdany

Member : Mr C.Fanchette

ERT/RN 03/19

PRIVATE SECTOR EMPLOYEES UNION

AND

FROID DES MASCAREIGNES LTD

I.P.O: PORT - LOUIS MARITIME EMPLOYEES ASSOCIATION

Mr M. King Fat, Counsel

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 2

Tuesday 26 February 2019

Continuation @ 10.30 a.m

Decision:

Member : Mr K. Lotun

Member : Mrs K. Veerapen

Member : Mr G. Gokhool

CONSOLIDATED CASES

ERT/RN 25/18

MR SANTARAM RAMMA

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 26/18

MR SOORIADEV BOODHUN

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 27/18

MR PREMDUTH BOOPUTH

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 28/18

MR MARIO RASSOU

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 29/18

MR GORANAH JUNNINTH KANIAH

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 30/18

MR ROBIN SUNYASI

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

ERT/RN 31/18

MR NAVINDEO GOBIN

AND

MAURITIUS INSTITUTE OF TRAINING AND DEVELOPMENT

**I.P.O: (1) MINISTRY OF EDUCATION AND HUMAN RESOURCES, TERTIARY
EDUCATION AND SCIENTIFIC RESEARCH**

(2) MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS

(3) PAY RESEARCH BUREAU

(4) STATE INSURANCE COMPANY OF MAURITIUS (SICOM)

Mrs P. Dabee-Bunjun, Counsel
Attorney

Mrs R. Camiah, Ag. Dep. Chief State Attorney

Mrs R. Vydelingum, Principal. State

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 26 February 2019

Preliminary Meeting @ 1:00 p.m

ERT/RN 09/19

CHEMICAL MANUFACTURING AND CONNECTED TRADES EMPLOYEES UNION

AND

MEDISAVE COMPANY LTD

***Order for recognition of a
Trade Union***

Preliminary Meeting @ 1:00 p.m

ERT/RN 10/19

PUBLIC SERVICES WORKERS UNION

AND

**MINISTRY OF EDUCATION AND HUMAN RESOURCES TERTIARY EDUCATION
AND SCIENTIFIC RESEARCH**

***Order for recognition of a
Trade Union***

Preliminary Meeting @ 1:00 p.m

ERT/RN 11/19

COLD STORAGE WORKERS UNION

AND

INNODIS LTD

***Procedural Agreement by way
of an Award***

Preliminary Meeting @ 1:00 p.m

ERT/RN 12/19

FARM WORKERS UNION

AND

INNODIS LTD

***Procedural Agreement by way
of an Award***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE R. Hossen, President

TRIBUNAL NO. 1

Tuesday 26 February 2019

Mention @ 1:00 p.m

Decision

ERT/RN 102/18

MRS MARIE CHRISTINE KATE OREEAWON

AND

AIR MAURITIUS LTD

I.P.O: (1) JENNIFER FRANCOIS

(2) Mrs KAMINI D NURSIMUMLOO

Mr. H. Abdoula, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

Co- Respondent No 2 to take a stand

Mention @ 1:00 p.m

Decision

ERT/RN 13/19

UNION OF POST OFFICE WORKERS

AND

MAURITIUS POST LIMITED

(Attorney General Intervention)

Mr M. Seetaram, Principal State Counsel

Mr D.Reetoo, Principal State Counsel

Service anew on parties

Mention @ 1:00 p.m

Decision

ERT/RN 08/19

PROFESSIONAL PILOTS UNION

AND

1. AIR MAURITIUS LTD

2. MAURITIUS AIR LINE PILOTS' ASSOCIATION

3. AIRLINE EMPLOYEES ASSOCIATION

Ms S. Chuong, Counsel

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 26 February 2019

Mention @ 1:00 p.m

Decision

ERT/RN 42/17

MR ALAIN GAETAN SYLVIO ARTHUR

AND

RIGHTS MANAGEMENT SOCIETY

I.P.O: PAY RESEARCH BUREAU

Mr J. Moirt, Counsel

Mr R. Daureeawo, S.C
Ms N. Sakauloo, Counsel

Ms H. Servansingh, Counsel

***Parties to suggest
common dates***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Wednesday 27 February 2019

Continuation @ 1 p.m.

Decision:

Member: Mr K. Lotun

Member: Mr F. Acharauz

Member: Mr G. Gokhool

Consolidated Cases

ERT/RN 117/17

MRS BHAGIRATHI PYNEEANDEE

AND

AIR MAURITIUS LTD

ERT/RN 118/17

MRS VERONIQUE MARJORIE LISEBETH AH LEUNG

AND

AIR MAURITIUS LTD

ERT/RN 119/17

MRS SHAMINE BEGUM DOOBORY

AND

AIR MAURITIUS LTD

ERT/RN 120/17

MRS MARIE-NOELLE CORINNE GELLE

AND

AIR MAURITIUS LTD

Mr D. Ramano, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Vice-President

TRIBUNAL NO. 1

Thursday 28 February 2019

Argument @ 01:00 p.m.

Decision:

Member: Mr. A. Lotun

Member: Mr. F. Acharauz

Member : Mr. P. Burosee

Consolidated Cases

ERT/RN 95/18

MR ANDRE HEROLD VERNIS

AND

CARGO HANDLING CORPORATION LIMITED

ERT/RN 96/18

MR RICARDO DESIRE DONNY BOT

AND

CARGO HANDLING CORPORATION LIMITED

ERT/RN 97/18

MR PAUL REX ALEXANDER ALLAGHEN

AND

CARGO HANDLING CORPORATION LIMITED

ERT/RN 98/18

MR CHRISTIAN JOEFFRER CHUNG KOO YUK

AND

CARGO HANDLING CORPORATION LIMITED

ERT/RN 99/18

MR SAMEER ENAYATE MOORADUN

AND

CARGO HANDLING CORPORATION LIMITED

I.P.O: (1) PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION

(2) ELISA LEE VALERIO

(3) RIVET JEAN GIANI CARLETTO

(4) PETRONILLE LOUIS STEEVEN

(5) CHETTY NORANI

(6) BAMMA VISHAL SINGH

(7) JOLY HENSLEY MICHAEL

(8) MARIE THIERRY PRISLEY

(9) FRANCOIS MICHAEL JOE

(10) PERRINE MARIO

Mr. N. Poonisamy, Counsel

Mrs D.Mohabeer, Attorney

Mr A.Ramdass, Counsel

Mr J. Gujadhur, Senior Attorney

Mrs Y. Leckram-Baungally, Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

BOARDROOM

Thursday 28 February 2019

Mention @ 1:00 p.m

Decision

ERT/RN 02/19

PRIVATE SECTOR EMPLOYEES UNION

AND

MAURITIUS FREEPORT DEVELOPMENT CO. LTD

I.P.O: PORT-LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Mr Patrice Doger de Speville, SC
Ms K. Teck Yong, Counsel
Mr R. Bhookhun, Counsel

Preparatory meeting for Balloting

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE, S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 28 February 2019

Hearing @ 1.00 p.m

Decision:

Member: Mr K. Mohit

Member: Mrs K. Veerapen

Member: Mr K. Lukeeram

Consolidated Cases

ERT/RN 133/18

MR RAJESH KHOODEERAM

AND

AIR MAURITIUS LTD

ERT/RN 135/18

MR STEVE ANTOINE

AND

AIR MAURITIUS LTD

ERT/RN 136/18

MRS SONIA APPADU

AND

AIR MAURITIUS LTD

ERT/RN 137/18

MRS ANUPAMA ASKURN

AND

AIR MAURITIUS LTD

ERT/RN 138/18

MISS MARIA PATRICIA BRINDA DHOORAH

AND

AIR MAURITIUS LTD

ERT/RN 141/18

MR BURT VENPIN

AND

AIR MAURITIUS LTD

ERT/RN 142/18

MR JEAN CLAUDE T.K TOUNG CHEONG

AND

AIR MAURITIUS LTD

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE, S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 28 February 2019

ERT/RN 143/18

MR ALAIN SEEN VOON TO CHOON KWEE

AND

AIR MAURITIUS LTD

ERT/RN 145/18

MRS WAHEDA BIBI NAZEER

AND

AIR MAURITIUS LTD

ERT/RN 146/18

MR SUVIR NARRAIDOO

AND

AIR MAURITIUS LTD

ERT/RN 147/18

MR VEEKASHSING HARRIS MAGHUN

AND

AIR MAURITIUS LTD

Mr N. Henry, Counsel

Mr K. Colunday, Counsel
Mr V. Runghen, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 28 February 2019

Hearing @ 1.00 p.m

Decision:

Member: Mr K. Mohit

Member: Mrs K. Veerapen

Member: Mr K. Lukeeram

ERT/RN 144/18

MRS CHRISTINE GUYLAINE NEU

AND

AIR MAURITIUS LTD

Mr. N. Henry, Counsel

Mr K. Colunday, Counsel

Mr V. Runghen, Counsel

Labour Dispute